

State	Emergency Declaration	Major Disaster Declaration	National Guard Activation	Statewide Stay At Home Order	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Closure of Non-Essential Businesses	Federal CISA Applicable	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions	State Implementation of Unemployment Assistance Program	State Paid Leave Changes Implemented Under COVID	Extension of Individual Income Tax Deadlines	Restaurant Closures / Requirements	Small Business Assistance
Alabama (AL)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/4/20</a>	Yes- stay at home order	<a href="#">Small Business Emergency Task Force: Reopen Alabama Responsibly</a>	In-person workforce prohibited at non-essential businesses; Limited operations required - restaurants, bars, breweries, food trucks, self-service dining	Yes	Postponed until April 28		<a href="#">No statewide penalties, but one local in Birmingham.</a>		<p>PUA: This benefit is retroactive to January 27, 2020. *Alabama will begin processing these claims effective April 13, 2020.</p> <p>FPUC: This benefit begins March 29, 2020. *Alabama began paying these benefits on April 8, 2020.</p> <p>PEUC: Alabama will begin processing these claims effective April 20, 2020.</p>	Alabama traditionally has not had required paid leave.	<a href="#">Yes - through 7/15/20</a>	<a href="#">Restaurants closed for dine-in service (effective 3/19/20)</a>	<a href="#">28 AL Counties Eligible for SBA Economic Injury Disaster Loans as of 3-20-20</a>
Alaska (AK)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/28/20 through 4/21/20</a>	Yes- stay at home order	<a href="#">Alaska unveiled a plan to allow some businesses to reopen</a>	In-person workforce prohibited at non-essential businesses; Limited operations required - restaurants, bars, breweries, food trucks, self-service dining	Yes	Recessed on March 29 until further notice		<a href="#">Yes</a>	<a href="#">Yes</a>	<p>The \$600 Federal Pandemic Unemployment Compensation (FPUC) payment is now available! Payments will begin being dispersed Monday, April 13, 2020. Weeks filed beginning March 29, 2020, and forward – that were eligible for UI payment – will receive retroactive payments for this additional amount.</p> <p>Programming for Pandemic Unemployment Assistance (PUA) is not completed and will take approximately four to six weeks to complete.</p>	Alaska traditionally has not had paid leave		<a href="#">All bars, breweries, restaurants, food and beverage kiosks, and other establishments closed to public dine-in service through April 1.</a>	<a href="#">Alaska Businesses Now Eligible for SBA Economic Injury Loans</a>
Arizona (AZ)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/31/20</a>	Yes- stay at home order		Limited operations recommended- restaurants Closures required- barbers, cosmetology services, public pools	Yes	Adjourned until April 13	<a href="#">Prohibiting Small Business Evictions – Executive Order 2020-21</a> <a href="#">Executive Order 2020-14: Postponement of Eviction Actions</a>	No	<a href="#">Yes - mandatory 14 day self-quarantine for those who recently traveled to NY, NJ, or CT</a>	<p>FPUC benefit is currently being issued to eligible individuals. Retroactive payments will also be made for weeks claimed going back to March 29, beginning the week of April 20th.</p> <p>DES is making changes to our system to process determinations for PUA</p>	Arizona has state laws for earned paid sick time. Arizona recognizes but does not enforce the FFCRA (enforcement is done by federal government).	Yes- filing and payment	Order limiting restaurants to pick-up, delivery, and drive thru	<a href="#">Arizona Business Financial Support page</a>
Arkansas (AR)	<a href="#">Yes</a>	Request Approved	Yes	No	<a href="#">Yes - 10 or more</a>	<a href="#">Economic Recovery Taskforce</a>	Limited operations required - restaurants and bars Closure required - gyms, indoor entertainment venues	Yes	Special session March 26-28 on budget. Adjourned until April 8.		No	<a href="#">Yes - 14 day quarantine for travelers from NY, NJ, CT, NO, and international</a>	<p>Arkansas is completing programming to implement the FPUC program. Some claimants will receive their \$600 FPUC payment after their weekly payment. These payments will be issued to your direct deposit account or debit card retroactively to April 4.</p> <p>PUA: The Department is creating a new system to handle these claims, and the estimated time for this system to be up and running is approximately three (3) weeks. (from April 9). Independent contractor/self-employed persons should not to try file for unemployment benefits until the system is operational, as they will be denied. Once the system is operational, payments will be backdated to when they ceased employment due to COVID-19.</p>	Arkansas does not have a law requiring paid leave.	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Gov. Announces Relief for Businesses, Child-Care Providers</a>
California (CA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/19/20</a>	Yes- stay at home order	<a href="#">Roadmap to Modify the Stay-at-Home Order</a>	In-person workforce prohibited at all non-essential businesses	Yes	Suspended until April 13	<a href="#">Executive Order N-37-20: Prohibiting landlords, for a period of 60 days, from evicting tenants for nonpayment of rent and prohibiting enforcement of evictions by courts or law enforcement officers.</a>	<a href="#">Yes</a>		<p>FPUC benefits became available on April 11</p> <p>The PUA system is still being programmed. Benefits will be retroactive as far back as Feb. 2.</p>	<p><a href="#">CA Executive Order 31-20 regarding paid sick leave for food service workers.</a></p> <p>LA mayor issued emergency supplemental paid sick leave ordinance April 7 superseding council exempting more employers and occupations. All employers with either: (1) 500 or more employees within the City, or (2) 2,000 or more employees within the United States must provide up to 80 hours of SPSL to their employees working within the City who were employed from February 3, 2020 through March 4, 2020.</p> <p>April 7 San Francisco and San Jose passed emergency PSL ordinances and FML benefits expanding to 80 hours for full time employees, employers with more than 500 employees to cover someone who is quarantined by government or health care provider, experiencing symptoms or caring for a minor because school is closed.</p> <p>San Francisco will pay employers who give their San Francisco employees an extra 5 days of sick leave.</p> <p>Los Angeles supplemental paid sick leave policy providing workers at larger companies with time off for COVID-19-related issues in an attempt to cover workers who were not included under the federal paid sick leave legislation.</p>	Yes- filing and payment to July 15	Restaurants closed for dine-in service	<a href="#">3/30 Executive Order Providing Relief to Small Businesses</a>
Colorado (CO)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/26/20 amending order effective 4/6/20 through 4/26/20</a>	Yes- stay at home order	<a href="#">Governor's Council on Economic Stabilization and Growth</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants		Suspended until April 13	<a href="#">Executive Order D 2020-12 limiting Evictions, Foreclosures</a>	<a href="#">Yes</a>		<p>FPUC benefits began being dispersed on April 15. Retroactive to March 29.</p> <p>Began taking PUA applications April 20. Benefit retroactive to Feb. 2.</p>	<a href="#">Colorado Health Emergency Leave with Pay Rules ("Colorado HELP" 7 CCR 1103-10) requires up to four days of paid sick for employees being tested for coronavirus COVID-19 in select industries.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">SBA Economic Injury Disaster Loans</a>

