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## NEXT WEEK'S PROGRAM...

**November 30**—*Who Won the Election?* Speaker: Tom Jensen. Introduction by Claire Dahl.

## UPCOMING PROGRAMS...

**December 7**—*State and Michigan Theaters* Speaker: Russ Collins.

**December 14**—*Member Recognition* Introduction: by Bob Carr.



# Kiwanis®

CLUB OF ANN ARBOR



Volume 12, Issue 8

November 23, 2020

*Ken Hillenburg began the meeting by asking Mary Schwartz to announce the date, which she did, November 9<sup>th</sup>, 2020. President Margaret 'Rang the Bell', signaling the beginning of the meeting and asked Claire Dahl to play the 'Star Spangled Banner'. The invocation was offered by Mike Dabbs. The club meetings are recorded, click this [link](#) to view today's / past Monday Zoom meetings.*

## TODAY'S PROGRAM... **Honorary Member Award** / **Eliminating Racist Terminology in Technology**

The first part of today's program was the Induction of Honorary Member **David Lutton**, honored in recognition of his outstanding contributions to the community. **David** was nominated by **Cliff Sheldon** but, due to **Cliff's** illness, **Jerry Brown** was asked to introduce **David** to the Club. **David** has lived in Ann Arbor for 54 years and came here to attend the University of Michigan. **David** was the President of the Charles Reinhardt Real Estate Company from 1993 to 2018. In the community service realm, he has a very long list of activities; he's currently on the Board of Directors of The Ark and the Sister Yvonne Gellise Fund for supporting housing services, he's on the United Way Resource Development Committee, and he's on the Board of Directors for the Washtenaw Housing Alliance. **Jerry** said that **David** is very involved in many other non-profits working on homelessness and affordable housing.



Honorary Member  
David Lutton

**Jerry** welcomed **David** into our Club and asked him if he would like to say a few words. **David** said he was honored to be nominated for this membership by **Cliff Sheldon** and he is thankful to hear **Cliff** is on the mend. **David** says Kiwanis has been a part of his and his wife **Louise's** lives for a long time as **Louise** has been a long-time volunteer before becoming a member herself. **David** knows of the important work we do raising money and plowing it back into the community. He thanked us for all that we do.

**Jerry** notes that Honorary Members are non-club members who are nominated because they exemplify the ideals of Kiwanis in their lives. Each nominated member has performed distinguished public service in our community. They pay no dues and are entitled to all privileges of Club membership except voting or holding Club office. We encourage Honorary Members to participate in both the business and social activities of our Club. Welcome to the Club, **David!**

In the second part of today's program, **Dennis Powers** introduced Santiago Gomez, saying that, "Entrenched Social Problems are perceived as intractable because their complexity and scope are overwhelming. The sheer magnitude of such things often feels beyond our ability to influence or control. Yet we, each of us, can make a difference if we focus on the manifestation of such things in our orbit and effect change there."

Santiago Gomez grasped this truism intuitively. Many times, racial insensitivity is more unconscious than it is deliberate and he told us of how he effected change that will endure when he came face -to-face with one instance of it.



Today's Speaker  
Santiago Gomez

Santiago is a graduate student at Boston University in Computer Engineering. During his second semester last year, he was confronted with disturbing terminology that has been part of engineering terminology for over 50 years. To address this, he wrote a letter to Pearson, the publisher of the text book in which he found offensive language. In that letter, he boldly stated where he thought racist terms and language were used, and that started a chain reaction concerning racist terminology in their catalog and in text books. **TODAY'S PROGRAM CONTINUED ON PAGE 3...**

**Officers and Directors**

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Do you have news for the newsletter, or are you interested in advertising? Please contact the Publisher.

**GUESTS AT OUR CLUB...**

We were joined today by Mary Schwartz, KC Adm. Asst., Santiago Gomez, Program Speaker, Burton Voss, Dave Lutton, Honorary Member Inductee and husband of **Louise Lutton**, Esther Hampton, wife of **William Hampton**, Nancy and Larry Memmer (Chelsea Club), and **Don Redding**, Honorary Member.



