

Increases by State



****The following consists of information gathered from multiple online reputable legal and HR resources for which Venture Employer Services assumes no responsibility for its accuracy, as ordinances may change before July 1st from the date of this list and the other includes tabs. To assist with this, official links to every state or city website have been included so that you can personally confirm the rates, in case they have been changed. Changing or not changing rates for your employees who are below the official minimum wage rate is at your discretion****

JULY 2020 MINIMUM WAGE UPDATES

STATE/CITY	EFFECTIVE DATE	PREVIOUS WAGE RATE	2020 WAGE RATE	OFFICIAL INTERNET SITES FOR MINIMUM WAGE BY STATE AND/OR CITY	NOTES / COMMENTS / DESCRIPTION
California: Alameda	7/1/2020	\$13.50	\$15.00	https://www.alameda.ca.gov/Departments/Economic-Development-and-Community-Services/Minimum-Wage	
California: Berkeley	7/1/2020	\$15.59	\$16.07	https://www.ci.berkeley.ca.us/1024/Minimum-Wage	
California: Emeryville (56 or more employees)	7/1/2020	\$16.30	\$16.84	http://www.ci.emeryville.ca.us/1024/Minimum-Wage-Ordinance	
California: Emeryville (55 or fewer employees)	7/1/2020	\$16.00	\$16.84	http://www.ci.emeryville.ca.us/1024/Minimum-Wage-Ordinance	
California: Fremont (26 or more employees)	7/1/2020	\$13.50	\$15.00	https://www.fremont.gov/5328/Minimum-Wage	Employers with 25 or less employees will remain at the state wage.
California: Los Angeles (26 or more employees)	7/1/2020	\$14.25	\$15.00	https://www.lapolicycenter.org	
California: Los Angeles (25 or fewer employees)	7/1/2020	\$13.25	\$14.25	https://www.lapolicycenter.org	
California: Los Angeles County (Unincorporated - 26 or more employees)	7/1/2020	\$14.25	\$15.00	https://www.lacounty.gov/5030/Resolution%2043368_HomeWorkForPayPosterEnglish.pdf	
California: Los Angeles County (Unincorporated - 25 or fewer employees)	7/1/2020	\$13.25	\$14.25	https://www.lacounty.gov/5030/Resolution%2043368_HomeWorkForPayPosterEnglish.pdf	
California: Malibu (26 or more employees)	7/1/2020	\$14.25	\$15.00	https://www.malibu.org/DocumentCenter/View/13288/Malibu-Minimum-Wage-poster-Final.pdf	
California: Malibu (25 or fewer employees)	7/1/2020	\$13.25	\$14.25	https://www.malibu.org/DocumentCenter/View/13288/Malibu-Minimum-Wage-poster-Final.pdf	
California: Milpitas	7/1/2020	\$15.00	\$15.40	http://www.ci.milpitas.ca.gov/milpitas/Departments/economic-development/minimum-wage	
California: Novato (100 or more employees)	7/1/2020	\$14.00	\$15.00	https://www.novato.org/home/showdocument?id=30096	
California: Novato (26 to 99 employees)	7/1/2020	\$13.00	\$14.00	https://www.novato.org/home/showdocument?id=30096	
California: Novato (1 to 25 employees)	7/1/2020	\$12.00	\$13.00	https://www.novato.org/home/showdocument?id=30096	
California: Pasadena (26 or more employees)	7/1/2020	\$14.25	\$15.00	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/	
California: Pasadena (25 or fewer employees)	7/1/2020	\$13.25	\$14.25	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/	
California: Deferral - Pasadena (26 or more employees)	7/1/2020	N/A	TBD	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/
California: Deferral - Pasadena (25 or fewer employees)	7/1/2020	N/A	TBD	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/	https://www.ci.pasadena.net/planning/code-compliance/minimum-wage-information/
California: San Francisco (Generally)	7/1/2020	\$15.59	\$16.07	https://sf.gov.org/sites/default/files/default-content/minimum-wage-ordinance-mwg	Final Address: https://www.sfgov.org/apps/informational/ocul/index.html?app=775e9f0b8d4d0a19c7a3e48414a46
