

## Holy Cross Episcopal Church Bishop's Committee Meeting

Bishop's Committee Meeting  
Aug. 28, 2019

### Present:

Rev. Roger Haenke, Holy Cross Interim Vicar  
Tom Mauro, Senior Warden & co-Administration and Stewardship Ministry Leader  
Larry Kucera, Junior Warden & co-Administration and Stewardship Ministry Leader  
Brian Petersen, Co-Outreach Ministry Leader  
Susan Baas, Co-Worship and Formation Ministry Leader  
Stacy Craft, Co-Worship and Formation Ministry Leader  
Karen Sanchez, Co-Evangelism Ministry Leader  
Marci Stafford, Co-Evangelism Ministry Leader  
Marcia Pierce, Co-Pastoral Care Ministry Leader  
Larry Sebastian, Treasurer  
Judy Cater, Parliamentarian - absent  
Deacon Seth Longacre - absent  
Guests: Art Wahl

Rev. Roger led the opening reflection and meditation, about humility and recognizing one's own limits, citing the scripture "For those who exalt themselves will be humbled, and those who humble themselves will be made great."

Bishop's Committee was called to order by Larry Kucera at 6:03 p.m. who pronounced a quorum present.

Rev. Roger thanked Art Wahl for attending.

Larry K. noted he received an e-mail from Kathleen, who found the alarm was not set. He asked that if you have a meeting after hours, that you appoint someone to lock up and make sure the crash bar is locked.

Consent Agenda approved.

M/S/C Sue B., Marcia P.

Treasurer's Reports – The July report was handed out. Larry S. gave a detailed overview. Document available in pdf form. M/S/C Karen S., Stacy C.

Old Business

1. Investment Policy Statement – Holy Cross does not have an Investment Policy Statement. Creation of this report will be tabled until September. Tom M. said procedures were set in 2005, but need updating.
2. Stewardship –  
Tom M. discussed starting the Stewardship drive at the end of September. He asked BC members for outreach and evangelism results, and general help with Stewardship presentation prep, to be done before end of September. BC discussed how stewardship should be handled, how long it would run and what it should include. The Stewardship committee will make final decisions on that.
3. Search Process –
  - a) Profile Committee – Karen S. provided original documents and then created final documents after BC feedback. The BC was very pleased with the final document and warmly congratulated Karen S. on the finished product. It was moved to accept the three documents - OTM, Vicar's Job Description and Mission Profile. Papers now go to Diocese for approval. M/S/C Marcia P., Marci S.

The BC went into executive session to discuss the compensation package for a new vicar.

- b) Search Committee  
Art W. had no additional report.

## New Business

1. CAT Goals: (Next Steps) i.e. Faith and Justice – Tom M. noted these are contained in Profile report and will go out to candidates. The document identified the six top parish goals.
2. Mid-Week Worship Service – Stacy C. had asked for suggestions regarding ending the Thursday evening prayer service. The only suggestion received was a request for a Wednesday noon daytime service. It was discussed and BC plans to discern the best time for a mid-week service after discussing it with the congregation.
3. September/October Outreach projects –  
The Outreach Committee voted to accept a suggestion from Daniel B. for food collection for San Luis Rey Parish, to thank them for help with Kelvin. The BC discussed procedure for changing scheduled outreaches, and discussed September and October outreach plans. It was decided to cancel the scheduled September outreach and to do the food drive in October.
4. Human Resource training, procedures –

Rev. Roger went to the Human Resource roundtable. He noted that there is now California and Diocesan law requiring additional training and background check procedure that will be required in future. This includes requiring Sexual Harassment Training every 2 years, renewal of Safeguarding God's People every 5 years and addition to Background checks. The BC plans to discuss how to implement the new requirements in September.

Rev. Roger asked that the BC vote and confirm nominees for alternate delegates to the Diocesan convention. Tom M. and Karen S. were approved. M/S/C Stacy C., Sue B.

Rev Roger announced that he begins teaching Sept. 3 and will be at HC on Tuesdays, Wednesdays and Fridays.

The meeting was adjourned at 7:42 p.m.

M/S/C Karen S., Marcia P.

Next Meeting: Sept. 18, 2019, 6 p.m.

Upcoming Special Events:

Sunday, Sept. 15 – Holy Cross Day and Congregation BBQ

Saturday, Oct. 12 – Booth at Pride by the Beach, Oceanside

Friday/Saturday, Nov. 8 and Nov. 9 – 46th Diocesan Convention,  
at St Margaret's Palm Desert.