

# Exemplary Leadership for a Brighter Future

## The Grace E. Harris Leadership Institute

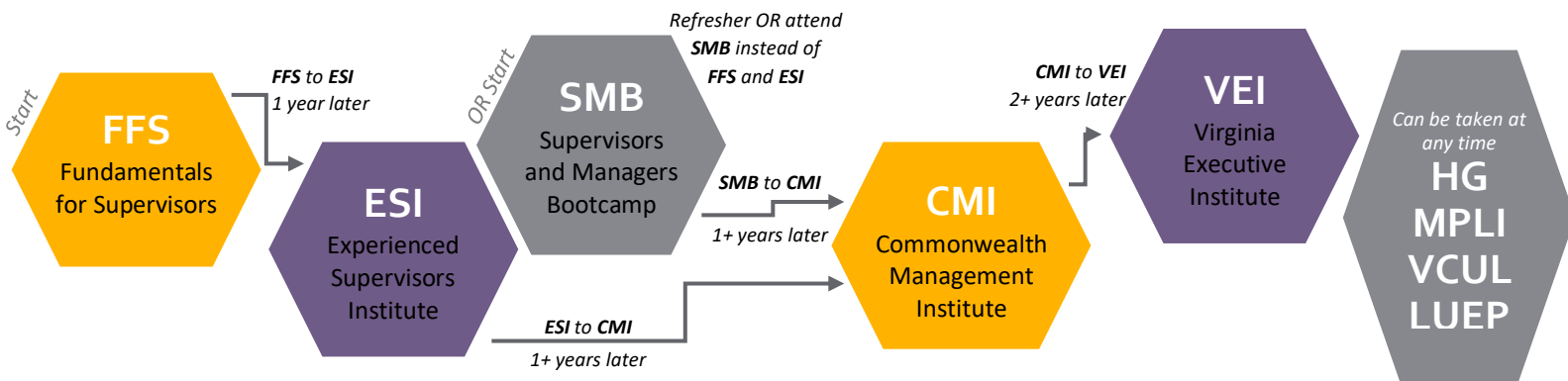
VCU L. Douglas Wilder School of Government and Public Affairs

The [Grace E. Harris Leadership Institute](#) at the [VCU Wilder School](#) promotes the development of current and emerging leaders in Virginia state and local government, academic institutions, public, private and nonprofit organizations, and communities of the Commonwealth. GEHLI offers an integrated series of professional development programs that develop critical skills at the supervisory, management, senior leadership, and local levels.

	FFS	ESI	SMB	CMI	VEI	HG	MPLI	VCUL	LUPE
Full Name	Fundamentals for Supervisors	Experienced Supervisors Institute	Supervisors and Managers Bootcamp	Commonwealth Management Institute	Virginia Executive Institute	HIGHER Ground Leadership	Minority Political Leadership Institute	VCU Leadership Development Program	Land Use Education Program
Focus	Supervising others	Building and managing teams	Managing one's performance while developing others	Developing one's self-leadership to better lead others	Developing executive leadership skills	Develop the skills and methods women employ	Community economics, political climate, civic engagement, and racial equity.	VCU's structure and address current issues	Informs land use principles and decisions
Program Length	3 days	3 days	5 days	5 days	10 days	5 months	8 months	10 months	10 weeks
Audience	New or aspiring supervisors or team leaders	Experienced managers, supervisors, and project leaders	New or experienced supervisors, managers, or project managers	Managers	Executives and leaders	women leaders and other supporters of women's leadership	Individuals interested in minority communities	VCU and VCU Health employees	Planning commissioners, BZA members, professional planners, etc.
Location	Richmond	Richmond	Richmond	Staunton or Harrisonburg	Virginia Beach, Charlottesville, Richmond	Richmond	Richmond, Farmville, DC,	Richmond	Richmond
Cost	\$1,200	\$1,200	\$1,750	\$1,950	\$3,975	\$2,250	\$2,150	\$3,500	CPC \$650 BZA \$600