California: San Francisco (Government-Supported Employee)	7/1/2020	\$13.79	\$14.22	https://sf.gov.org/sites/default/files/default-content/government-supported-employee	Final Address: https://www.sfgov.org/apps/informational/ocul/index.html?app=775e9f0b8d4d0a19c7a3e48414a46
California: San Leandro	7/1/2020	\$14.00	\$15.00	http://sanleandro.org/default.asp?tab=map.asp	
California: Santa Monica (26 or more employees)	7/1/2020	\$14.25	\$15.00	https://beta.smgov.net/strategic-goals/inclusive-diverse-community/minimum-wage-ordinance	
California: Santa Monica (25 or fewer employees)	7/1/2020	\$13.25	\$14.25	https://beta.smgov.net/strategic-goals/inclusive-diverse-community/minimum-wage-ordinance	
California: Santa Monica (Hotels)	7/1/2020	\$16.63	\$17.13	https://beta.smgov.net/strategic-goals/inclusive-diverse-community/minimum-wage-ordinance	Same as LA Hotels
California: Santa Rosa (26 or more employees)	7/1/2020	\$13.00	\$15.00	https://www.ci.santarosa.ca.us/164/15-Minimum-Wage	
California: Santa Rosa (25 or fewer employees)	7/1/2020	\$12.00	\$14.00	https://www.ci.santarosa.ca.us/164/15-Minimum-Wage	
District of Columbia	7/1/2020	\$14.00	\$15.00	http://www.dcouncil.gov/Download/15660/02-1-07-12-SignedAct.pdf	
Illinois: Chicago (21 or more employees)	7/1/2020	\$13.00	\$14.00	https://www.chicago.gov/content/dam/department/departmental/2020/02/2020ChicagoMinimumWage.pdf	https://www.google.com/blogs/illinois-minimum-wage
Illinois: Chicago (4 to 20 employees)	7/1/2020	\$13.00	\$13.50	https://www.chicago.gov/content/dam/department/departmental/2020/02/2020ChicagoMinimumWage.pdf	https://www.google.com/blogs/illinois-minimum-wage
Illinois: Cook County	7/1/2020	\$12.00	\$13.00	https://www.cookcountyil.gov/files/default/files/service/hotel-minimum-wage-notice-employees-workplace-poster_0.pdf	https://www.google.com/blogs/illinois-minimum-wage
Maine: Portland	7/1/2020	\$11.11	\$12.00	https://www.portlandmaine.gov/1671/Minimum-Wage	
Maryland: Montgomery County (51 or more employees)	7/1/2020	\$13.00	\$14.00	https://www.montgomerycountymd.gov/humanrights/Resources/Files/Minimum-Wage-Transition-Table.pdf	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf
Maryland: Montgomery County (11-50 employees/11 or more employees & either a 501 (c) (3) or certain home health or community based services providers/10 or fewer employees)	7/1/2020	\$12.50	\$13.25	https://www.montgomerycountymd.gov/humanrights/Resources/Files/Minimum-Wage-Transition-Table.pdf	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf
Minnesota: Minneapolis (101 or more employees)	7/1/2020	\$12.25	\$13.25	http://www.ci.minneapolis.mn.us/news/WCMSP-207170	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf
Minnesota: Minneapolis (100 or fewer employees)	7/1/2020	\$11.75	\$11.00	http://www.ci.minneapolis.mn.us/news/WCMSP-207170	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf
Nevada (No Health Benefits)	7/1/2020	\$8.25	\$9.00	http://labor.nv.gov/Wages/Minimum-Wage-Bulletins/	http://labor.nv.gov/uploaded/Files/labor/mgmt/content/Employer/2020/20Annual%20Minimum%20Wage%20Bulletin.pdf
Nevada (Health Benefits Offers)	7/1/2020	\$7.25	\$8.00	http://labor.nv.gov/Wages/Minimum-Wage-Bulletins/	http://labor.nv.gov/uploaded/Files/labor/mgmt/content/Employer/2020/20Annual%20Minimum%20Wage%20Bulletin.pdf
New Jersey (6 or more employees)	7/1/2020	\$10.00	\$11.00	https://www.nj.gov/state/nj-uc/2018-08/2020/15_R1.PDF	
Oregon (Urban)	7/1/2020	\$12.50	\$13.25	https://www.oregon.gov/beh/habitat/pages/minimum-wage-rate-summary.aspx	https://www.oregonmetr.gov/transportation-growth/boundary-habitat/
Oregon (General)	7/1/2020	\$11.25	\$12.00	https://www.oregon.gov/beh/habitat/pages/minimum-wage-rate-summary.aspx	https://www.oregonmetr.gov/transportation-growth/boundary-habitat/
Oregon (Nonurban)	7/1/2020	\$11.00	\$11.50	https://www.oregon.gov/beh/habitat/pages/minimum-wage-rate-summary.aspx	

