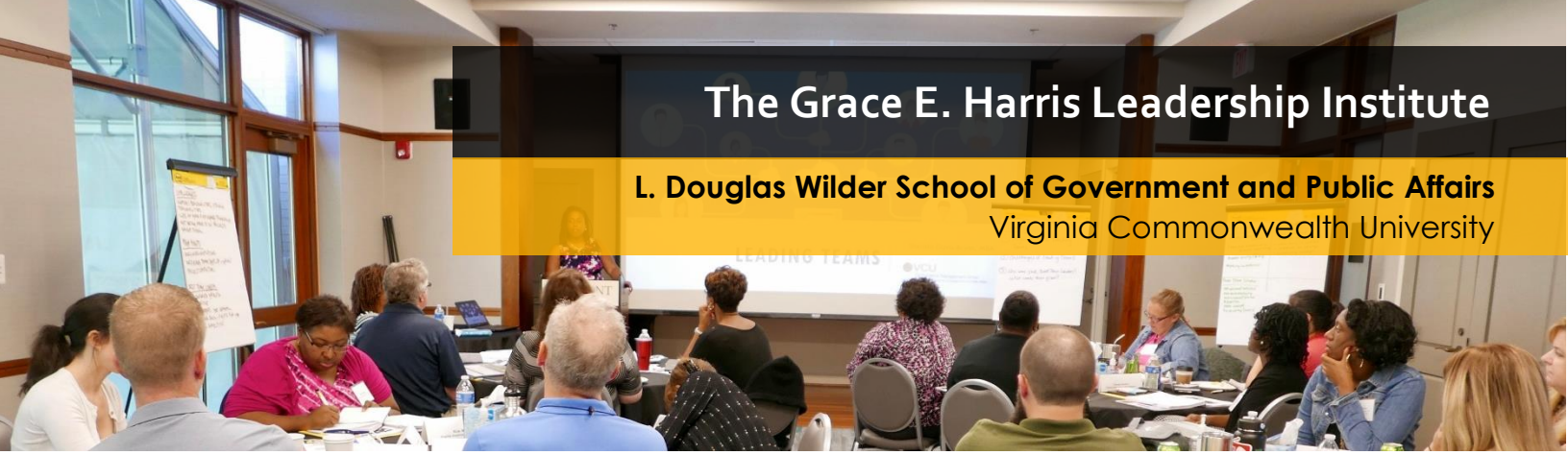


The Grace E. Harris Leadership Institute

L. Douglas Wilder School of Government and Public Affairs

Virginia Commonwealth University

Course Offering Descriptions

FFS
Fundamentals for Supervisors

Fundamentals for Supervisors (FFS) provides essential skills required by those new to supervising the work of others, leading project teams, or who have not received prior supervisory training. The goal of FFS is to increase an individual's performance as a supervisor and to provide practical tools to enhance staff performance.

ESI
Experienced Supervisors Institute

Experienced Supervisors Institute (ESI) helps build the necessary competencies that will move Supervisors beyond the role of a managing supervisor to becoming an influential leader. ESI focuses on advanced supervision tools and tips and an introspective look at what it takes for Supervisors and teams to succeed in good and challenging climates.

SMB
Supervisors and Managers Bootcamp

Supervisors and Managers Bootcamp (SMB) is a highly interactive sequence of topics, tips, and tools to develop and sharpen leadership skills for Supervisors, Managers, and Project Managers. Participants leave armed with knowledge and confidence in their ability to solve some of the challenges that come with supervising others.

CMI
Commonwealth Management Institute

Commonwealth Management Institute (CMI) increases a manager's ability to effectively design, implement, and evaluate public programs and policies. CMI is about affecting positive change - in self, in others, and in agencies. CMI promotes the exchange of information, the development of creative ideas, and ongoing collaboration.

VEI
Virginia Executive Institute

Virginia Executive Institute (VEI) provides a dynamic forum for leaders of today and tomorrow to be part of an impressive network of state executives who have committed to developing their leadership strengths and becoming change agents for Virginia's future. Participants leave with a re-examined leadership vision and a lasting network of colleagues.

HG
HIGHER GROUND Women's Leadership

HIGHER GROUND Women's Leadership Development program is a five-month experience for current and emerging women leaders who are committed to investing in themselves and their organizations. The program is designed to benefit women at all career levels in public, private, nonprofit, and entrepreneurial positions.

MPLI
Minority Political Leadership Institute

Minority Political Leadership Institute (MPLI) is an intensive, eight-month experience designed to promote leadership development for individuals interested in issues important to minority communities, including community economics, political climate, civic engagement, and racial equity.