### Suggested Progression

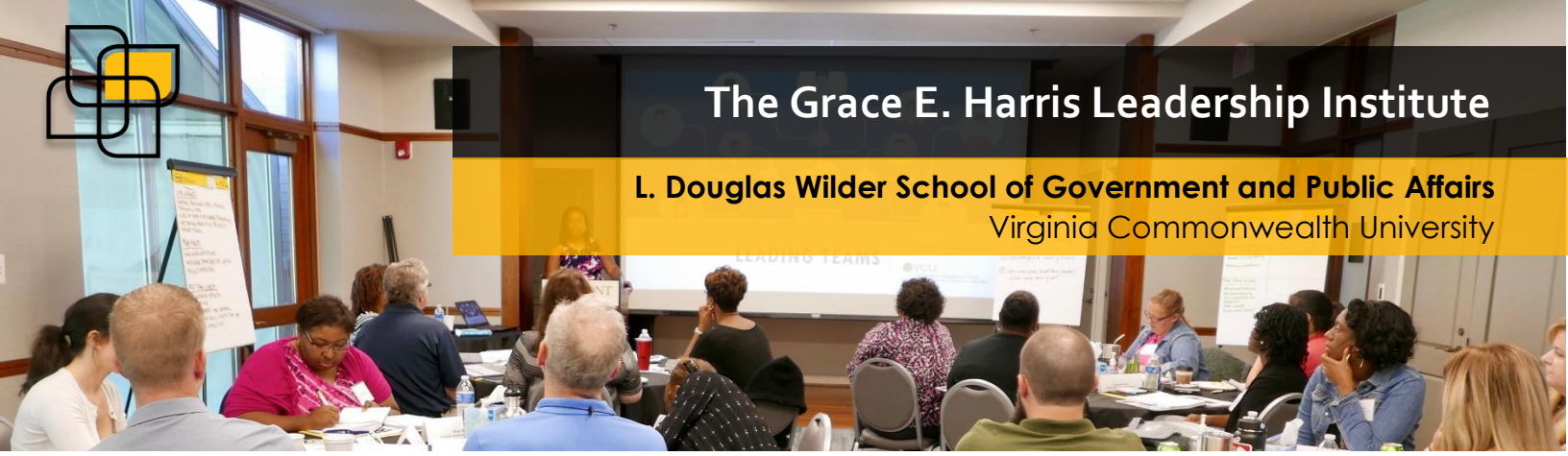
Although previous programs are not pre-requisites, if you want to fully engage in all of the Wilder School's programs, this is a suggested path.





# The Grace E. Harris Leadership Institute

L. Douglas Wilder School of Government and Public Affairs  
Virginia Commonwealth University



## Course Offering Descriptions

### FFS

Fundamentals for Supervisors

**Fundamentals for Supervisors (FFS)** provides essential skills required by those new to supervising the work of others, leading project teams, or who have not received prior supervisory training. The goal of FFS is to increase an individual's performance as a supervisor and to provide practical tools to enhance staff performance.

### ESI

Experienced Supervisors Institute

**Experienced Supervisors Institute (ESI)** helps build the necessary competencies that will move Supervisors beyond the role of a managing supervisor to becoming an influential leader. ESI focuses on advanced supervision tools and tips and an introspective look at what it takes for Supervisors and teams to succeed in good and challenging climates.

### SMB

Supervisors and Managers Bootcamp

**Supervisors and Managers Bootcamp (SMB)** is a highly interactive sequence of topics, tips, and tools to develop and sharpen leadership skills for Supervisors, Managers, and Project Managers. Participants leave armed with knowledge and confidence in their ability to solve some of the challenges that come with supervising others.

### CMI

Commonwealth Management Institute

**Commonwealth Management Institute (CMI)** increases a manager's ability to effectively design, implement, and evaluate public programs and policies. CMI is about affecting positive change - in self, in others, and in agencies. CMI promotes the exchange of information, the development of creative ideas, and ongoing collaboration.

### VEI

Virginia Executive Institute

**Virginia Executive Institute (VEI)** provides a dynamic forum for leaders of today and tomorrow to be part of an impressive network of state executives who have committed to developing their leadership strengths and becoming change agents for Virginia's future. Participants leave with a re-examined leadership vision and a lasting network of colleagues.

### HG

HIGHER Ground Leadership

**HIGHER Ground Leadership Development program** is an experience that is designed for current and emerging women leaders and other supporters of women's leadership who are committed to investing in themselves and their organizations. The program is designed to foster the advancement of women at all career levels in public, private, nonprofit, and entrepreneurial positions.

### MPLI

Minority Political Leadership Institute

**Minority Political Leadership Institute (MPLI)** is an intensive, eight-month experience designed to promote leadership development for individuals interested in issues important to minority communities, including community economics, political climate, civic engagement, and racial equity.

### VCUL

VCU Leadership Development Program

**VCU Leadership Development Program (VCUL)** is a 10-month program designed to enhance the knowledge, skills, and experience of current and emerging leaders who represent the academic and administrative units of Virginia Commonwealth University and the VCU Health System.

### LUEP

Land Use Education Program

**Land Use Education Program (LUEP)** informs planning commissioners, BZA members, professional planners, planning students, and interested citizens as they make decisions regarding the use of Virginia's land. The program has two programs, the **Certified Planning Commissioner Program (CPC)** and the **Certified Board of Zoning Appeals Program (BZA)**.

### CUSTOMS

Custom Development Programs

**Custom Development Programs** are available to all agencies and organizations for short- and long-term training. We design and deliver training for staff at all levels - executive, management, and supervisory. We use existing models, custom-designed programs, and assessments to create a training specifically shaped to meet your needs.