Tipped Rate Increases

STATE/CITY	EFFECTIVE DATE	PREVIOUS CREDIT RATE	2020 CREDIT RATE	OFFICIAL INTERNET SITES FOR MINIMUM WAGE BY STATE AND/OR CITY	NOTES / COMMENTS / DESCRIPTION
District of Columbia	7/1/2020	\$9.55	\$10.00	http://www.dcouncil.gov/Download/15660/02-1-07-12-SignedAct.pdf	
Illinois: Chicago	7/1/2020	\$5.75	\$6.40	https://www.chicago.gov/content/dam/department/departmental/2020/02/2020ChicagoMinimumWageEmployerNoticeEnglish.pdf	
Illinois: Cook County	7/1/2020	\$5.25	\$5.30	https://www.cookcountyil.gov/files/default/files/service/hotel-minimum-wage-notice-employees-workplace-poster_0.pdf	
Maine: Portland	7/1/2020	\$5.50	\$6.00	https://www.portlandmaine.gov/1671/Minimum-Wage	
Maryland: Montgomery County (51 or more employees)	7/1/2020	\$9.00	\$10.00	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf	
Maryland: Montgomery County (11-50 employees/11 or more employees & either a 501 (c) (3) or certain home health or community based services providers/10 or fewer employees)	7/1/2020	\$8.50	\$9.25	https://www.dh.state.md.us/forms/minimum-wage-notice.pdf	
New Jersey	7/1/2020	\$7.37	\$7.87	https://www.nj.gov/state/nj-uc/2018-08/2020/15_R1.PDF	

FEDERAL CONTRACTORS	EFFECTIVE DATE	PREVIOUS WAGE RATE	2020 WAGE RATE
Federal Contractors	Current	\$10.60 per hour	\$10.80 per hour
Tipped Employees (Federal Contracts)	Current	\$7.40 per hour	\$7.55 per hour

California Non-Exempt Rates

ALAMEDA \$ 15.00				
Non-Exempt Employees (All EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

BERKELEY \$ 16.07				
Non-Exempt Employees (26 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$33,425.60	\$ 1,392.73	
Biweekly	26	\$33,425.60	\$ 1,285.60	
Weekly	52	\$33,425.60	\$ 642.80	
Monthly	12	\$33,425.60	\$ 2,785.47	

EMERYVILLE \$ 16.84				
Non-Exempt Employees (56 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$35,027.20	\$ 1,459.47	
Biweekly	26	\$35,027.20	\$ 1,347.20	
Weekly	52	\$35,027.20	\$ 673.60	
Monthly	12	\$35,027.20	\$ 2,918.93	

Emeryville \$ 16.84				
Non-Exempt Employees (56 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$35,027.20	\$ 1,459.47	
Biweekly	26	\$35,027.20	\$ 1,347.20	
Weekly	52	\$35,027.20	\$ 673.60	
Monthly	12	\$35,027.20	\$ 2,918.93	

L.A. COUNTY / CITY OF L.A. \$ 15.00				
Non-Exempt Employees (26 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

L.A. COUNTY / CITY OF L.A. \$ 14.25				
Non-Exempt Employees (26 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,640.00	\$ 1,235.00	
Biweekly	26	\$29,640.00	\$ 1,140.00	
Weekly	52	\$29,640.00	\$ 570.00	
Monthly	12	\$29,640.00	\$ 2,470.00	

L.A. COUNTY / CITY OF L.A. (HOTELS) \$ 17.13				
Non-Exempt Employees (All EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$35,630.40	\$ 1,484.60	
Biweekly	26	\$35,630.40	\$ 1,370.40	
Weekly	52	\$35,630.40	\$ 685.20	
Monthly	12	\$35,630.40	\$ 2,969.20	