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Connecticut (CT)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/23/20</a>	Yes- stay at home order	<a href="#">Reopen Connecticut Advisory Group</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants	Yes	Suspended until April 13			Yes - recommendation	FPUC implementation is expected April 25, with payment by April 27. Payments are retroactive to week ending April 4 through week ending July 25. PUA applications are expected to be available by April 30. Program runs from Feb. 2 to Dec. 26. PEUC implementation is pending.	Connecticut has paid sick leave that may be used for COVID-19 absences	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">CT Recovery Bridge Loan Program</a>
Delaware (DE)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/24/20</a>	Yes- shelter in place order	<a href="#">Participating in Northeast Multi-State Council to Get People Back to Work and Restore the Economy</a>	<a href="#">Closure required - list of essential and non-essential business</a>		Postponed until further notice	<a href="#">Provides a moratorium on evictions and foreclosure proceedings to enable Delawareans to shelter in place safely</a>	Yes	Those entering state must immediately self-quarantine for fourteen (14) days.	FPUC will provide an additional \$600 to claimant's weekly benefits. This added benefit is actively being disbursed for regular unemployment insurance benefit claims. As of April 16 they anticipate that these workers will be able to apply for PUA through the new system within 3-6 weeks.	Delaware does not require state private employers to provide paid sick leave	Yes - corporate income tentative returns	Restaurants closed for dine-in service	<a href="#">Governor Carney announces HELP Program to Support Delaware Small Businesses</a>
District of Columbia (DC)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/1/20</a>	Yes- stay at home order		In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants		No suspension or postponement of the legislative session has been announced.		Yes		The District's Unemployment Insurance system is currently being updated to enable processing of the new CARES Act programs. FPUC will be effective March 29 through July 25. Claimants can now apply for PUA benefits. Benefits are effective Jan 27 to Dec 31. PEUC is effective March 29 through Dec 31.	Prior to COVID, DC was in the process of implementing a Paid Family Leave plan that was supposed to go live July 2020.	Yes- filing and payment		<a href="#">H.E.L.P. loan program for hospitality</a>
Florida (FL)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/3/20</a>	Yes- stay at home order	<a href="#">Re-Open Florida Task Force</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants	Yes	Adjourned sine die March 19	<a href="#">Mortgage Foreclosures and Eviction Relief</a>	Not statewide, but some local.	<a href="#">People who travel to Florida from an area with substantial community spread must self-isolate or quarantine for 14 days.</a>	Details are not specified, however, Florida is making updates to its unemployment program so residents will be able to access PUA: Floridians who are self-employed, nonprofit workers or contractors — including gig economy workers such as Uber and Lyft drivers — do not typically qualify for state benefits. However, the CARES Act allows these workers to apply for \$600 per week in federal benefits by filing through Florida's unemployment system. As of April 9, 2020, the state is still developing a process to accept these claims.	Florida has not had paid leave prior to the FFCRA. The FFCRA requires paid sick and family leave be provided to employees of businesses under a certain size threshold		Restaurants closed for dine-in service	<a href="#">Florida Small Business Emergency Bridge Loan Program</a>
Georgia (GA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/3/20</a>	Yes- stay at home order	<a href="#">4/20/20 - Governor announced steps to begin reopening economy beginning this Friday</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants; Gov. Kemp announced that gyms, fitness centers, bowling alleys, body art studios, barbers, cosmetologists, hair designers, estheticians, and massage therapists may reopen April 24.		Special session March 16. Adjourned until a future date.		Not statewide, but some local.		FPUC provides an additional \$600 weekly payment to any individual eligible for any of the Unemployment Compensation programs - State and Federal. The GDOL began distributing this additional payment the week of April 13. PUA program is still under development and must be built from scratch to allow verification of wages. Once the programming is completed, individuals determined to not be eligible to be paid traditional state benefits will receive an email with instructions for filing a PUA application. The GDOL has partnered with the Georgia Department of Revenue to help verify wages, subject to approval from the applicant. Emails should begin to go out to applicants potentially eligible for PUA on April 22, 2020.	Before coronavirus, Georgia did not have required paid sick leave. If a company did offer paid sick leave, then the employer was required to allow the employees to use sick leave to care for immediate family members.	Yes- filing and payment	Bars & Nightclubs closed	<a href="#">Georgia receives SBA Statewide Disaster Declaration</a>
Hawaii (HI)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/25/20</a>	Yes- stay at home order		Closure required - movie theaters, visitor attractions, and places of worship Closure or limited operations recommended - restaurants, tour companies	Yes	Suspended indefinitely.	<a href="#">Guidance for Homeowners and Renters</a>	Yes	Persons traveling between any of the islands in the State of Hawaii are subject to 14 day mandatory quarantine unless traveling for medical or health care purposes and wearing PPE.	The DLIR is in the process of preparing for the availability of these benefit programs. Due to the complexity of the program requirements, this process will take time. As the programs become available, the DLIR will post updates on our website, share through media outlets and social media. Please be patient as we work through the details.	Default law in Hawaii is that there is no required paid sick leave.	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Hawaii Business Resource Page</a>
Idaho (ID)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/25/20, extended through 4/30/20</a>	Yes- stay at home order	<a href="#">Economic and Community Recovery and Resiliency Plans</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants		Senate adjourned sine die on March 19. House adjourned sine die March 20.		Yes	Individuals required to self-quarantine for 14 days	They expect FPUC payments to begin in May, retroactive to March 29. PUA applications are done through the main portal. Payments are expected to begin in May and are retroactive to Feb. 2.	Idaho law does not require paid sick leave	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Idaho Small Business Economic Injury Disaster Loan information</a>