Esther Hampton

**HOSPITALITY...**

**William Hampton** gave today's hospitality report, first noting that **Dee Smit** is still recovering from knee surgery. Her PT location at the AA Ice Cube suffered a fire so she's seeking a new location until the damage is repaired. **Cliff Sheldon** is, per **Peter Schork**, continuing to improve.

**Deb Jones** is about the same and has been in Hospice for 16 weeks. Noting she was given only 2 weeks, **William** advised us to 'not underestimate the heart of a champion.'

**William** went on to say that Larry Hunter, former AA councilperson, passed away last week of kidney and heart failure. **William's** family is doing much better in their recovery from COVID-19. **Dick Smit** added that his nephew has COVID-19 and has suffered two strokes. He's on a ventilator and he has swelling on his brain, with family hopeful they'll be able to communicate with him. We send prayers of healing and comfort to him and the rest of our Kiwanis family.

*A Note From the Children of Ed and Doris Conlin...*



Hello Family and Friends of **Ed and Doris Conlin**,  
We want to let you know the funeral mass for Doris and Ed will be Saturday, November 28th. The service will start at 9:30am and be held at St. Francis of Assisi in Ann Arbor. Due to distancing guidelines and gathering restrictions, only the children and a few of the grandchildren of Doris and Ed will attend the service in-person.

Our hope was that all of you could attend in person. Since this is not possible, perhaps you can join us online if you are interested. St. Francis will be streaming the funeral mass on their website at: <https://www.stfrancisa2.com/watch-online/> Please join us online if you can. We would love to have you celebrate their lives with us.

It is difficult to reach everyone, so please feel free to share this email/link with anyone you think may be interested in joining us online. All the best, and Happy Thanksgiving!

**ANNOUNCEMENTS...**

► **Gary Evans** announced the need for more **Bell Ringers for the Salvation Army** on December 5<sup>th</sup>. Please sign up using the 'Sign Up Genius' link on Page 7. You may also call or email him at 734-730-6181 / [mar99gar@hotmail.com](mailto:mar99gar@hotmail.com)



► **Francine Bomar** wants us to know that December 5<sup>th</sup> is International Volunteer Day, which is further incentive for us to go out and ring bells for the Salvation Army.

► **Claire Dahl** wanted to remind us that next week our speaker will be Tom Jenson. Tom was our speaker before the election, talking to us about polling. **Claire** will invite about 15 to 20 of Tom's former teachers and friends to hear what he has to say about the results of the polling for that election and told us to be ready for a good program.

► **Dan Dever** had a suggestion: He and wife Susan normally get two turkeys and will do so again this year. They'll invite friends who are on their own, without their families, to swing by for carry-out turkey dinner. He suggests to any of us who are cooking, if we know of others who are on their own this Thanksgiving, to think about 'carry out', curbside service for them. Thank you, Dan and Susan, for showing us that COVID-19 doesn't affect kindness.

## TODAY'S PROGRAM CONTINUED...

The specific issue that first spurred him to act was a diagram of a system that showed how a 'Master Cylinder' brake system controlled four individual 'Slave Cylinders' at each wheel. He was shocked to find that the fundamentals of Computer Engineering are similarly taught with racism. He's advocating to change these descriptions, and others like them, from 'Master' and 'Slave' to 'Primary' and 'Secondary' or 'Leader' and 'Follower'.

Santiago believes this racist terminology is counterproductive and distracting in the learning process. Often times, the educational reading material is quite hard and this type of language serves as an unnecessary obstacle.

What bothered him most is that the biases leading to use of this terminology have lasted for this long, the same biases that are being propagated throughout all of our current technologies. These types of biases are evident in current Artificial Intelligence with facial recognition being only 65% accurate for black women but equal to or better than 99% accurate for white men. Another example is how soap and paper dispensers don't always work for the hands of dark-skinned people. These technological biases may be unconscious and seem trivial, but they may be more dire when used in police cameras that influence policy decisions and ultimately impact black and brown lives. The time to change is now.

Santiago is seeing success from his letter as it is leading to lasting reform. Because of this letter, Pearson has begun working with one of Santiago's professors, Professor Roscoe Giles, who has been a valued mentor to Santiago. This is leading to lasting reform in the Institute for Electrical Engineers and the Institute for the Association for Computer Machinery, organizations that establish standards for how Engineers conduct their work. In addition, his letter is being distributed to deans of engineering schools all across the U.S. and Canada. One of those deans wrote back to him, fully supporting his work.