MILPITAS \$ 15.40				
Non-Exempt Employees (All EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$32,032.00	\$ 1,334.67	
Biweekly	26	\$32,032.00	\$ 1,232.00	
Weekly	52	\$32,032.00	\$ 616.00	
Monthly	12	\$32,032.00	\$ 2,669.33	

SAN FRANCISCO \$ 16.07				
Non-Exempt Employees (General)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$33,425.60	\$ 1,392.73	
Biweekly	26	\$33,425.60	\$ 1,285.60	
Weekly	52	\$33,425.60	\$ 642.80	
Monthly	12	\$33,425.60	\$ 2,785.47	

SAN FRANCISCO \$ 14.22				
Non-Exempt Employees (Government-Supported EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,577.60	\$ 1,232.40	
Biweekly	26	\$29,577.60	\$ 1,137.60	
Weekly	52	\$29,577.60	\$ 568.80	
Monthly	12	\$29,577.60	\$ 2,464.80	

MALIBU \$ 15.00				
Non-Exempt Employees (26 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

MALIBU \$ 14.25				
Non-Exempt Employees (25 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,640.00	\$ 1,235.00	
Biweekly	26	\$29,640.00	\$ 1,140.00	
Weekly	52	\$29,640.00	\$ 570.00	
Monthly	12	\$29,640.00	\$ 2,470.00	

SANTA MONICA \$ 15.00				
Non-Exempt Employees (26 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

SANTA MONICA \$ 14.25				
Non-Exempt Employees (25 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,640.00	\$ 1,235.00	
Biweekly	26	\$29,640.00	\$ 1,140.00	
Weekly	52	\$29,640.00	\$ 570.00	
Monthly	12	\$29,640.00	\$ 2,470.00	

PASADENA \$ 15.00				
Non-Exempt Employees (26 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

PASADENA \$ 14.25				
Non-Exempt Employees (25 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,640.00	\$ 1,235.00	
Biweekly	26	\$29,640.00	\$ 1,140.00	
Weekly	52	\$29,640.00	\$ 570.00	
Monthly	12	\$29,640.00	\$ 2,470.00	

SANTA MONICA (HOTELS) \$ 17.13				
Non-Exempt Employees (All EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$35,630.40	\$ 1,484.60	
Biweekly	26	\$35,630.40	\$ 1,370.40	
Weekly	52	\$35,630.40	\$ 685.20	
Monthly	12	\$35,630.40	\$ 2,969.20	

SAN LEANDRO \$ 15.00				
Non-Exempt Employees (All EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

NOVATO \$ 15.00				
Non-Exempt Employees (100 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

NOVATO \$ 14.00				
Non-Exempt Employees (26 to 99 EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,640.00	\$ 1,235.00	
Biweekly	26	\$29,640.00	\$ 1,140.00	
Weekly	52	\$29,640.00	\$ 570.00	
Monthly	12	\$29,640.00	\$ 2,470.00	

NOVATO \$ 13.00				
Non-Exempt Employees (1 to 25 EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$27,040.00	\$ 1,126.67	
Biweekly	26	\$27,040.00	\$ 1,040.00	
Weekly	52	\$27,040.00	\$ 520.00	
Monthly	12	\$27,040.00	\$ 2,253.33	

SANTA ROSA \$ 15.00				
Non-Exempt Employees (25 or more EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$31,200.00	\$ 1,300.00	
Biweekly	26	\$31,200.00	\$ 1,200.00	
Weekly	52	\$31,200.00	\$ 600.00	
Monthly	12	\$31,200.00	\$ 2,600.00	

SANTA ROSA \$ 14.00				
Non-Exempt Employees (25 or less EEs)				
Frequency	Pay Periods	Annual	Per Period	
Semi Monthly	24	\$29,120.00	\$ 1,213.33	
Biweekly	26	\$29,120.00	\$ 1,120.00	
Weekly	52	\$29,120.00	\$ 560.00	
Monthly	12	\$29,120.00	\$ 2,426.67	

Los Angeles County - Unincorporated

Los Angeles, CA (2015) <i>large businesses (26 or more employees)</i> ⁴	\$15.00	7/1/2020
Los Angeles, CA (2015) <i>small businesses (25 or fewer employees) and all nonprofits</i>	\$14.25	7/1/2020

