

FUSE STATUS
December 22, 2020

DISTRICT POSITION

COMPENSATION

1. 0.54 % Base Increase (effective January 1, 2021).
2. 0.86 % One-Time Payment (those on staff as of date of execution of MOA; prorated for service less than full year; discuss inserting language in effort to make monies pensionable)

OPERATIONAL

1. Notice of Retirement **AGREED**

Contract currently allows for resignation for purposes of retirement effective at end of school year (March 1 notice date) OR end of first semester break (October 1 notice date).

In the absence of an emergency medical situation, certificated staff must retire effective June 30th and provide notice by January 1st in order to be eligible for accumulated sick leave benefit. SRP to provide notice as set forth in current CBA.

2. Duty periods at MS and HS (**AGREED-NO SUNSET**)

- a) Add Middle School Coverages Language to CBA. **AGREED**
- b) Extend Middle School Class Coverages language to the High School (final language as to manner in which HS coverages would interplay with duty period obligations described in sub-paragraph (c) below to be developed by the parties). Add FUSE member to Committee at each school level. **AGREED IN CONCEPT**
- c) Add HS duty period language to the CBA. Substitute mandatory office hours to provide extra help to students (in addition to current CBA extra help requirement) for supervision of study halls (final language to be developed by the parties). **AGREED**

3. School Calendar

Eliminate applicable language regarding the creation of the school calendar and replace with the following:

The Board and FUSE agree to discuss the creation of the school calendar for the ensuing school year as well as any subsequent revisions made on or before August 15th within the limitations imposed by law and the requirements of an effective school system. After holding such discussions and providing FUSE with the opportunity to provide input, the District may implement the school calendar unilaterally.

Moreover, in the event the District needs to revise the school calendar after August 15th, the District will negotiate with FUSE with respect to any changes made to the calendar within the limitations imposed by law and the requirements of an effective school system.

4. Lesson Plans

Withdrawn subject to creation of Committee as parties discussed on 12/15/20

SUCCESSOR AGREEMENT

Negotiations for a successor agreement to commence on or about May 1, 2021.

FUSE POSITION

COMPENSATION

1.35% retroactive to July 1, 2020

OPERATIONAL

1. Notice of Retirement AGREED
2. Duty Periods (as proposed by District with sunset)
3. Lesson Plans AGREED

SUCCESSOR AGREEMENT

Commitment by parties to seek a 3 year deal