Santiago said that sometimes bold action requires a hint of naivete. Had he known at the beginning how big Pearson was as a publishing company, he would have felt a little intimidated and may not have written that letter. He only thought that, at least, he could get some kind of response from them, and he just went for it. We're glad he did, and we thank him for sharing his story with us today.



## THIS WEEK IN CIRCLE K

at the University of Michigan

### Circle K 2020-2021 GroupMe

Interested in staying more up-to-date on what's happening in our club? Join the 2020-2021 GroupMe! You can use this link to join:

[https://groupme.com/join\\_group/63403786/kiTOMSaS](https://groupme.com/join_group/63403786/kiTOMSaS)

### Healthcare Huddle

Introducing a healthcare media and news startup founded by medical students at Mount Sinai and Cornell called Healthcare Huddle! The Huddle is a free, weekly email newsletter that breaks down healthcare news in an easy-to-read and engaging way. We know, many of my pre-med/pre-health peers want to stay up-to-date on all things healthcare, but with so many sources, healthcare news can get complex and overwhelming – Healthcare Huddle is the solution. And who doesn't want a go-to source that prepares them to ace grad school or job interviews?

Members can join the Huddle newsletter today at <https://www.healthcarehuddle.com/Michigan>! Healthcare Huddle is also on Instagram and Twitter. Happy reading!

### Student PIRGs Organizing

The Student PIRGs will be holding informational info sessions and interviews with graduating seniors interested in working on social change campaigns and amplifying the power of student activism. Take your first step for a career in advocacy by applying for a full time position. Students are often at the forefront of movements to build a better future for our country. Whether or not those students make real progress depends on whether they are organized, have the skills to be effective and a strategic plan to get things done. For almost 50 years the Student PIRGs have gotten results, by recruiting, training and working alongside student activists on campaigns that make a difference.

## Removing Racism from Engineering

Examining How One Letter Initiated Systemic Change



Meetings | Thursdays @ 7pm

Website | [mccirclek.org](http://mccirclek.org)

Email | [circlek@umich.edu](mailto:circlek@umich.edu)

**FINES...**



**Peter Schork**, at left, proposed a fine in honor of **David Lutton**, who has refused to take **Peter** to lunch for the past year, and the beautiful moustache **David's** growing. **Peter** fines all members who do not have such a moustache. **Louise Lutton** asked if this fine is to include women, and **Peter** said yes. **Dan Dever** 'double seconded' this proposal because he knows women who have moustaches. That proposal passed. **Nick Dever** noted the fine should include **Peter** because his moustache is not beautiful, and **Peter** reluctantly agreed.

**HAPPY DOLLARS...**

- ☺ **John Dahl** had 50 Happy Dollars as he and **Claire** are celebrating their 50<sup>th</sup> wedding anniversary on Saturday, the 28<sup>th</sup>. It'll be a different kind of celebration than what it was going to be due to COVID-19.
- ☺ **Nick Dever's** younger sister, Wendy, was born on his first birthday, November 25<sup>th</sup>. Unfortunately, Wendy died a few months back. **Nick** had always wanted his own birthday so he said to be careful what you wish for. He had a sad dollar for this occasion.
- ☺ **Gary Evans** says, while our football team is a few steps away from an NCAA Championship, UM has another team that won an NCAA Championship, the Girl's Field Hockey team, who defeated Maryland to achieve this honor. He (and we) congratulate the team.
- ☺ **Max Ziegler** was reminded yesterday that John F. Kennedy was assassinated 57 years ago. On that day, they were having **Max's** going away party in Germany as he was getting out of the military service and going home. He had \$57 Happy Dollars for completing that service.
- ☺ **Garry Donner** had a Happy Dollar for his daughter and the 'Pencil Nose' game. They were lucky to get on a show in the UK advocating for the best games of the year, becoming 1 of 4 finalists, and then winning! Within hours, Amazon was sold out and Pencil Nose zoomed to number 2 just behind Monopoly. They're off and running in the UK with the equivalent to 'Toys-R-Us' selling out in one day.