UNINCORPORATED AREAS		
City/Town	Zip	
Acton	91390, 93510, 93550, 93551	
Agua Dulce	91390	
Alondra Park	90249, 90250, 90260, 90504, 90506	
Altadena	91001, 91104, 91107	
Avocado Heights	90601, 91745, 91746	
Castaic	91354	
Charter Oak	91722, 91724, 91740	
Citrus	91702, 91722, 91740	
Del Aire	90045, 90260, 90304	
Desert View Highlands	93551	
East La Mirada	90604	
East Los Angeles	90022, 90023, 90032, 90040, 90063, 90640, 91754	
East Pasadena	91107, 91107	
East Rancho Dominguez	90221	
East San Gabriel	91775, 91780	
Elizabeth Lake	93532, 93551	
Florence-Graham	90001, 90002, 90058, 90255	
Green Valley	91310	
Hacienda Heights	90631, 91745, 91746, 91748	
Hawley Canyon	91384	
La Cresenta-Montrose	91011, 91020, 91214	
Ladera Heights	90008, 90045, 90056, 90230	
Lake Hughes	93532, 93536	
Lake Los Angeles	93535, 93591	
Lennox	90304	
Leona Valley	91390, 93551	
Littlerock	93543	
Marina del Rey	90292	
Mayflower Village	91006, 91016	
North El Monte	91006, 91780	
Quartz Hill	93536	
Rose Hills	90601	
Rowland Heights	90631, 91748, 91789	
San Pasquel	91107	
South Monrovia Island	91010, 91016	
South San Gabriel	91770	
South San Jose Hills	91744, 91748, 91792	
South Whittier	90602, 90604, 90605, 90638	
Stevenson Ranch	91381	
Sun Village	93543, 93552, 93591	
Tonawana	90265, 90290, 91302, 91364	
Val Verde	91384	
Valinda	91744, 91790, 91791, 91792	
Vincent	91702, 91722, 91790	
View Park-Windsor Hills	90008, 90043, 90056	
Walnut Park	90255	
West Athens	90044, 90047, 90247, 90249	
West Carson	90501, 90502, 90710	
West Puente Valley	91706, 91744, 91746	
West Rancho Dominguez	90059, 90061, 90220, 90222, 90248	
West Whittier-Los Nietos	90601, 90606, 90660	
Westmont	90044, 90047, 90250	
Willowbrook	90059, 90222	

INCORPORATED AREAS

Aquaria Hills
Alhambra
Arcadia
Artesia
Avalon
Azusa
Baldwin Park
Bell
Bell Gardens
Bellflower
Beverly Hills
Bradbury
Burbank
Calabasas
Carson
Cerritos
Claremont
Commerce, City of
Compton
Covina
Cudahy
Culver City
Diamond Bar
Downey
Duarte
El Monte
El Segundo
Gardena
Glendale
Glendora
Hawaiian Gardens
Hawthorne
Hermosa Beach
Hidden Hills
Huntington Park
Industry, City of
Inglewood
Irwindale
La Cañada Flintridge
La Mirada
La Puente
La Verne
La Habra Heights
Lakewood
Lancaster
Lawndale
Lomita
Loma Beach
Los Angeles
Lynwood
Malibu
Manhattan Beach
Maywood
Monrovia
Montebello
Monterey Park
Norwalk
Palmdale
Palos Verdes Estates
Paramount
Pasadena
Pico Rivera
Pomona
Rancho Palos Verdes
Redondo Beach
Rolling Hills
Rolling Hills Estates
San Dimas
San Fernando
San Gabriel
San Marino
Santa Clarita
Santa Fe Springs
Santa Monica
Sierra Madre
Signal Hill
South El Monte
South Gate
South Pasadena
Temple City
Torrance
Vernon
Walnut
West Covina
West Hollywood
Westlake Village
Whittier

Resources:

<http://dcba.lacounty.gov/minimum-wage-laws/>
http://file.lacounty.gov/SDSInter/dca/242546_LACountyMinimumWageOrdinance.pdf
<http://www.jasmanac.com/geocographya30c.php>
http://file.lacounty.gov/SDSInter/dca/244030_WebsiteGuide-RegistrarRecorderDraft5-19-16.pdf
<https://www.lavote.net/apps/precinctsmaps>

