

Regenerative Agriculture Apprentice

Are you passionate about sustainable, climate smart, and regenerative agriculture? Do you enjoy working on field trials and have experience collecting, organizing, entering, and analyzing data? Measure to Improve (MTI) is currently seeking a talented Regenerative Agriculture Apprentice to support our roles and responsibilities relating to the USDA Climate Smart Commodities Pilot Project: A Vibrant Future.

As a Regenerative Agriculture Apprentice, you will support MTI staff in its administration, implementation, and documentation of climate smart farming practice trials across 80 west coast sites. The role will work directly with the Director of Agronomic Services and the Sustainability Program Manager. The supporting efforts will focus on program administration, communicating goals and objectives with participating growers, collecting, and logging trial data, collecting soil samples across multiple sites, and recording detailed notes for data analysis. In addition, the apprentice will be part of the produce industry's go-to sustainability team that provides services to some of the produce industry's largest growers, packers, shippers, and processors.

Industry: Sustainable Agriculture

Position-Type: Apprentice Part Time/Temporary

Location: California Central Coast and Central Valley (Hybrid)

Compensation: \$20- \$22/hour, depending on qualifications.

Primary Responsibilities:

Under the general direction from Measure to Improve's Director of Agronomic Services, you will work on multiple aspects of the USDA's Partnership for Climate Smart Commodity Grant, including soil sampling, data collection, field trial monitoring, GPS tracking, mapping, notetaking, logistical management, and communications. This project and tasks are heavily reliant on attention to detail. You will be responsible for:

- Traveling to multiple grower trial sites collecting and logging multiple data points
- Collecting, logging, and shipping soil samples from grower trial sites
- Organizing, transcribing, and verifying data from various sources
- Providing administrative support to the USDA Climate Smart Program

Qualifications:

- Passionate about agriculture, fresh produce, and sustainability
- Ability to travel, read maps, and have basic geographical knowledge

- Ability to reach with hands and arms, sit, walk, climb, stoop, kneel, and be able to regularly lift and carry up to 50 pounds. Ability to work on uneven terrain while exposed to the elements including heat, cold, and wet field conditions
- Available to work flexible hours, including early mornings
- High level of attention to detail
- Ability to be flexible, multi-task, and balance a variety of tasks while working in remote environments
- Excellent written and verbal communication skills
- Ability to work in different settings: in the office, field, on road
- Proficient in Microsoft Word, Outlook, and Excel
- Must have a valid driver's license

About Measure to Improve, LLC:

Founded in 2014, Measure to Improve's mission is to help produce companies measure, improve, and credibly promote their sustainability efforts. Our clients include produce growers, packers, shippers, and industry associations across the United States. Our staff has a proven track record of helping companies identify and implement strategies to increase efficiency and reduce impacts. By supporting clients in setting ambitious, but attainable sustainability goals, MTI encourages progress that can be validated and marketed. MTI's projects address a variety of sustainability challenges, including regenerative agriculture, water and energy efficiency, greenhouse gas emission reporting, waste reduction, sustainable packaging, social accountability, and sustainability certifications.

Many of the greatest ideas come from a diverse mix of minds, backgrounds, experiences, and we are committed to cultivating an inclusive work environment where our employees can thrive. Measure to Improve provides equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, genetic disposition, neurodiversity, disability, veteran status or any other protected category under federal, state and local law.

How to Apply:

To apply, submit a resume and cover letter describing your interest in and qualifications for this position by **June 10, 2024**, to climatesmartag@measuretoimprovellc.com with the subject line

Regenerative Agriculture Apprentice, YOUR NAME.