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Illinois (IL)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/21/20; extended until 4/30/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Midwest Governors Announce Partnership to Reopen Regional Economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants	Yes	Canceled session days scheduled for March 31, April 1 and April 2.	<a href="#">Shelter-in-place, ceasing evictions</a>	<a href="#">Yes</a>		<p>IDES began disbursing funds through this program, starting the week of April 5, 2020, which was the first week the federal legislation allowed FPUC to be paid. From March 29, 2020 through the week ending July 25, 2020, benefits will be applied automatically to claimants who qualify.</p> <p>PUA: IDES is contracting with Deloitte to implement and maintain a web-based solution for PUA as quickly as possible. IDES will have this program fully implemented by the week of May 11.</p>	<a href="#">Chicago amended sick leave policies to provide additional paid time off to any City employee who is absent due to contracting COVID-19 or being under a quarantine order from a public health agency or medical provider</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Illinois measures to include SBA loan eligibility</a>
Indiana (IN)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/24/20; extended through 5/1/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Midwest Governors Announce Partnership to Reopen Regional Economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants	Yes	Adjourned sine die on March 11.	<a href="#">Temporary prohibition on evictions and foreclosures</a>	<a href="#">Yes</a>		<p>FPUC payments began being distributed the week of April 20.</p> <p>Applications for PUA Program Will Start Week of April 27.</p>	<a href="#">The default law in Indiana is that employers are not required to offer paid sick or personal days or paid holidays off.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Governor Holcomb announces Small Business Assistance</a>
Iowa (IA)	<a href="#">Yes (Updated 3/26)</a>	Request Approved	Yes	No	Yes- 10 or more		<a href="#">Business closures required and extended through 4/30/20</a>		Suspended until April 15.	<a href="#">Temporarily suspends regulatory provisions allowing the commencement of foreclosure proceedings, or the prosecution of ongoing foreclosure proceedings, on residential, commercial, and agricultural real property</a>	<a href="#">Yes</a>		<p>They are now accepting applications for CARES Act benefits.</p> <p>PUA applications are being taken via a separate platform.</p>	<a href="#">The default law in Iowa is that employers are not required to pay for sick time absent an agreement to the contrary between employer and employee.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Iowa Business Recovery Assistance</a>
Kansas (KS)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/30/20; extended through 5/3/20</a>	Yes- stay at home order		In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants		Adjourned until April 27.	<a href="#">Prohibits certain foreclosures and evictions</a>	No	Yes	<p>The CARES Act has been signed into law to provide an additional \$600 to eligible recipients of unemployment insurance and a benefit to those not traditionally eligible for unemployment insurance such as self-employed workers, independent contractors, etc. We have begun the process of implementing these vital programs; however, these benefits are not yet available. You will be notified once these benefits are available. Regarding when these benefit programs will be available and what impacted workers need to do to receive them.</p>	<a href="#">The default law in Kansas is that employers do not have to provide sick leave.</a>	Yes- filing and payment	Social distancing of 6 feet between tables required.	<a href="#">Governor Kelly announces disaster assistance</a>
Kentucky (KY)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Guidance - effective 3/26/20</a>	Yes- healthy at home order	<a href="#">4/21/20 - Kentucky announced "Healthy At Work," which sets a phased process for reopening Kentucky businesses.</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: bars, restaurants	Yes	Reconvened March 26.	<a href="#">Healthy at Home Executive Order; evictions suspended</a>	<a href="#">Yes</a>	<a href="#">Agreement to limit out of state travel, including 14 day self-quarantine</a>	<p>All weekly payments will increase by \$600. This began the week of March 29, 2020. Under the CARE Act, the \$600 payment is paid 100% by the federal government and will not be charged to employer accounts.</p> <p>PUA: Unemployment Insurance benefits have been expanded due to COVID-19 to include groups that are typically not covered by UI.</p>	<a href="#">Kentucky does not have paid sick leave. There was an attempt to implement such a law, but the bill does not appear to have progressed.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Kentucky declaration of economic injury disaster with SBA</a>
Louisiana (LA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/23/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Resilient Louisiana Commission to focus on economic growth, resiliency</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Adjourned until March 31.		No		<p>CARES Act payments were expected to begin on April 13 and are retroactive to April 4.</p> <p>PUA: If you are not eligible for a Regular Unemployment claim, they WILL make a determination for the PUA program. All you have to do is continue to file for your weekly benefits currently. We will ask additional questions once the program is fully implemented. This is expected the week of April 13, 2020.</p>	<a href="#">Louisiana does not require paid or unpaid sick leave.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Governor Edwards announces all LA eligible for Business Aid</a>
Maine (ME)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/2/20</a>	Yes- stay at home order	<a href="#">4/17/20 - Governor Guidelines for Reopening the Economy</a>	In-person workforce prohibited at non-essential public facing businesses; Limited operations required - restaurants, bars		Adjourned sine die on March 17.	<a href="#">No landlord or property owner may attempt to evict a tenant by provision requiring landlord to give 30-day notice is extended to 60 days and provision requiring landlord to give 7-day notice to tenant is extended to 30 days.</a>	Not statewide, but some local.	<a href="#">Quarantine restrictions on travelers arriving in Maine</a>	<p>The additional \$600 in weekly benefits provided by the Federal Pandemic Unemployment Compensation (FPUC) began to be sent out April 16th. Once the new programs are in place, claims filed will be processed retroactively to the dates in the law.</p> <p>PUA: If you are self-employed or have exhausted all available benefits, please wait to file. Federal benefits are NOT yet available, but they are coming. Since these programs have not been implemented yet, filing at this point will only result in a denial.</p>	<a href="#">In 2019, Maine passed a law requiring paid sick leave. The law does not come into effect until 2021.</a>	Yes - filing and payment	Restaurants closed for dine-in service	<a href="#">SBA approves Governor Mills application loans help eligible businesses</a>