Garry Donner



Harry Cross

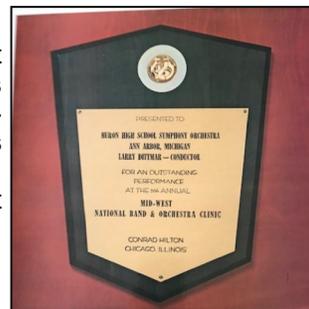
☺ **Harry Cross** tossed in a Happy Dollar for the Dexter Cider Mill. They were still open yesterday and their last day for this year will be this Wednesday. **Harry** says they'll be open at 8 AM and close when the last cider is sold out. It's well worth the visit.

**A "Record" Find and a Happy Surprise for Larry Dittmar...**

The pictured albums were discovered in donations by music & records volunteers Fred & Rhonda Schuman. They're recordings made in Chicago in the '70s when **Larry** was conductor of the Huron High School Orchestra.



He did not have copies of these albums, so was particularly happy to get them!!



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*Since 1921, proceeds from Kiwanis Thrift Sale, gifts from our members, and the work of our volunteers to benefit our community totals over \$7,500,000.*



Click [here](#) to buy Kiwanis Club of Ann Arbor gear like this license frame, only \$10!

Our Sponsored Programs in Service to Youth:



Angell Elementary



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U of M Circle K



WISD Aktion Club

# November 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 ZOOM <u>Politics in 2020</u>	3 Donations accepted 9am—Noon	4 KYP Meeting 7pm	5 Vouchers	6 No Sale or Donations until further notice	7 Thrift Sale 9am—1pm
8	9 ZOOM <u>Member Recognition</u>	10 Donations accepted 9am—Noon	11	12 Vouchers	13 No Sale or Donations until further notice	14 Thrift Sale 9am—1pm
15	16 ZOOM <u>Blue Lion Fitness</u>	17 Board Meeting 6:30pm Donations accepted 9am—Noon	18	19 No Vouchers	20 No Sale or Donations until further notice	21 Thrift Sale CLOSED
22	23 ZOOM <u>Striking out Racist Terminology</u>	24 Donations accepted 9am—Noon	25	26 <b>Thanksgiving</b> No Vouchers	27 <b>KC Closed</b>	28 Thrift Sale CLOSED
29	30 ZOOM <u>Who Won the Election?</u>  <b>Mott Pot Week</b>					

# December 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 Donations accepted 9am—Noon	2 KYP Meeting 7pm	3 No Vouchers	4 No Sale or Donations until further notice	5 Thrift Sale CLOSED
6	7 ZOOM <u>State &amp; Michigan Theaters</u>	8 Donations accepted 9am—Noon	9	10 No Vouchers	11 No Sale or Donations until further notice	12 Thrift Sale 9am—1pm
13	14 ZOOM <u>Member Recognition</u>	15 Board Meeting 6:30pm Donations accepted 9am—Noon	16	17 No Vouchers	18 No Sale or Donations until further notice	19 Thrift Sale 9am—1pm
20	21 ZOOM	22 Donations accepted 9am—Noon	23	24 No Vouchers	25 <b>KC Closed</b>	26 <b>KC CLOSED</b>
27	28 ZOOM  <b>Mott Pot Week</b>	29 Donations accepted 9am—Noon	30	31 No Vouchers		



## This Week's Numbers

Attendance  
75

Fines  
Deferred

Happy \$ IOUs  
\$111  
Keep filling those jelly jars!

Mott Pot  
Give Online or by Check.

Vouchers  
\$0  
0 Families  
\$6,088 YTD  
27 Families YTD

Thrift Sale  
Mon - Friday  
Closed  
**Saturday**  
\$0 Closed Until Further Notice

**Other**  
\$1,296  
**TOTAL**  
\$81,443 YTD  
(Unofficial)



☛ The fact that you are taking time to read this indicates a high aptitude for being a newsletter editor ☛ Email John Kiddle at jkiddle@gmail.com immediately to volunteer ☛

## SMOC COVID OPERATING RULES AND PROCEDURES

Adopted on November 3, 2020. These rules and procedures are subject to review and modification.