INCORPORATED/UNINCORPORATED MAP:
http://file.lacounty.gov/SDSInter/lac/1043452_BasicColorMap.pdf

*****Check below for any incorporated areas that have their own rates****

INCORPORATED: <https://www.lacounty.gov/government/about-la-county/incorporated-cities/>
UNINCORPORATED: <https://www.lacounty.gov/government/about-la-county/unincorporated-areas/>

Address Lookup: <http://pasgis.maps.arcgis.com/apps/InformationLookup/index.html?appid=776e95bd9a884b50a39c7a3e484781e8>

(Differences for Hotel Employers only)
(L.A. City has it's own ordinance)

(they have their own ordinance: <https://ww5.cityofpasadena.net/planning/code-compliance/minimum-wage-information/>)

(they have their own ordinance: <https://beta.smgov.net/strategic-goals/inclusive-diverse-community/minimum-wage-ordinance>)

City of Los Angeles

LIST OF TOWNS

BEACH/AIRPORT AREA

Del Rey
L.A. International Airport
Mar Vista
Marina Peninsula
Playa Del Rey
Playa Vista
Venice
Westchester/LAX

CRESCENT VALLEY

La Tuna Canyon
Lakewood Terrace
Shadow Hills
Sunland
Tulnosa

DOWNTOWN/CENTRAL CITY

Arlington Heights
Boyle Heights
Brookside
Bryantmore-Latino Quarter
Cahuenga Pass
Carthay
Chinatown/Historic LA
Central City East
Country Club Park
Downtown LA
East Hollywood
Echo Park
Elstian Park
Fremont Place
Griffith Park
Hancock Park
Harvard Heights
Historic Filipinotown
Historic West Adams
Hollywood
Koreatown
La Brea Hancock
Larchmont Village
Los Feliz
MacArthur-St. Andrews
Melrose
Mid-City
Mid-City West
Miracle Mile
Olympic Park
Pico Village
Pico Park
Pico Union
Rampart Village
Redondo Sycamore
St. Andrews Square
Silver Lake
South Carthay
Sycamore Square
Western Heights
Western Wilton
Westlake
Wilshire Center
Wilshire Park
Wilshire Vista
Wilshire Vista Heights
Wilshire Square
Windsor Village

HARBOR AREA

Harbor City
Harbor Gateway
San Pedro
Terminal Island
Wilmington

NORTHEAST

Atwater Village
Boyle Heights
Covness Park
Eagle Rock
El Sereno
Elstian Valley
Glassell Park
Hermosa
Highland Park
Lincoln Heights
Montecito Heights
Monterey Hills
Mt. Washington
Sycamore Grove
University Hills

SAN FERNANDO VALLEY

Arlita
Canoas Park
Chatsworth
Encino
Granada Hills
Lake Balboa
Mission Hills
North Hills
North Hollywood
Northridge
Pacoima
Panorama City
Porter Ranch
Reseda
Sherman Oaks
Studio City
Sun Valley
Sylmar
Tarzana
Toluca Lake
Toluca Terrace
Toluca Woods
Valley Glen
Valley Village
Van Nuys
West Hills
West Toluca Lake
Winnetka
Woodland Hills

SOUTH

Arlington Park
Baldwin Hills
Berkeley Square
Crenshaw
Crenshaw Manor
Historic West Adams
Hyde Park
Jefferson Park
Kinney Heights
Leimert Park
South Los Angeles
Southeast Los Angeles
University Park
Watts
West Adams
West Adams Terrace

WESTSIDE

Bel Air
Beverly Crest
Beverly Glen
Brentwood
Century City
Cheviot Hills
Crestview
Pacific Palisades
Palms
Rancho Park
South Carthay
South Robertson
Topanga State Park
West Los Angeles
Westside Village
Westwood

APPLICABLE ZIP CODES

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Los Angeles, CA (2013)

Large businesses (25 or more employees) *

\$15.00

7/1/2020

Los Angeles, CA (2013)

Small businesses (25 or fewer employees) and all nonprofits

\$14.25

7/1/2020

CHECK SPECIFICALLY BY ADDRESS

<http://www.losangeles.gov/zipcodes>

ZIP CODE MAP

<http://www.losangeles.gov/zipcodes>

City of L.A. Map

<http://www.losangeles.gov/zipcodes>

<https://data.losangeles.gov/zipcodes>