Maryland (MD)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/30/20</a>	Yes- stay at home order	<a href="#">Maryland Strong: Roadmap to Recovery Building Blocks</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Adjourned sine die March 18.	<a href="#">Order Temporarily Prohibiting Evictions</a>	<a href="#">Yes</a>	<a href="#">Prohibiting Movement at Terminals and Port Facilities: Prohibits movement of persons to and from certain vessels (i.e., cruise ships) at terminals and port facilities</a>	<p>In the process of making changes to the system to implement CARES Act.</p> <p>Independent workers are urged not to apply for CARES benefits until upgrades are complete.</p>	<a href="#">The Maryland Healthy Working Families Act requires that employers with 15 or more employees provide paid sick and safe leave for certain employees. It also requires that employers who employ 14 or fewer employees provide unpaid sick and safe leave for certain employees</a>	Yes- filing and payment	Restaurants and Bars closed for dine-in service	<a href="#">Governor Hogan announces MD's designation for SBA economic injury loans</a>

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Massachusetts (MA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes for ages 70+; Guidance for others - effective 3/24/20</a>	Yes- stay at home advisory	MA, ME, and VT to coordinate reopening of the states	Closure of business that do not provide "COVID-19 Essential Services" 3/24 - 4/7	Yes	No suspension or postponement of the legislative session has been announced.	<a href="#">An Act providing for a moratorium on evictions and foreclosures</a>	Yes	<a href="#">Travelers are to self-quarantine for 14 days. Nonessential international travel is discouraged.</a>	<a href="#">FPUC monetary disbursements will begin immediately in Massachusetts for those who are currently collecting benefits on regular UC claims. Benefits retroactive to March 29, 2020 and continuing until July 31. Individuals are not able to claim benefits directly through the UI Online System in Massachusetts.</a> <a href="#">Eligible claimants under PUA will be retroactively compensated with this benefit beginning February 2 through Dec. 26.</a> <a href="#">PEUC is effective March 29 through Dec. 26. They are awaiting guidance on how to implement.</a>	<a href="#">Massachusetts has an earned sick leave law (started in 2015)</a>	<a href="#">Yes - filing and payment</a>	Restaurants closed for dine-in service	
Michigan (MI)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/24/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Midwest Governors Announce Partnership to Reopen Regional Economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Adjourned until April 3.	<a href="#">Governor Whitmer Extends Executive Orders Temporarily Suspending Evictions &amp; Imposing Restrictions on Price Gouging.</a>	Yes	<a href="#">In-state travel between residences banned through April 30</a>	<a href="#">UIA has started to distribute the additional federal unemployment benefit of \$600. This is in addition to benefits provided by Michigan.</a> <a href="#">PUA applicants will receive a confirmation number when PUA application has been accepted. PUA claims remain in draft status until processing begins on 4/20/20.</a>	<a href="#">Since 2019, employers with 50 or more employees are required to provide paid medical leave</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Michigan small business relief program</a>
Minnesota (MN)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/27/20; extended through 5/3/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Midwest Governors Announce Partnership to Reopen Regional Economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Suspended legislative floor sessions and committee hearings until April 14.	<a href="#">Executive Order 2020-14: Suspending Evictions and Writs of Recovery During the COVID-19 Peacetime Emergency</a>	Yes		<a href="#">FPUC disbursements have begun and are retroactive to March 29th.</a> <a href="#">We expect PUA benefits will be available before the end of April.</a> <a href="#">PEUC: If you are eligible to apply for extended benefits, you will see instructions within your online account. We have created step-by-step instructions to apply for PEUC.</a>	<a href="#">Minneapolis order entitling emergency responders up to 80 hours of COVID-19 paid leave (prorated for part-time employees) and may accrue up to 80 hours of negative sick leave for COVID-19 related absences</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Minnesota announces immediate relief to small businesses</a>
Mississippi (MS)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/3/20; extended through 4/27/20</a>	Yes- stay at home order	<a href="#">Governor announces Commission for Economic Recovery</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Adjourned until April 1.		Not statewide, but some local.		<a href="#">Mississippians eligible under the Unemployment Insurance (UI) program began seeing the \$600 stimulus funding deposited on either their debit cards or into their bank accounts on April 10.</a> <a href="#">PUA is the program that will provide unemployment benefits to those not ordinarily eligible for them. This includes individuals who are self-employed or contract employees. They are awaiting further instructions from DOL.</a>	<a href="#">Ensures Paid Leave for State/Local Employees</a>	Yes- filing and payment	Restaurants closed for dine-in service	
Missouri (MO)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/6/20; extended to 5/3/20</a>	Yes- 10 or more	<a href="#">"Show Me Strong" Recovery Plan</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Senate adjourned until April 3. House adjourned until March 30.		No		<a href="#">Payments for CARES benefits began April 12 and are retroactive to March 29.</a> <a href="#">PUA program is available for self-employed workers. Payments begin April 19</a>	<a href="#">Paid sick leave is not required in Missouri</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Governor Parson supports MO's businesses, workers, and families</a>
Montana (MT)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/28/20; extended through 4/24/20</a>	Yes- stay at home order		In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants	Yes	Not in session 2020; interim committee meetings canceled.	<a href="#">Directive Temporarily Stops Evictions, Foreclosures and Cancellations of Utilities; additional guidance provided 4/13/20</a>	Yes	<a href="#">Mandatory quarantine for certain travelers arriving in Montana from another state or country</a>	<a href="#">Montana is currently updating its IT systems in order to implement CARES act. FPUC benefits will be retroactive to March 15.</a> <a href="#">PUA system is pending.</a>	<a href="#">Public employees in Montana have paid sick leave, but it is not required for private employers</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Governor Bullock announces emergency loans now available for small businesses</a>
