

Engage PEO Client Alert:

Update: Massachusetts Paid Family and Medical Leave Law

The Massachusetts Paid Family and Medical Leave Law (“PFML”) that was set to go into effect on July 1, 2019 has been delayed by three months and will instead go into effect beginning in October 2019.

As referenced in the [Engage Client Alert issued on June 10, 2019](#), employers were expected to begin collecting and remitting contributions under the new law beginning on July 1, 2019. To allow businesses more time to prepare for implementation, state leaders announced on June 11 that they would delay collecting a payroll tax for the new program for three months

As noted above, taxes will be collected beginning in October 2019. There will also be technical changes to the state program. The state will increase the payroll tax from .063% to 0.75% of wages to make up for the delay in implementation. It is unclear how long the rate increase will be in effect.

Benefits are still set to start in January of 2021.

Engage will continue to monitor for updates and keep clients informed.