The following rules were established by SMOC as an update of operating procedures and COVID-19 safety measures, allowing sales operations to increase the number of hours and weekdays that volunteers and members may work in the building in areas of sorting, pricing and stocking merchandise as well as assisting with the Voucher program. References to the "building" in this document are to the space occupied by the Kiwanis Foundation and Thrift Sale only.

These rules seek to comply with Michigan Health Department guidelines and MIOSHA regulations, issued October 14, 2020, requiring employers with employees/workers on site during the COVID pandemic to implement certain procedures to avoid unnecessary exposure of any person to the COVID virus and to maintain a safe work environment. SMOC may further modify these rules to comply with changes in federal, state and local regulations governing retail operations during the COVID pandemic.

These rules apply to Kiwanis members, volunteers and employees ("workers").

1. Thrift Sale and other workers coming into the Kiwanis building must participate in a daily health screening upon entry including a questionnaire and temperature screening. (Mario, Tanya, Liesel or any member of SMOC may conduct a screening protocol for persons entering the building). Self-screening is no longer allowed under updated health regulations.

2. Mario and Tanya are designated Safety Officers, and Liesel is an Assistant Safety Officer. At least one Safety Officer must be on site at all times when workers are in the building.

3. Kiwanis requires 6 feet of separation between workers and/or barriers and floor markers to designate individual work stations. Mario to designate the number of persons allowed in any area at one time with signs and other indicia placed at work spaces as necessary.

4. Face coverings must be worn at all times by everyone in the building. Masks or shields must completely cover the nose and mouth. Anyone observing non-compliance is encouraged to bring the lack of properly worn face covering to the worker's attention, requesting that the mask or shield be properly worn, and reporting any refusal to do so to a Safety Officer.

5. Members and volunteers must complete a new MEI Form, a Health Risk Assessment Form, a COVID-19 Training Session and be approved by Mario before being scheduled to work in the building.

6. The building will be open Monday through Friday from 9:00am until 1:00pm for scheduled workers (members/volunteers) to sort, price and stock merchandise. Members and volunteers should be assigned in advance to a designated work day before being permitted to enter the building, subject to authorized exceptions. Paid employees may work different days and hours, as scheduled by the Sales Manager and/or the Building Committee.

7. Members/volunteers should arrive no earlier than 9:00am and enter through Door 15 (north end of East Dock) to Check-In on the Attendance iPad, get temperature taken and answer COVID-19 related questions by Liesel Baker. Members/Volunteers must leave the building at 1:00 pm when the work shift ends, unless specific advance arrangements have been made. (Note: 9:00am arrival allows Sales and Building employees to arrive/check in before members/volunteers arrive. The 1:00pm closing for members/volunteers allows Sales and Building employees to complete closing activities and check out at their assigned times).

-Mario/his designee shall designate & schedule members/volunteers for each department for sorting, pricing and sales floor.

-Bob Gray and Ellen Webb or their designee, shall schedule Volunteers at Check-Out stations, including Cashiers, Backup Cashiers, Packers, Backup Packers, the Host Monitor, the Door Monitors and Parking Lot Volunteers. Bob, working with Peter Schork, shall schedule workers for the parking lot, including donation intake workers, parking lot attendees, and line supervisors.

-Schedules should be sent out in advance by Bob and Mario.

-Bob Gray and Ellen Webb shall also schedule workers for the Voucher Program. Schedules should be sent out in advance by Bob.

8. Subject to permitted exceptions, operations and scheduling for each day of the week for volunteers and members, exclusive of paid staff, shall be as follows, subject to changes based on experience, needs and the potential for opening sales on Fridays:

-**Monday:** members/volunteers with no health restrictions may be scheduled to work;

-**Tuesday:** members/volunteers with moderate health risks scheduled to work;

-**Wednesday:** members/volunteers with higher health risks scheduled to work;

-**Thursday:** scheduling for areas of the sales floor in which voucher clients will be shopping are limited to voucher program workers. Members/volunteers who work directly with social workers and voucher clients may not be scheduled to work on the Friday or Saturday following any Thursday they've worked on Vouchers. Voucher clients and their social worker shall be responsible for loading purchased goods and removing them from the premises without assistance from paid staff.

