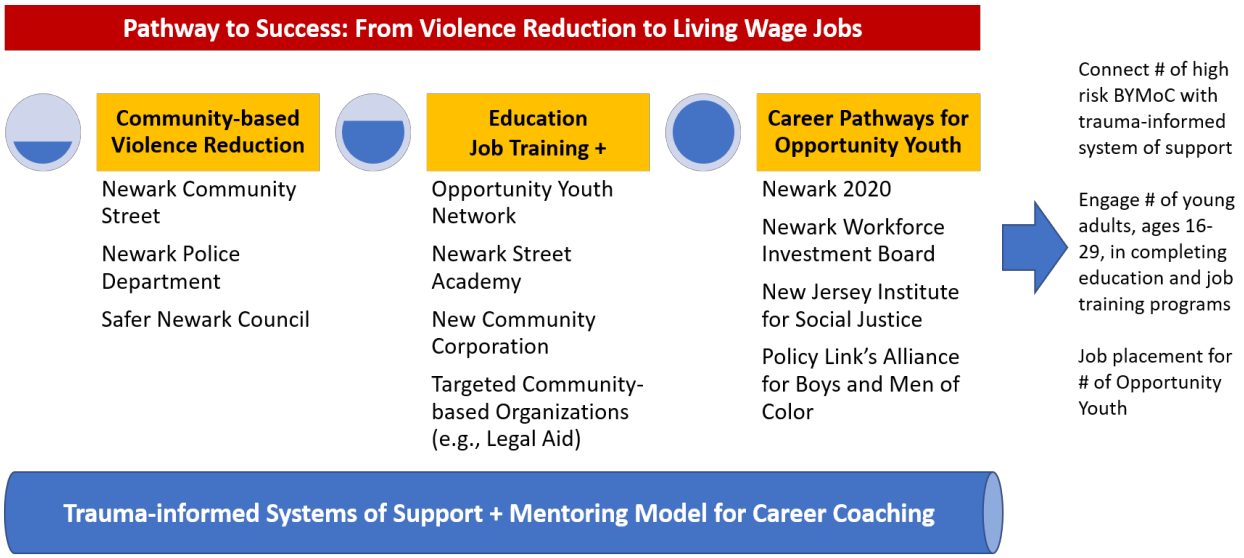
Scaling an Innovative Community-based Crime Reduction Strategy and Connecting Young Men of Color to Career Pathways to Disrupt the Cycle of Violence

Developed by: My Brother's Keeper Newark

MBKNewark will target court involved and disconnected young men of color between the ages of 16-29 who participated in the city's Pathways to Success: Boys and Young Men of Color Opportunity Summit from two high crime neighborhoods.

MBKNewark proposes a three-pronged intervention that scales and connects an evidence-based violence reduction strategy, led by the Newark Community Street Team, with a proven education and job training program, replicating the YouthBuild model, at community-based workforce development agencies that are a part of the Opportunity Youth Network. Two innovative mentoring programs will be integrated throughout the program to engage hard to reach youth and ensure they persist through to employment.

This collaborative will serve 600 young men of color over a two year period -- reducing recidivism rates for high risk victims and perpetrators, enrolling youth in education and job training programs and matching youth with career pathway jobs.



The program will last for one year. High risk participants will receive up to 4-months of case management from NCST, to include addressing barriers to employment and participating in 2-months of life skills peer-support mentoring with National CARES, before transitioning to an education or job training program for the remaining 8-months. All other participants will be assigned a MindRight mentor and work with a case manager, to be housed with OYN, to assist with intake and placement in an education or job training program, or complete career readiness programming for job placement. Thirty participants ready for job placement will be selected to participate in a piloted Earn and Learn program, administered by MBKNewark, where they will receive employment retention supports and upskill training for high demand career pathways.