VCUL
VCU Leadership Development Program

VCU Leadership Development Program (VCUL) is a 10-month program designed to enhance the knowledge, skills, and experience of current and emerging leaders who represent the academic and administrative units of Virginia Commonwealth University and the VCU Health System.

LUEP
Land Use Education Program

Land Use Education Program (LUEP) informs planning commissioners, BZA members, professional planners, planning students, and interested citizens as they make decisions regarding the use of Virginia's land. The program has two programs, the **Certified Planning Commissioner Program (CPC)** and the **Certified Board of Zoning Appeals Program (BZA).**

CUSTOMS
Custom Development Programs

Custom Development Programs are available to all agencies and organizations for short- and long-term training. We design and deliver training for staff at all levels - executive, management, and supervisory. We use existing models, custom-designed programs, and assessments to create a training specifically shaped to meet your needs.

The Grace E. Harris Leadership Institute
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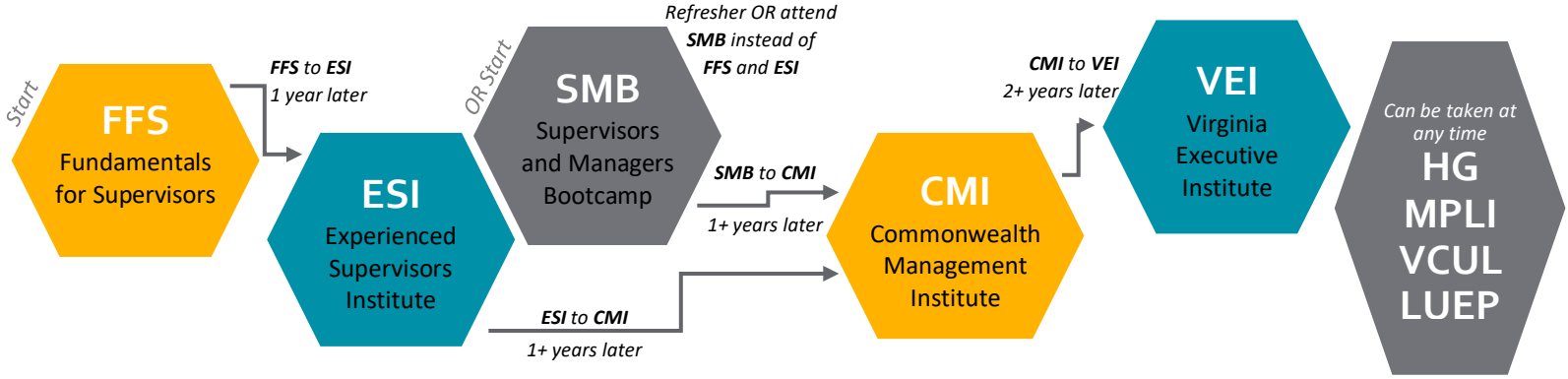
Virginia Commonwealth University

The Grace E. Harris Leadership Institute at the VCU Wilder School promotes the development of current and emerging leaders in Virginia state and local government, academic institutions, public, private and nonprofit organizations, and communities of the Commonwealth. GEHLI offers an integrated series of professional development programs that develop critical skills at the supervisory, management, senior leadership, and local levels.

	FFS	ESI	SMB	CMI	VEI	HG	MPLI	VCUL	LUEP
Full Name	Fundamentals for Supervisors	Experienced Supervisors Institute	Supervisors and Managers Bootcamp	Commonwealth Management Institute	Virginia Executive Institute	HIGHER GROUND Women's Leadership	Minority Political Leadership Institute	VCU Leadership Development Program	Land Use Education Program
Focus	Supervising others	Building and managing teams	Managing one's performance while developing others	Developing one's self leadership to better lead others	Developing executive leadership skills	Develop the skills and methods women employ	Community economics, political climate, civic engagement, and racial equity.	VCU's structure and address current issues	Informs land use principles and decisions
Program Length	3 days	3 days	5 days	5 days	10 days	5 months	8 months	10 months	10 weeks
Audience	New supervisors or team leaders	Experienced managers, supervisors, and project leaders	New or experienced supervisors, managers, or project managers	Managers	Executives and leaders	Current and emerging women leaders	Individuals interested in minority communities	VCU and VCU Health employees	Planning commissioners, BZA members, professional planners, etc.
Location	Richmond	Richmond	Richmond	Staunton	Virginia Beach, Charlottesville, Richmond	Richmond	Richmond, Norfolk, Farmville, DC, Lynchburg	Richmond	Richmond
Cost	$1,200	$1,200	$1,750	$1,950	$3,975	$2,250	$2,150	$3,500	CPC $650 BZA $600

Suggested Progression

Although previous programs are not pre-requisites, if you want to fully engage in all of the Wilder School's programs, this is a suggested path.



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