



Q1: WHAT MOTIVATED YOU TO RUN FOR BOARD OF DIRECTORS?

STEVE RICKS: Contributing to the solution of a matter motivates me. Many of the matters that come before the Board are issues that do not fall exactly within our community’s CC&R’s, design guidelines or By-Laws. Each situation is different. Each requires the Board to gather facts, ask the right questions, listen to input and alternatives, assess the impact a decision may have on existing governance guidelines and finally, after discussion among Board members, make an informed decision. The process of making informed decisions is how matters addressed by the CA Board are resolved.

DONNA PROVENCE: Sun City Texas is one of the best retirement communities in the U.S. I want to continue to be a part of keeping it that way. I currently serve on the Board and I have served on 3 advisory committees and as a liaison to 3 other committees since moving to SCTx in 2007. I care about our community and I am a proven experienced leader.

Q2: WHAT ARE THE BIGGEST CHALLENGES IN THE COMMUNITY AND HOW DO YOU PROPOSE TO MANAGE THOSE CHALLENGES?

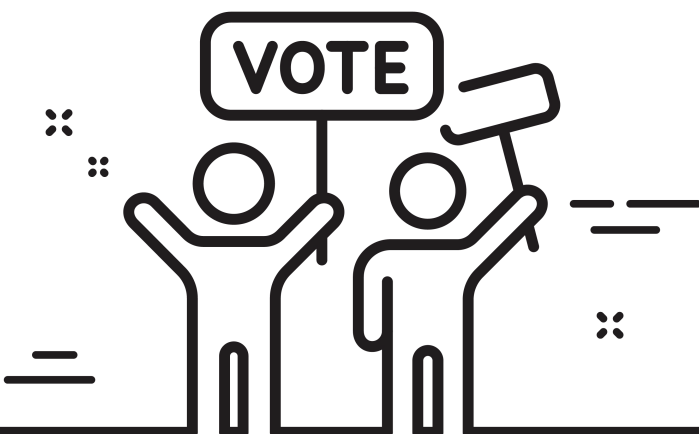
STEVE RICKS: Challenges in our community are most often in the eye of the beholder. Fortunately, we live in a very well-run and well-maintained community with outstanding amenities. We are safe, financially sound and secure, have a fundamentally sound set of community rules and regulations and this environment is available to all of us at a very reasonable cost. Being so near transition and with a lot of amenity additions currently underway I believe our near-term focus should be on assessing and addressing any needed enhancements to our existing amenities and facilities.

DONNA PROVENCE: The biggest challenges facing our community are continued fiscal responsibility and, in 3-6 years, transition from developer oversight to full association responsibility. Transition is the most important of these and we need to be prepared. A Transition Task Force will be assembled, perhaps new or different committees, and the more advance planning done by the Board, committees and residents, the better it will be for all. My experience and my involvement in community affairs has prepared me to lead SCTx through the challenges of transition.

Q3: WHAT DO YOU BRING TO THE CA BOARD THAT IS UNIQUE AND NOT BROUGHT BY ANY OTHER CANDIDATE?

STEVE RICKS: I have a long track record of working on behalf of this community. I have already served two CA Board terms as Treasurer, two terms on the Property & Grounds Committee and I have continuously worked with the CA Staff on the management of the Community’s irrigation water and utilities since 2009. I was an integral part of a very special team of Board members, CA staff, Advisory Committees, clubs and NRO members that managed our community through the COVID crisis and the February 2021 ice storm.

DONNA PROVENCE: Ten years serving on committees... Communications, Nominating, Modifications...give me a better perspective on the operations and needs of SCTx. I have served as liaison to Finance, Emergency Management and Wildlife committees as well, and I have been an NRO representative.





Q4: AS A MEMBER OF THE BOARD, WHAT ONE ISSUE WOULD YOU PROMOTE TO GUARANTEE OUR COMMUNITY CONTINUES TO BE THE PREMIER COMMUNITY IT IS TODAY?

STEVE RICKS: We have a CA Staff that embraces a culture of resident satisfaction and in doing the right thing. The Board needs to preserve that culture. Before the time comes that key staff positions look to retire the Board needs to ensure that current staff leadership is provided the opportunity to learn and develop necessary skills to step into larger roles. If the CA must seek persons outside the current staff to fill a need, it will be most important that new hires embrace and contribute to the current culture.

DONNA PROVENCE: Fiscal responsibility is key to our future. We must continue building our reserves and capital asset fund and plan and budget realistically. My extensive experience in managing and consulting with small to medium-sized businesses regarding financial structure and accounting practices makes me uniquely qualified to address financial issues that confront SCTx. My degree and years of practice in Organizational Behavior allow me to offer a unique perspective regarding operations of our community association. A strong financial foundation is key to the success of SCTx today and in the future.

Q5: Do you think there is sufficient resident input to the Board? If not, what would you do to increase awareness and input to the Board?

STEVE RICKS: We have a large array of resources that provide residents information - specifically the weekly CA communications; the Board, NRO, club and Advisory committee meetings and minutes, and the CA staff. These same resources are the opportunities for a resident to express their views or ask for and receive information. I do believe an opportunity to increase Board awareness would be a more formal and regularly scheduled interaction between the Board and the NRO leadership. This would furnish the Board with feedback they are receiving from their neighborhood representatives on resident and community matters.

DONNA PROVENCE: SCTx Board has several avenues to allow resident input via workshops, email, etc. When I was a member of Communications Committee, we reviewed every aspect of communication available...website, email, Sun Rays, SCTx directory, Facebook and many others. Two-way communication is the key. The Board is available for resident input, but few residents take the time to become involved and interact with Board members. The Executive Director and staff are always available to forward inquiries and suggestions to the Board. I encourage everyone to become active and involved in our community.

