



Social Media and Photo/Video Consent & Event Agreement & Liability Release

This Agreement is a binding contract, covering **Southwest Pennsylvania BotsIQ Events** (hereafter "Event") held during the period of September 1, 2025 and August 30, 2026. This includes any activities relating to the Event: such as Teacher Professional Development Days, training events and/or camps, afterschool programs, exhibiting events, competition set-up and tear-down activities, competition days, and career-related experiences (ie tours, job shadow experiences, internships).

SOCIAL MEDIA (e.g., Facebook, Twitter) is a powerful communication tool. **Southwest Pennsylvania BotsIQ ("BotsIQ")** expects all employees, volunteers, and students to abide by the obligations and restrictions related to social media as set forth herein.

BotsIQ employees, volunteers and students must communicate on social media sites professionally and respectfully, just as **BotsIQ** would expect them to communicate were they present in person. All communications with young people must be appropriate, both in terms of the student's age and the relationship between the adult and student. Profanity, sexualized language or jokes, images of a sexual nature, or similar communications involving adult topics, drugs, or alcohol, are never appropriate around students, no matter if they occur in person, in an email or text message, or on a social media site.

BotsIQ employees, volunteers and students must keep separate any social media communications that implicate **BotsIQ** from their own personal communications. Young people may have difficulty distinguishing among an adult's different roles. Therefore, **BotsIQ** employees and volunteers must presume that any communications with a **BotsIQ** student will be perceived by the student as relating to **BotsIQ** business and must act accordingly.

BotsIQ employees and volunteers should carefully consider the implications of becoming "friends" with **BotsIQ** students on social media sites. This is strongly discouraged, due to how dynamic social media sites are and the different maturity levels of adults and youth. If a volunteer must engage with students via social media or other online channels to facilitate delivery of a **BotsIQ** program, it will be in accordance with the rules and privacy policies of those sites and only during his or her participation in **BotsIQ** programs which contain a component of direct volunteer-student interaction, such as **BotsIQ** Competitions.

PHOTO/VIDEO CONSENT: I give **BotsIQ** and its partner organizations and companies (list of partner organizations available upon request) permission to use my name and any photo and/or video in which I appear to promote the **BotsIQ** program without further compensation or permission, except where prohibited by law. I understand also that photos and/or video may be made available to print, video, internet, and other media.

I understand that photos and/or video clips may be captioned and that the caption may include, when appropriate, my first and last name or school. No student's personally identifiable information will be published by **BotsIQ** or its partner organizations or shared with third parties without a signed copy of this Release from the parties.

Therefore, I release **BotsIQ** from any liability or claimed liability in connection with the release of photos and video which I appear in.

INFORMATION RELEASE: I give **BotsIQ** permission to share my name, school or company name, email address and when appropriate graduation year with its partner organizations and companies (list of partners available upon request).

RELEASE OF LIABILITY: The Event participant or volunteer (hereafter "Grantor") named below acknowledges that among other things the Event involves machines and equipment, and that such an activity involves risks of injury to Grantor and others attending the Event. Further, the event involves gatherings of groups of people which may cause exposure to or infection by any "Naturally Occurring Disease," defined to include any disease, illness, or infection caused by bacteria, viruses, rickettsiae, fungi, and parasites, including without limitation COVID-19. In consideration for being permitted to attend or participate in the Event, Grantor and Grantor's assignees, heirs, guardians, next of kin, spouse and legal representatives expressly release, waive, discharge, and hold harmless the Event Organizers and Sponsor, **BotsIQ and the Pittsburgh Chapter National Tooling & Machining Foundation** and their officers, directors, agents, and employees and assigns from any and all claims, demands, causes of action, damages and/or liabilities ("Claims") that may now or hereafter exist, arise or be caused, whether negligently or otherwise, in connection with the Event and/or Grantor's attendance at the Event, including, but without limitation, claims related to illness, death, personal injury, bodily injury, and/or property damage or destruction.

Grantor is aware that the Event involves hazardous activities, and voluntarily participates in or attends these activities with the knowledge of the danger involved and agrees to assume any and all risks of bodily injury, death, and/ or property damage.

Grantor, if an Event participant, has read and agrees to comply with all rules and regulations as posted on the website or as distributed by the Event Organizers, including without limitation any rule or regulation determined in the sole discretion of **BotsIQ and the Pittsburgh Chapter National Tooling & Machining Foundation** to limit, slow, or stop the spread of any Naturally Occurring Disease.

Grantor hereby agrees that Grantor and Grantor's assignees, heirs, distributees, guardians, next of kin, spouse and legal representatives will not make a claim, sue, or attach the property of Event Sponsor or **BotsIQ and the Pittsburgh Chapter National Tooling & Machining Foundation** or any other sponsoring, licensing, or associated organization, for injury, illness, death, or damage resulting from the Event and/or any act or omission of said parties.

PLEASE READ THIS FORM CAREFULLY BEFORE SIGNING: I, the Grantor, have read and understand the above consent, agreement, and release and agree to the terms hereof.

Name (Printed)

Email Address

Signature

Date

IF YOU ARE AN ELEMENTARY, MIDDLE, or HIGH SCHOOL STUDENT, YOU MUST SIGN ABOVE AND YOUR GUARDIAN MUST SIGN BELOW.

Parent/Guardian: I understand and approve this agreement and release on behalf of the above signed minor.

Parent/Guardian Signature

Relationship

Email Address*

Cell Phone Number*

Home Address*

* By providing your contact information above, you agree to receive future information about BotsIQ, Manufacturing Careers, and Workforce Training.