



**LAWTON**  
EMPLOYER COUNCIL

**Melissa McDuffey**

**Associate**

**CROWE & DUNLEVY**

ATTORNEYS AND COUNSELORS AT LAW

***'At Will Employment,  
Employment-at-Will and Wrongful Discharge'***

**Tuesday, February 20, 2018**

**8:30am – 10:00am**

**Hilton Garden Inn**

**Great Plains Room A**

**135 NW 2nd Street**

**Lawton, Oklahoma, 73501**

To RSVP: E-mail this form to [LawtonEmployerCouncil@oesc.state.ok.us](mailto:LawtonEmployerCouncil@oesc.state.ok.us)

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**Any questions or comments may be directed to:**

**Ken Gould at: (580) 223-3291 or e-mail: [kenneth.gould@oesc.state.ok.us](mailto:kenneth.gould@oesc.state.ok.us)**

**Guests are welcome and no charge is involved.**



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OESC is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP<sup>SM</sup> or SHRM-SCP<sup>SM</sup>.



***Our February 20, 2018 meeting will feature Melissa McDuffey,  
Associate, CROWE & DUNLEVY who will present:***

***‘At Will Employment,  
Employment-at-Will and Wrongful Discharge’***

*Oklahoma is one of many states that observes Employment-At-Will Doctrine. In this advanced presentation on At Will Employment Mellissa McDuffey will provide an overview of at will employment and wrongful terminations for the audience. Learn what you need to do to keep your workplace safe from litigation. Know your business and employees’ rights. Listeners will learn what to do to prevent wrongful terminations of employees and how to protect your business.*



**CROWE & DUNLEVY**  
ATTORNEYS AND COUNSELORS AT LAW



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Melissa McDuffey is an associate in the firm’s Oklahoma City office. She is a member of the Labor & Employment and Litigation & Trial Practice Groups.

Melissa’s representative experience includes:

- Securing a motion to dismiss of a plaintiff’s public policy discharge claims, with affirmation from the Tenth Circuit Court of Appeals
- Successfully defending a client against an allegation of violations of the Fair Labor Standards Act and Oklahoma Protection of Labor Act
- Successfully arguing and invalidating an opponent’s motion to dismiss a \$1 million case with claims involving breach of a non-solicitation agreement, interference with a contract, unfair competition and violations of the Uniform Trade Secrets Act

Active in the legal industry, Melissa is a member of the American Bar Association and Oklahoma Bar Association. She frequently presents on employment law topics, including the Americans with Disabilities Act, Family and Medical Leave Act and workers’ compensation.

Melissa graduated from the University of Oklahoma College of Law with honors. During law school, she was on the Dean’s List, a member of Phi Delta Phi, and served as a Note and Comment Editor for Oklahoma Law Review. Melissa received several honors and awards including selection into Order of the Coif and Order of Solicitors. She also earned American Jurisprudence Awards for Academic Excellence in Constitutional Law, Comparative Law, and Family Law. Additionally, she competed in the American Bar Association Representation in Mediation competition, where her team won both the regional and national titles in 2015.