-**Friday:** members/volunteers with no health restrictions may be scheduled to work;

-**Saturday** -Thrift Sale open to the public with members/volunteers to arrive at building at scheduled times;

-**Sunday:** building closed subject to exceptions determined by the Sales Manager.

If a member/volunteer of the Prep Group or a Sale Day worker assigned to the sales floor cannot work a scheduled shift, he/she is asked to contact Mario as soon as possible so another person can be scheduled for that shift. Cashiers and other Sale Day Volunteers working in the area of the cash registers should contact Bob and/or Ellen if they cannot work as scheduled.

Individual workers shall not work in the building alone. The "two-person" rule applies to all persons other than the Safety Officers, meaning that two members/volunteers in the same department or work area must be working at the same time, provided a Safety Officer is also in the building. A Safety Officer may not be counted as the "second" person for application of this rule.

Members/volunteers who violate these rules or choose not to observe them will be given a warning and a reminder that these rules are mandatory and put in place for the health and safety of everyone in the Kiwanis building. A second violation will result in the member/volunteer being suspended from working. The length of the suspension, terms of return, and/or disqualification from working shall be determined by the Sales Manager, with a review, if requested, by SMOC.

# SALVATION ARMY KETTLE DRIVE 2020

## Saturday December 5



Your Sign Up Link is Here



[CLICK HERE TO SIGN UP](#)

**KIWANIS BELL RINGERS NEEDED**

Or Sign Up With Garry Evans

Phone: 734-730-6181

Email: mar99gar@hotmail.com

**Join the Crowd**



Locations are TJ Maxx (Maple Rd), Kroger (Maple Rd), Busch's (Main St), Big Lot's (Lohr Rd), JC Penney and Macy's (Briarwood), Busch's (Green Rd), Kroger (Plymouth Rd) and Kroger (Arborland)

**KIWANIS CLUB  
ANN ARBOR  
Meetings:**

Noon on Mondays at  
The Kiwanis Center  
100 N. Staebler, Suite C  
Ann Arbor, MI 48103-9755

[www.a2kiwanis.org](http://www.a2kiwanis.org)

Building Phone:  
734-368-9738



**Sale and Donation Hours**

The Kiwanis Thrift Sale  
At The Kiwanis Center  
100 N. Staebler at Jackson  
Saturdays  
9am-1pm

Saleable Donation Drop  
Off:

Tuesdays  
9am - Noon  
Saturdays  
9am -1pm

Call for Donation Pickup:  
734-665-0450



**Other Links\*:**

- [Michigan District Kiwanis](#)  
Click [here](#) to read the latest *Michigan Builder*.
- [Kiwani's International](#)
- [Kiwani's Young Professionals of Washtenaw County](#) Meets 7pm first Wednesday of Month
- [U of M Circle K](#)  
Meets 7pm Thursdays (Check Calendar on Web-site)
- [Kiwani's Club of Ypsilanti](#)  
Meets 7:30pm, 1st and 3rd Monday of the month
- [Ann Arbor Western](#), Meets Noon Tuesdays

\*In-person meetings suspended until further notice.

Interested in becoming a member? Please send an e-mail to [MembershipGrowth@a2kiwanis.org](mailto:MembershipGrowth@a2kiwanis.org) or visit the website [www.a2kiwanis.org](http://www.a2kiwanis.org).



*The Kiwanis Center*

**MEMORY GEM - May 1, 1937**

The annual Kiwanis Club of Ann Arbor Pet and Hobby Show saw the "prettiest" dogs exhibited by their youthful owners in Yost Field House. Reading left to right the boys answer to the



names, Matt Mann Jr., Irwin Salisbury and Dale Ottmar. As reported in the Ann Arbor News, "The dogs answer to most any name that comes to mind. Or, in lieu of a good name, a cheery whistle serves the purpose." How would you like to be judged "the Homeliest Dog" or "Best Tricks?" The late Ray McCalla, owner of the Washtenaw Farm and Garden store (where Kerrytown is located today), was the Kiwanian behind the scenes.

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