

**Empowering Women Leaders in Argentine Labor Unions
2020-2022**

Unionized Workers in Argentina: 40 %

2nd highest level of unionization in Latin America after Uruguay

Public sector: 46 % (highest membership in Education)

Private sector: 35 % (highest membership in Food and Transport)

PATRICIA ALONSO

Union: Argentine Federation of Bakery Employees' Union (*Federación Argentina Unión Personal de Panadería y Afines- FAUPPA*)

Founded in: 1887 (Union)
1957 (National Federation)



Membership: 30,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 60% men – 40% women

Gender Issues: Secretariat of Gender and Equal Opportunity

Position: Union Secretary of the National Federation; President of the Women's Committee of the International Union of Food Workers.

Experience in Labor Unions: 38 years

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SILVINA CALVEYRA * - CARDV

Union: Argentina's Confederation of Workers (*Confederación de Trabajadores de Argentina – CTA*)

Founded in:
1992



Membership: 1,405,297

Affiliation: CTA

Men/Women Ratio: 40 % men – 60 % women

Gender Issues: Gender Secretariat and of Equal Opportunity; Gender and Diversity Department

Positions: Adjunct Secretary, CTA Entre Ríos; General Secretary, Paraná; Gender and Diversity Department Coordinator

Experience in Labor Unions: 20 years

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SUSANA CÉSARI

Union: Tourist, Hotel and Restaurant Workers' Union of the Argentine Republic (*Unión Trabajadores del Turismo, Hotelero y Gastronómicos de la República Argentina-UTHGRA*)

Founded in:
1948



Membership: 155,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 55% men – 45% women

Gender Issues: Institute for Equal Opportunity (IPLIDO)

Position: National Membership and Recording Secretary; IPLIDO's Executive Secretary; National Secretary of the Union's Social Health Services (OSUTHGRA)

Experience in Labor Unions: 38 years

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SILVINA COLOMBO

Union: Union of Civil Employees of the Nation (*Unión del Personal Civil de la Nación-UPCN*)

Founded in: 1948



Membership: 300,000

Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 49 % men – 51% women

Gender Issues: Secretariat of Gender, Equal Opportunity and Treatment

Position: Secretary of Social Action, City of Buenos Aires

Experience in Labor Unions: 25 years

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MARÍA INÉS COSTILLA

Union: Union of Commerce Employees (*Sindicato de Empleados de Comercio -SEC*)

Founded in: 1919

Membership: 70,000 in City of Buenos Aires



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 40% men – 60 % women

Gender Issues: Women's Secretariat

Position: Secretary of Legislative Affairs

Experience in Labor Unions: 29 years

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KARINA ALEJANDRA NAVONE

Union: Greater Buenos Aires Union of Sanitary Works (*Sindicato Gran Buenos Aires de Trabajadores de Obras Sanitarias -SGBATOS*)

Founded in: 1957

Membership: 8,900



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 72 % men – 28 % women

Gender Issues: Secretariat of Gender, Equal Opportunity and Treatment

Position: Secretary of Social Action (CGT); Secretary of Gender, Equal Opportunity and Treatment; Coordinator of Argentine Women's Committee of the Public Services International

Experience in Labor Unions: 12 years

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BETINA SANTILLÁN

Union: United Maritime Workers Union (*Sindicato de Obreros Marítimos Unidos-SOMU*)

Founded in: 1947

Membership: 13,751



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 98 % men – 2 % women

Gender Issues: Women's Secretariat

Position: Secretary of Women's Issues

Experience in Labor Unions: 5 years

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**PATRICIA MANULI**

Union: Light and Power Union (*Sindicato de Luz y Fuerza*)

Founded in: 1943

Membership: 8,500 (City of Buenos Aires)



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 90 % men – 10 % women

Gender Issues: Gender Department

Position: Director of Gender Department

Experience in Labor Unions: 10 years

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ANA NUÑEZ

Union: Union of Sports and Civil Organizations' Employees (*Unión Trabajadores de Entidades Deportivas y Civiles - UTEDYC*)

Founded in: 1946

Membership: 160,000



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 51 % men – 49 % women

Gender Issues: Secretariat of Culture and Human Rights

Position: Secretary of Institutional Affairs, City of Buenos Aires.

Experience in Labor Unions: 26 years

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MAIA VOLCOVINSKY

Union: Union of Justice Employees of the Nation (*Unión de Empleados de la Justicia de la Nación-UEJN*)

Founded in: 1971

Membership: 15,000



Affiliation: CGT (General Confederation of Labor of the Argentine Republic)

Men/Women Ratio: 48 % men - 52 % women

Gender Issues: Secretariat of Individual Protection

Position: Deputy General Secretary of the National Board of Directors

Experience in Labor Unions: 21 years

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