

DEPARTMENT OF LABOR AND EMPLOYMENT

Division of FAML I

REGULATIONS CONCERNING PAID FAMILY MEDICAL LEAVE PROGRAM

8 CCR 1107-1

1.1 Authority

This regulation is adopted pursuant to the authority in section 8-13.3-501 C.R.S. and is intended to be consistent with the requirements of the State Administrative Procedures Act, section 24-4-101 et seq. (the "APA"), C.R.S. and the Paid Family Medical Leave Act, sections 8-13.3-501 through 524 (the "Act"), C.R.S.

1.2 Scope and Purpose

- A. Regulations 1.5 and 1.6 implements the procedural and substantive provisions for the Family and Medical Leave Insurance program pursuant to C.R.S. 8-13.3-507, concerning the establishment, and administration of premium collections.
- B. This regulation does not apply to any other premiums, taxes, or collections outlined in unemployment insurance, worker compensation, private temporary disability insurance or private family leave insurance programs or other programs not administered by the Division.

1.3 Applicability

The provisions of this section shall be applicable to employers of 10 or more employees operating within the State of Colorado, no matter what state, country, or territory the employer is physically located or claims as a base of operations, unless otherwise specified by exemptions.

The provisions of this section also applies to employers of 1-9 employees within the State of Colorado, as they may elect to remit FAML I premiums on behalf of their employees.

The provisions of this section also apply to self employed workers and those employed by local governments who are opting into the FAML I program for coverage.

1.4 Definitions

"Calendar Quarter" has the same definition as 8-70-103 (6)