

Engage PEO Client Alert:

Update: Texas Paid Sick Leave – Dallas, San Antonio

As [our recent Client Alert](#) regarding Paid Sick Leave in Texas discussed, several cities were looking to implement policies.

The city of San Antonio has postponed the implementation of its Paid Sick Leave law until December 1, 2019. The Dallas Paid Sick Leave Ordinance is still set to go into effect on August 1, 2019 pending a legal challenge. See details below.

San Antonio Paid Sick Leave Law

San Antonio's Paid Sick Leave law was set to go into effect on August 1, 2019, but a lawsuit was filed and a judge has signed an agreed order to postpone the implementation until December 1, 2019.

Dallas Paid Sick Leave Law

The Paid Sick Leave Ordinance set to go into effect in Dallas on August 1, 2019 is facing a legal challenge as well. A lawsuit was filed to block implementation of the law.

If the ordinance does go into effect, employers will be required to provide paid sick leave in accordance with [the regulation](#), [post the ordinance posters](#), update employee handbooks to provide notice to employees, track employee leave time, and provide monthly updates to each employee.

Engage is closely tracking developments on this issue and we will provide more information as it is available.