Nebraska (NE)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Guidance - effective 4/10/20 through 4/30/20</a>	Recommended statewide; limits of 10 or more in 7 counties		Limited operations required - restaurants, bars		Adjourned until further notice.	<a href="#">Executive Order 20-07: Eviction actions are deferred until 5/31/2020</a>	No	<a href="#">14 day self-quarantine</a>	<a href="#">Once further federal guidance is available, the \$600 will be retroactively paid on all eligible weeks claimed. The additional payment is for weeks beginning March 29, 2020 through July 31, 2020.</a> <a href="#">PUA: the system is being upgraded to allow for payment of PUA. PUA payments will be issued as soon as possible after the website upgrades are complete. PUA recipients will automatically receive the additional \$600 per week.</a> <a href="#">PEUC: Further details on the additional 13 weeks of benefits will be available soon.</a>	<a href="#">Nebraska considered a bill for paid sick leave, but failed to pass it.</a>	Yes - filing and payment	Restaurants closed for dine-in service; executive order to provide relief	<a href="#">Gov Ricketts issues executive order provide relief to restaurants and bars</a>
Nevada (NV)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/1/20</a>	Yes- stay at home order	<a href="#">4/21/20 - Gov. Sisolak announced criteria for a phased reopening plan</a>	<a href="#">Business-related order affecting non-essential businesses</a>	Yes	Not in session in 2020; most interim committee meetings have been canceled through March.	<a href="#">Suspension of all residential and commercial evictions for 90 days, or until the State of Emergency is ended.</a>	Yes	Yes - recommendation	<a href="#">FPUC: On April 12 The Division began paying the additional \$600 FPUC payments to eligible claimants for the period starting with the week ending April 4, 2020, and payable thru the week ending July 25, 2020.</a> <a href="#">PUA: Federal guidance received 04/05/20. Researching vendors to provide services and system programming changes to implement. Call center selected 04/09/20.</a> <a href="#">PEUC: Federal guidance received 04/10/20. Researching system programming changes that may be necessary.</a>	<a href="#">In June 2019, Nevada signed into law a requirement that private businesses provide sick leave. The law applies to employers with 50 or more employees.</a>		Restaurants closed for dine-in service	<a href="#">Governor Sisolak Announces Nevada is one of first states to get Statewide Approval for SBA Disaster Loans</a>

State	Emergency Declaration	Major Disaster Declaration	National Guard Activation	Statewide Stay At Home Order	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Closure of Non-Essential Businesses	Federal CISA Applicable	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions	State Implementation of Unemployment Assistance Program	State Paid Leave Changes Implemented Under COVID	Extension of Individual Income Tax Deadlines	Restaurant Closures / Requirements	Small Business Assistance
New Hampshire (NH)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/27/20</a>	Yes- stay at home order	<a href="#">4/21/20 - Formation of a Governor's Economic Re-Opening Task Force</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars		Adjourned until May 4.	<a href="#">Emergency Order 4: Temporary prohibition on evictions and foreclosures.</a>	Yes	Yes - recommendation	<a href="#">Working to implement the CARES Act and hope benefits will be available "soon" FPUC provides additional \$600 through July 31st.</a> <a href="#">PUA: Self-employed claimants may file, but it will take longer to process.</a>	<a href="#">A bill for paid leave has passed both chambers but is currently in limbo. It is expected the governor will veto it. (Bill is HB 712). The bill needs to be officially enrolled before it can go to the governor, and that cannot happen until the legislature reconvenes in May.</a>		Restaurants closed for dine-in service	<a href="#">New Hampshire SBA declaration approved</a>
New Jersey (NJ)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/21/20</a>	Yes- stay at home order	<a href="#">Multi-State Council to get people back to work and restore the economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	No	Assembly convened via teleconference March 25. Assembly adjourned until May 4. Senate adjourned until a date and time to be announced.	<a href="#">Executive Order 106: Moratorium on Removals of Individuals Due to Evictions or Foreclosures</a>	Yes		<a href="#">FPUC: Residents already collecting unemployment will begin to see their \$600 supplemental unemployment benefit arrive April 14 (for the week of March 29th). It will be a separate payment from your regular unemployment benefit, and will continue through July 25. New filers will be eligible for the additional \$600/week. It will be retroactive to the week of March 29th.</a> <a href="#">PUA: Applicants will need to gather the last two years of tax returns or other evidence of income history, which will be necessary for processing the claim. The PUA benefits can be paid retroactively for periods of unemployment, beginning on or after February 2, 2020.</a>	<a href="#">As of October 2018, employers of all sizes must provide full-time part-time, and temporary employees with up to 40 hours of earned sick leave per year so they can care for themselves or a loved one.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">N.J Labor Dept Urges Businesses to Keep Employees on the Payroll through COVID-19</a>
New Mexico (NM)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/24/20</a>	Yes- stay at home guidance		In-person workforce prohibited at non-essential businesses; Limited operations required: food establishments	No	Adjourned sine die Feb. 20.		Yes	<a href="#">Directs anyone entering New Mexico via an airport to self-quarantine for 14 days.</a>	<a href="#">FPUC: Claimants will start to see the funds the week of April 20.</a> <a href="#">PUA: They are setting up the system to process these claims. There is no need to call the Unemployment Insurance Operations Center at this time. The department will announce when you are able to start filing your initial claim, later this month.</a>	<a href="#">New Mexico's Bernalillo County has paid sick leave starting July 1, 2020. The remainder of the state does not have a paid sick leave requirement.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Help for businesses during the covid-19 health emergency</a>
New York (NY)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/22/20</a>	Yes- stay at home order	<a href="#">Multi-State Council to get people back to work and restore the economy</a>	<a href="#">Closure required - bars, gyms, movie theaters, casinos</a> <a href="#">Limited operations required - restaurants</a>	No	Assembly last convened March 18. Senate adjourned until further notice.	<a href="#">No enforcement of either an eviction of any tenant residential or commercial, or a foreclosure of any residential or commercial property</a>	Yes		<a href="#">FPUC benefits began April 5 through July 31st.</a> <a href="#">PUA benefits payments begin April 5 through July 31.</a> <a href="#">PEUC available after July 1 if benefits have been exhausted.</a>	<a href="#">Large employers must provide 14 days of paid sick leave for any quarantine or isolation order. Mid-size employers and small employers worth more than \$1 million must provide 5 days of paid sick leave. Small employers must provide job-protected, unpaid leave for the duration of any quarantine or isolation order. Any worker who does not receive 14 days of paid sick leave can apply for "quarantine leave" benefits and the state will provide replacement benefits for up to 14 days using a combination of state Temporary Disability Insurance and Paid Family and Medical leave insurance benefits.</a>	Yes- filing and payment	Restaurants closed for dine-in service	
