

DLSS Data on Wage Claims and Direct Investigations (employer-wide investigations), by Industry

WAGE CLAIMS: Data by Industry (investigations closed since 1/1/19)	Total # of Claims	#Citations for wage/hour violations	#Fines for wage/hour violations	#Fines for investigation violations	% Claims w/ wage/hour viol'ns found
Administrative and Support and Waste Management and Remediation	621	194	93	66	31%
Agriculture, Forestry, Fishing and Hunting	75	28	14	9	37%
Arts, Entertainment, and Recreation	128	33	14	7	26%
Construction	735	275	169	120	37%
Educational Services	56	11	3	2	20%
Finance and Insurance	105	32	10	6	30%
Health Care and Social Services	595	143	53	30	24%
Information	99	25	11	7	25%
Management of Companies and Enterprises	7	2	2	0	29%
Manufacturing	203	67	40	10	33%
Mining, Quarrying, and Oil and Gas Extraction	51	12	3	3	24%
Other Services	417	131	57	34	31%
Professional, Scientific, and Technical Services	303	88	36	17	29%
Public Administration and Utilities	30	5	2	2	17%
Real Estate and Rental Leasing	72	14	3	1	19%
Retail Trade	717	165	50	38	23%
Transportation and Warehousing	445	135	56	29	30%
Unknown	3079	862	475	373	28%
Wholesale Trade	58	8	1	1	14%
Grand Total	8642	2483	1217	833	28.7%

WAGE CLAIMS: Summary Statistics & Notes		
(1) Total Claims:	8642	2500-3400/yr; rising on average 4.25%/year since 2019
(2) Claims in Which Viol'ns Found:	2496	28.9% of claims; almost all industries, 1/5 to 1/3; none <1/8, or >2/5
(A) Wage/Hour Violation:	2483	28.7% of claims
(2) Total Claims w/ Viol'ns Found:	2496	28.9% of claims
(A) Wage & Hour Viol'n:	2483	28.7% of claims
(B) Only Investigation Viol'n:	13	0.2% of claims
(3) Average Amounts Ordered:	\$2,217	in the 29% of claims in which any violations were found
(A) Wages:	\$1,457	excludes statutorily mandated penalties to workers not paid wages; typically +125% of wages due, raising average to workers into low \$3000s
(B) Fines, Wage/Hour Viol'n:	\$628	statute mandates a fine of up to \$50 per day of not paying wages due; typically reduced for proportionality with wages owed
(C) Fines, Investigation Viol'n:	\$132	statute mandates a fine of \$250 for not providing required responses in an investigation, waivable for good cause

DIRECT INVESTIGATIONS: Data by Industry (investigations closed since 6/20)	# Investigations Closed	# Dismissed, or No Viol'n Found	# with Violations Found	# Employees Affected*	Wages & Penalties to Workers	Fines	Total Payments Ordered
Total	129	105 (81%)	24 (19%)	6790	\$1,146,475	0	\$1,146,475
Accommodation and Food Services			6	271	\$30,403	\$23,050	\$53,453
Administrative and Support and Waste Management and Remediation			2	108	\$6,881	\$5,400	\$12,281
Construction			4	57	\$1,082,921	\$89,400	\$1,172,321
Health Care and Social Services			4	1390	--	\$252,500	\$252,500
Information			1	412	--	\$41,200	\$41,200
Retail Trade			2	80	\$1,494	\$15,900	\$17,394
Transportation and Warehousing			5	4472	\$24,776	\$1,333,100	\$1,357,876

* Data on employees affected, and wages owed, may be incomplete where investigations ended with a "voluntary compliance" agreement to reform and redress practices found to be violations