

**Empowering Women Leaders in Argentine Labor Unions
2020-2022**

Unionized Workers in Argentina: 40 %

2nd highest level of unionization in Latin America after Uruguay

Public sector: 46 % (highest membership in Education)

Private sector: 35 % (highest membership in Food and Transport)

PATRICIA ALONSO

Union: Argentine Federation of Bakery Employees' Union (*Federación Argentina Unión Personal de Panadería y Afines- FAUPPA*)

Founded in: 1887 (Union)
1957 (National Federation)



Membership: 30,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 60% men – 40% women

Gender Issues: Secretariat of Gender and Equal Opportunity

Position: Union Secretary of the National Federation; President of the Women's Committee of the International Union of Food Workers.

Experience in Labor Unions: 38 years

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SUSANA CÉSARI

Union: Tourist, Hotel and Restaurant Workers' Union of the Argentine Republic (*Unión Trabajadores del Turismo, Hotelero y Gastronómicos de la República Argentina-UTHGRA*)

Founded in:
1948



Membership: 155,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 55% men - 45% women

Gender Issues: Institute for Equal Opportunity (IPLIDO)

Position: National Membership and Recording Secretary; IPLIDO's Executive Secretary; National Secretary of the Union's Social Health Services (OSUTHGRA)

Experience in Labor Unions: 38 years

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SILVINA CALVEYRA ** -Carol*

Union: Argentina's Confederation of Workers (*Confederación de Trabajadores de Argentina – CTA*)

Founded in:
1992



Membership: 1,405,297

Affiliation: CTA

Men/Women Ratio: 40 % men – 60 % women

Gender Issues: Gender Secretariat and of Equal Opportunity; Gender and Diversity Department

Positions: Adjunct Secretary, CTA Entre Ríos; General Secretary, Paraná; Gender and Diversity Department Coordinator

Experience in Labor Unions: 20 years

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SILVINA COLOMBO

Union: Union of Civil Employees of the Nation (*Unión del Personal Civil de la Nación-UPCN*)



Founded in: 1948

Membership: 300,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 49 % men – 51% women

Gender Issues: Secretariat of Gender, Equal Opportunity and Treatment

Position: Secretary of Social Action, City of Buenos Aires

Experience in Labor Unions: 25 years

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<p>MARÍA INÉS COSTILLA</p> <p>Union: Union of Commerce Employees (<i>Sindicato de Empleados de Comercio -SEC</i>)</p> <p>Founded in: 1919</p> <p>Membership: 70,000 in City of Buenos Aires</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 40% men – 60 % women</p> <p>Gender Issues: Women's Secretariat</p> <p>Position: Secretary of Legislative Affairs</p> <p>Experience in Labor Unions: 29 years</p> <p>E-mail: mariainescostilla@yahoo.com.ar</p>	<p>PATRICIA MANULI</p> <p>Union: Light and Power Union (<i>Sindicato de Luz y Fuerza</i>)</p> <p>Founded in: 1943</p> <p>Membership: 8,500 (City of Buenos Aires)</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 90 % men – 10 % women</p> <p>Gender Issues: Gender Department</p> <p>Position: Director of Gender Department</p> <p>Experience in Labor Unions: 10 years</p> <p>Email: patriciamanuli5@gmail.com</p>
<p>KARINA ALEJANDRA NAVONE</p> <p>Union: Greater Buenos Aires Union of Sanitary Works (<i>Sindicato Gran Buenos Aires de Trabajadores de Obras Sanitarias -SGBATOS</i>)</p> <p>Founded in: 1957</p> <p>Membership: 8,900</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 72 % men – 28 % women</p> <p>Gender Issues: Secretariat of Gender, Equal Opportunity and Treatment</p> <p>Position: Secretary of Social Action (CGT); Secretary of Gender, Equal Opportunity and Treatment; Coordinator of Argentine Women's Committee of the Public Services International</p> <p>Experience in Labor Unions: 12 years</p> <p>E-mail: karina.navone@gmail.com</p>	<p>ANA NUÑEZ</p> <p>Union: Union of Sports and Civil Organizations' Employees (<i>Unión Trabajadores de Entidades Deportivas y Civiles - UTEDYC</i>)</p> <p>Founded in: 1946</p> <p>Membership: 160,000</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 51 % men – 49 % women</p> <p>Gender Issues: Secretariat of Culture and Human Rights</p> <p>Position: Secretary of Institutional Affairs, City of Buenos Aires.</p> <p>Experience in Labor Unions: 26 years</p> <p>E-mail: nunez.a@utedyc.org.ar</p>
<p>BETINA SANTILLÁN</p> <p>Union: United Maritime Workers Union (<i>Sindicato de Obreros Marítimos Unidos-SOMU</i>)</p> <p>Founded in: 1947</p> <p>Membership: 13,751</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 98 % men – 2 % women</p> <p>Gender Issues: Women's Secretariat</p> <p>Position: Secretary of Women's Issues</p> <p>Experience in Labor Unions: 5 years</p> <p>E-mail: beti.santi44@gmail.com</p>	<p>MAIA VOLCOVINSKY</p> <p>Union: Union of Justice Employees of the Nation (<i>Unión de Empleados de la Justicia de la Nación-UEJN</i>)</p> <p>Founded in: 1971</p> <p>Membership: 15,000</p> <p>Affiliation: CGT (General Confederation of Labor of the Argentine Republic)</p> <p>Men/Women Ratio: 48 % men - 52 % women</p> <p>Gender Issues: Secretariat of Individual Protection</p> <p>Position: Deputy General Secretary of the National Board of Directors</p> <p>Experience in Labor Unions: 21 years</p> <p>Email: maia.volcovinsky@gmail.com</p>