North Carolina (NC)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/30/20</a>	Yes- stay at home order	<a href="#">4/15/20 - Governor shares path forward for NC: Testing, Tracing, and Trends</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars		Not currently in session but committee meetings canceled until April 1.	<a href="#">Guidance about restrictions on evictions</a>	Yes		<a href="#">FPUC payments were expected to begin April 17.</a> <a href="#">PUA system expected to be ready for claims around April 25.</a> <a href="#">PEUC timeline for completing system updates is not yet available.</a>	<a href="#">Public school teachers were granted expanded paid leave benefits by the state board of education.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">U.S. Small Business Administration Grants Governor Cooper's Request for Disaster Declaration to Support Small Business</a>
North Dakota (ND)	<a href="#">Yes</a>	Request Approved	Yes	No	Recommended	<a href="#">Outline for Path Forward for Reopening</a>	Limited operation required – bars, restaurants; Closure required - recreational facilities and entertainment venues.		Not in session in 2020. A couple of committee meetings have been canceled.		No	<a href="#">Individuals traveling from affected areas must quarantine for 14 days.</a>	<a href="#">PUA: While still awaiting guidance on how to process claims, Job Service is now able to accept online claims from independent contractors, gig economy workers, self-employed individuals, and workers who may have exhausted the benefits available to them under the regular Unemployment Insurance system.</a>	<a href="#">Unless covered by a federal statute requiring leave (e.g. FMLA), North Dakota does not require paid or unpaid leave.</a>	Yes- filing and payment	Restaurants closed for dine-in service	
Ohio (OH)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/23/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Midwest Governors Announce Partnership to Reopen Regional Economy</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	Yes	Next voting session on April 28.	<a href="#">Commercial Evictions and Foreclosures</a>	Yes	Yes - recommendation	<a href="#">Ohio will start processing the additional \$600 CARES Act payments by 4/19; self-employed workers will start having claims processed May 15, 2020.</a> <a href="#">PUA: Ohio plans to launch an online tool to allow self-employed workers to get in line in the meantime.</a>	<a href="#">The default rule in Ohio is that there is no paid leave. A bill was introduced in the legislature and is currently in committee.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Applications accepted for economic-injury-disaster-loan-order-to-expand-telehealth-services-for-medicaid-recipients</a>

State	Emergency Declaration	Major Disaster Declaration	National Guard Activation	Statewide Stay At Home Order	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Closure of Non-Essential Businesses	Federal CISA Applicable	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions	State Implementation of Unemployment Assistance Program	State Paid Leave Changes Implemented Under COVID	Extension of Individual Income Tax Deadlines	Restaurant Closures / Requirements	Small Business Assistance
Oklahoma (OK)	<a href="#">Yes</a>	<a href="#">Request Approved</a>		<a href="#">Partial - stay at home for most vulnerable population effective 3/25/20, extended through 5/6/20</a>	Yes- 10 or more		Nonessential businesses in counties with community spread 3/25-4/15		House and Senate closed through March 27.		<a href="#">Yes</a>	<a href="#">Persons entering state from any high spread community, including NY, CT, NJ, WA, DC, LA must quarantine for 14 days.</a>  <a href="#">Please note that system programming is currently in development to process PUA and PEUC claims but is not readily available today. Once programming has been put in place to process these claims in accordance with the CARES Act, we will publish additional information.</a>	<a href="#">State law does not require sick leave. The benefits may be available through employment agreements or established employer policy.</a>	Yes- filing and payment	Requires restaurants in counties with confirmed COVID-19 cases to provide take-out and delivery options only and closes bars in those counties	<a href="#">Oklahoma Manufacturing Reboot Program</a>	
Oregon (OR)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - effective 3/23/20</a>	Yes- stay at home order; social gatherings of any size are prohibited unless a 6 foot buffer is maintained	<a href="#">4/14/20 - Framework for Reopening Oregon</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	No	Adjourned sine die March 8.	<a href="#">Moratorium on eviction for non-payment of rent and related costs</a>	<a href="#">Yes</a>	<a href="#">FPUC: They are currently implementing the programming into our system, and expect to begin processing the additional \$600 benefit payments to those currently eligible for regular UI benefits by Friday, April 10.</a>  <a href="#">PUA: Still receiving necessary guidance from U.S. Department of Labor Working to integrate PUA into our system</a>	<a href="#">Oregon requires business offer paid sick leave if they have 10 or more employees, and are based outside Portland or if they have 6 or more employees and are based in Portland. For smaller businesses, sick leave must still be provided but may be unpaid.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Statewide Initiative to Support Small Businesses</a>	
Pennsylvania (PA)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - effective 4/2/20</a>	Yes - stay at home order	<a href="#">Pennsylvania Plan for Recovery</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars		House and Senate convened floor sessions using remote participation and voting week of March 23.		<a href="#">Yes</a>	<a href="#">FPUC payments began April 4 through week of July 25.</a>  <a href="#">PUA applications are being accepted via a separate platform, also April 4 through week of July 25.</a>  <a href="#">If benefits have been exhausted after July 1, one may apply for PEUC. Instructions on how to apply will be posted shortly.</a>	<a href="#">Pennsylvania does not require paid sick leave, but employers may choose to offer it as an employment benefit pursuant to an employment contract or established employer policy.</a>	Yes - filing and payment	Restaurants closed for dine-in service	<a href="#">Governor Wolf Announces Financial Assistance Available to Small Businesses</a>	
Puerto Rico (PR)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - originally effective 3/15; extended through 5/3 (OE-2020-033)</a>	Yes- large gatherings		In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars				<a href="#">Yes</a>	<a href="#">Requiring all travelers entering the country to self-quarantine for 14 days or the duration of their stay, whichever is shorter</a>	Act No. 37-2020 provides non-exempt employees with a special emergency paid leave of five (5) working days during a public health emergency	Yes- filing and payment			
