

FEDERAL SECTOR INTERNSHIPS

HACU NATIONAL INTERNSHIP PROGRAM

Work in Major U.S. Cities

Gain Real World Experience

CORPORATE SECTOR INTERNSHIPS

PAID INTERNSHIPS FOR ALL MAJORS

Work in Washington, D.C. or other major U.S. cities

Whether you're seeking an internship with the federal government or in the corporate sector, the Hispanic Association of Colleges and Universities (HACU) offers students a variety of opportunities to allow you to graduate with career experience.

For over 27 years, the HACU National Internship Program has partnered with organizations seeking to diversify their workforce.

Eligibility

- Be enrolled in a degree-seeking program at an accredited institution in the U.S. or Puerto Rico. Recent graduates are eligible for a limited number of internships
- Must have completed freshman year
- Must be an undergraduate or graduate student
- 3.0 GPA is recommended and not required on a 4.0 scale
- Be authorized or eligible to work by law in the U.S.

Travel and Housing

- Round-trip airfare for interns is arranged and paid by HACU.
- Federal interns can choose to arrange their own housing or can request HACU-arranged housing. Federal interns in HACU-arranged housing pay through payroll deductions and corporate interns pay via electronic funds transfer.

Federal Interns

Pay is based on 40 hours per week.

Undergraduate	\$610
Graduate	\$680

- Applications are accepted year-round for spring, summer and fall session internships.
- Student veterans and students with disabilities are strongly encouraged to apply.

Corporate Interns

Corporate interns will be paid, similar salaries to federal interns based on 40 hours per week.

- Resume referrals are available.
- Resumes are accepted year-round, primarily for summer internships.
- Full-time/permanent positions are also available for college seniors and recent graduates.
- Most interviews take place between August through April.
- Apply online at www.hacu.net/CHNIP

Application Deadlines

The program dates and application deadlines are listed below. To apply, visit www.hacu.net/hnip.

Spring 2020

Application opens: August 12, 2019

Internship dates: January 8 - April 24, 2020

Application deadline: October 25, 2019

Summer 2020

Application opens: September 9, 2019

Internship dates: May 28 - August 7, 2020
(Regular Session)

Internship dates: June 10 - August 21, 2020
(Quarter Session)

Early deadline: November 15, 2019

For consideration of U.S. Intelligence Community internships and corporate internships.

Regular deadline: February 14, 2020

Quarter deadline: February 28, 2020

Later start date is only available for applicants who attend institutions that operate on a quarter calendar.

Fall 2020

Application opens: January 6, 2020

Internship dates: September 3 - December 18, 2020

Application deadline: June 5, 2020

Information about the HACU Scholarship Program, Scholarships for HACU ¡Adelante! Leadership Institute (Annual Conference - Student Track) and other student programs is available at www.hacu.net/StudentServices



IVÁN E. ORTIZ-CRUZ

NATIONAL CREDIT UNION ADMINISTRATION — ALEXANDRIA, VIRGINIA, OFFICE OF MINORITY AND WOMEN INCLUSION

"HACU's internship program has given me the resources, experience and contacts to help me reach my goals. The experience working at NCUA and in the federal government has made a positive impact on my career path."

For more information or to apply online
visit www.hacu.net/hnip



HACU NATIONAL INTERNSHIP PROGRAM

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EXPAND YOUR PROFESSIONAL NETWORK
GAIN REAL WORLD EXPERIENCE



SARAH ARECHIGA

FORD CREDIT – GREENVILLE, SOUTH CAROLINA

"HACU opened the door to opportunities that I never knew were possible. Their partnerships with government and corporate organizations enabled me to gain experience working for both sectors. The HACU National Internship Program paved the way to my current success, and I highly encourage all students to apply."

For more information or to apply online
visit www.hacu.net/hnip



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ASSOCIATION
OF COLLEGES &
UNIVERSITIES

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