Rhode Island (RI)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - effective 3/28/20</a>	Yes- stay at home order	<a href="#">Reopen RI</a>	Closure required - non-essential businesses; Limited operations required: restaurants, bars		Canceled session and committees through April 3.		No	<a href="#">Quarantine restrictions for travelers from New York state. Any person coming to RI from NY state must immediately self-quarantine for 14 days</a>  <a href="#">They are taking applications, but there is no indication funds have been dispersed.</a>  <a href="#">Every claimant receiving unemployment compensation will receive an additional \$600 per week through the end of July 2020. However, if a claimant is working part time and they do not receive their weekly benefit amount because they earn more in wages, they also will not be paid the additional \$600 that week.</a>  <a href="#">PUA: The state has a dedicated platform for applying for these benefits, which are not yet being dispersed.</a>	<a href="#">Since 2018, Rhode Island has had required earned sick and safe leave time that can be used for mental/physical illness, to care for an ill family member, if the place of business is closed by a public official due to a public health emergency, an employee's need to care for a child whose school has been closed by order of a public official due to a public health emergency, or when the worker or member of the worker's family is a victim of domestic violence, sexual assault, or stalking. Leave must be paid leave if employer has 18 or more employees in at least 2 quarters the prior year, and otherwise can be unpaid.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="https://www.sba.gov/sites/default/files/resource_files/RI_16337_Scan.pdf">https://www.sba.gov/sites/default/files/resource_files/RI_16337_Scan.pdf</a>	
South Carolina (SC)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - effective 4/7/20</a>	Yes- stay at home order	<a href="#">AccelerateSC Advisory Team</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars		House and Senate sessions canceled for the week of March 23.		Not statewide, but some local.	<a href="#">Required Self-Quarantine for Individuals Entering South Carolina from High-Risk Areas</a>	<a href="#">FPUC payments will begin by the week ending April 18.</a>  <a href="#">They anticipate being able to accept claims for PUA no later than the week ending April 25.</a>  <a href="#">They anticipate being able to accept and process PEUC claims in the coming weeks.</a>	<a href="#">South Carolina does not have paid leave. A bill has been introduced in the state legislature regarding paid sick leave for workers.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="https://governor.sc.gov/news/20-03/sba-approves-gov-henry-mcmasters-request-disaster-assistance">https://governor.sc.gov/news/20-03/sba-approves-gov-henry-mcmasters-request-disaster-assistance</a>
South Dakota (SD)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	No	Yes- 10 or more		Suggested alternate operations - restaurants, businesses with telework capacity		Adjourned sine die March 30.		Not statewide, but some local.	<a href="#">South Dakota is in the process of implementing the CARES Act programs and is starting to take applications for the PUA program (for self-employed individuals)</a>	<a href="#">South Dakota does not have laws requiring paid leave.</a>			<a href="#">Governor Noem's Small Business Relief Fund</a>	
Tennessee (TN)	<a href="#">Yes</a>	<a href="#">Request Approved</a>	Yes	<a href="#">Yes - effective 3/31/20; extended through 4/30/20</a>	Yes- stay at home order	<a href="#">4/16/20 - Governor Lee Establishes Economic Recovery Group</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	Yes	Will recess until June 1 following week of March 16. All legislative offices will be closed for two weeks beginning March 23.		Not statewide, but some local.	<a href="#">At the present time, the state is making changes to the system to accommodate the provisions of the Act and begin paying qualified claimants. More information will be provided as soon as it becomes available.</a>  <a href="#">PUA: After receiving a decision stating you are monetarily ineligible, you do not need to take any additional action. Our team will continue to process your claim for eligibility under the PUA program. You will receive another decision concerning your eligibility for the PUA program.</a>	<a href="#">Tennessee does not require leave. If an employer has a leave policy in handbooks or in an employment contract, then the employer must honor the agreement.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="https://www.tn.gov/governor/covid-19/covid-19-daily-bulletin/2020/3/19/covid-19-bulletin-3--march-19--2020.html">https://www.tn.gov/governor/covid-19/covid-19-daily-bulletin/2020/3/19/covid-19-bulletin-3--march-19--2020.html</a>	

State	Emergency Declaration	Major Disaster Declaration	National Guard Activation	Statewide Stay At Home Order	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Closure of Non-Essential Businesses	Federal CISA Applicable	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions	State Implementation of Unemployment Assistance Program	State Paid Leave Changes Implemented Under COVID	Extension of Individual Income Tax Deadlines	Restaurant Closures / Requirements	Small Business Assistance
Texas (TX)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 4/2/20</a>	Yes- stay at home order	<a href="#">4/17/20 - Order establishing strike force to open Texas</a>	Limited operations required - restaurants, bars	<a href="#">Yes</a>	Not in session in 2020; Senate interim committees postponed.	<a href="#">Texas Supreme Court issued an order stopping eviction proceedings for the next 30 days, until April 19. There are exceptions for criminal activity or if the tenants "pose an imminent physical threat."</a>	Not statewide, but some local.	<a href="#">Requiring road travelers entering from Louisiana to self-quarantine for 14 days or duration of stay in Texas, requiring air travelers from the states of California, Louisiana, and Washington and the cities of Atlanta, Georgia, Chicago, Illinois, Detroit, Michigan, and Miami, Florida to self-quarantine</a>	<a href="#">TWC has begun rolling out the Federal Pandemic Unemployment Compensation (FPUC), adding an additional \$600 per week for claimants. Individuals receiving Unemployment Insurance (UI) or federal extended benefits qualify for the additional \$600. They are encouraging those who qualify to begin applying for PUA.</a>		Restaurants closed for dine-in service	<a href="#">Governor Abbott, Goldman Sachs, LiftFund Announce \$50 Million in Loans For Texas Small Businesses</a>	
Utah (UT)	<a href="#">Yes</a>	Request Approved		<a href="#">Guidance statewide effective 3/27, stay at home orders in place for Summit County effective 3/27/20 and Salt Lake County 3/30/20</a>	Yes- stay at home guidance	<a href="#">Utah Leads Together</a>	Limited operations required - restaurants, bars		Adjourned sine die March 12.	<a href="#">Executive Order 2020-11 Suspending Certain Statutes Governing Eviction Proceedings</a> <a href="#">Executive Order 2020-13 Temporarily Suspending Residential Evictions of Individuals Experiencing Wage or Job Loss as a Result of COVID-19</a>	Not statewide, but some local.		<a href="#">FPUC is available as of Wednesday, April 8</a> <a href="#">PUA is available as of Wednesday, April 15.</a> <a href="#">Federal guidance on how to administer PEUC was received on Friday, April 10, 2020, and is actively being created.</a>	<a href="#">Utah does not have a law requiring paid leave.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">GOED Small Business Bridge Loan Program</a>
Vermont (VT)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/25/20</a>	Yes- stay at home order	<a href="#">Economic Mitigation and Recovery Taskforce, Restart VT Team</a>	<a href="#">4/17/20 - updates on new work: Certain businesses may reopen on 4/20 with guidelines including required mask</a>		Session and committee meetings held week of March 23.		<a href="#">Yes</a>	<a href="#">Those arriving in Vermont must quarantine for 14 days and may not leave isolation except for an Essential Purpose. Lodging Services are suspended except for limited enumerated scenarios.</a>	<a href="#">FPUC: Claimants will see the increase of \$600 applied to weekly claims beginning for those filed for the benefit week of March 29 - April 4. It is not retroactive.</a> <a href="#">In the process of implementing, PUA claimants may begin submitting claims April 22</a>	<a href="#">Vermont has an Earned Sick Time Law that came into force in 2017/2018. Employers are required to give employees 40-hours per year of earned sick time.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="https://governor.vermont.gov/press-release/governor-phil-scott-announces-economic-injury-disaster-loans-available-small">https://governor.vermont.gov/press-release/governor-phil-scott-announces-economic-injury-disaster-loans-available-small</a>
Virginia (VA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/30/20; extended through 6/10/20</a>	Yes- stay at home order		In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars		Adjourned sine die March 12.		<a href="#">Yes</a>	Yes - recommendation	<a href="#">FPUC benefits for eligible claimants under traditional unemployment insurance began the week of April 13.</a> <a href="#">Other workers may now apply for PUA assistance through the regular portal.</a>	<a href="#">Virginia does not have paid sick leave. A bill for paid sick leave failed in the legislature in March.</a>	Yes- payment only	Restaurants closed for dine-in service	<a href="https://www.virginia.gov/coronavirus-updates/">https://www.virginia.gov/coronavirus-updates/</a>
Washington (WA)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/23/20</a>	Yes- stay at home order	<a href="#">Washington, Oregon and California announce Western States Pact</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	<a href="#">Yes</a>	Adjourned sine die March 12.	<a href="#">Moratorium of Evictions: Amending Proclamation 20-05 to temporarily prohibit residential evictions statewide as provided.</a>	<a href="#">Yes</a>		<a href="#">unemployed individuals may now apply for unemployment insurance, to include CARES programs, through the state website</a>  <a href="#">**Coverage under Washington's unemployment insurance law is broader than under most other laws; you may be classified as an independent contractor under some laws but not under Washington's unemployment laws. If you are a gig worker who has been laid off or lost work, we encourage you to apply for benefits. You may also be eligible for federal Pandemic Unemployment Assistance</a>	<a href="#">Since January 2018, Washington has had required paid sick leave.</a>		Restaurants closed for dine-in service	<a href="#">Inslee, Department of Commerce announce support for small businesses</a>
West Virginia (WV)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/24/20</a>	Yes- stay at home order		In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars  <a href="#">4/21/20 - West Virginia began allowing some elective medical procedures to begin.</a>	<a href="#">Yes</a>	Adjourned sine die March 7.		<a href="#">Yes</a>	<a href="#">Executive Order No. 14-20: All Individuals Who Are Traveling From Areas With Substantial Spread Of Covid-19 Are Required To Isolate For 14 Days Upon Entry To WV</a>	<a href="#">WorkForce is currently working with USDOL to establish programming guidelines for our systems to provide the additional benefits from the COVID-19 stimulus funding. Consequently, the new benefits are not available immediately. WorkForce will announce and post on our website when folks eligible for the expanded benefits may apply</a>  <a href="#">FPUC: All payable weeks of benefits, starting with the week beginning March 29, 2020 will include additional \$600 to all eligible claimants. The \$600 is payable through July 31, 2020</a>  <a href="#">PUA: Those eligible for CARES Act benefits include people who: Are self-employed, Work for a church or nonprofit, Are an independent contractor or gig worker</a>	<a href="#">West Virginia does not have required paid leave.</a>	Yes - filing and payment	Restaurants closed for dine-in service	
Wisconsin (WI)	<a href="#">Yes</a>	Request Approved	Yes	<a href="#">Yes - effective 3/25/20; extended through 5/26/20</a>	Yes- stay at home order	<a href="#">Badger Bounce Back Plan</a>	In-person workforce prohibited at non-essential businesses; Limited operations required: restaurants, bars	<a href="#">Yes</a>	Postponed Senate's March floor period. May call extraordinary session this spring. Assembly adjourned in February.	<a href="#">Temporary ban on evictions and foreclosures.</a>	<a href="#">Yes</a>	Yes - recommendation	<a href="#">FPUC: Wisconsin plans to start making FPUC payments the week of April 26, 2020.</a> <a href="#">PUA: We are now accepting online applications for PUA</a>  <a href="#">PEUC: The DOL must provide guidance to all states on the proper administration of the program. In addition, once that guidance is received, the division will have to make the necessary programming changes. Please check this website for updated information.</a>	<a href="#">Wisconsin does not require paid leave time.</a>	Yes- filing and payment	Restaurants closed for dine-in service	<a href="#">Small Business 20/20 Program</a>

State	Emergency Declaration	Major Disaster Declaration	National Guard Activation	Statewide Stay At Home Order	Statewide Limits on Gatherings	Recovery and Reopening Plans	Statewide Closure of Non-Essential Businesses	Federal CISA Applicable	Legislative Session Status	Evictions/ Foreclosures	Enforcement Penalties	Travel Restrictions	State Implementation of Unemployment Assistance Program	State Paid Leave Changes Implemented Under COVID	Extension of Individual Income Tax Deadlines	Restaurant Closures / Requirements	Small Business Assistance
Wyoming (WY)	<a href="#">Yes</a>	Request Approved	Yes	Guidance statewide; stay at home in place for Jackson 3/28/20	Yes- stay at home guidance		Closure required - salons, recreational facilities, theatres		Adjourned sine die March 12.		No		<a href="#">FPUC distributions began the week of April 13 and claimants should begin to see the money the following week. Benefits are retroactive to March 29. They expect that people can begin applying for PUA benefits the end of April.</a>	<a href="#">Wyoming does not have a law requiring paid leave.</a>		Restaurants closed for dine-in service	<a href="https://www.wyomingsbdc.org/news/sba-offers-disaster-assistance-to-wyoming-small-businesses-economically-impacted-by-the-coronavirus-covid-19/">https://www.wyomingsbdc.org/news/sba-offers-disaster-assistance-to-wyoming-small-businesses-economically-impacted-by-the-coronavirus-covid-19/</a>