



ALL TOGETHER NEW MEXICO

COVID-SAFE PRACTICES FOR INDIVIDUALS
AND EMPLOYERS



MARCH 19, 2021

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MESSAGE FROM GOV. MICHELLE LUJAN GRISHAM



Dear New Mexico,

The unprecedented public health emergency caused by the novel Coronavirus has created tremendous challenges for all New Mexicans, but most of all for those who have lost a family member to the terrible disease we now know as COVID-19. We hold these New Mexicans in our thoughts and prayers and we stand in solidarity with them.

Nearly all of us have been affected in other ways. Sheltering in place has made it harder to stay connected. Families who have lost income struggle to meet their basic needs. Home-grown businesses are reeling and, in some cases, closing permanently.

I want to thank those of you who understand the ‘why’ behind all the difficult decisions we’ve made—that we need to protect our neighbors, our courageous health care workers and first responders and of course the most vulnerable among us—our parents and grandparents who sacrificed so much for us.

As we carefully move forward and get back to work, we will continue to balance the need for a strong, thriving economy with the hard realities imposed on us by this virus. Science will continue to guide our decision-making.

It will be up to all New Mexicans working together to make the coming months successful by learning how to live in a COVID-positive world. Until a vaccine is discovered and most of the global population is vaccinated, which is not anticipated to occur for another 12-18 months, life and work will be very different. Masks will be the norm. Large gatherings of hundreds of people to attend a concert or celebrate a community event will simply not be possible. And workplaces will be transformed, with teleworking the standard wherever possible, and on-premise work tightly restricted to minimize in-person interactions and the risk of transmission. The requirements and best practices you’ll find in this report are a first step toward that new workplace environment that we must build together.

Sincerely,

A handwritten signature in blue ink that reads "Michelle Lujan Grisham".

Governor Michelle Lujan Grisham



LIVING IN A COVID-POSITIVE NEW MEXICO

THE SOCIAL CONTRACT

As New Mexico gradually returns to the new normal of living in a COVID-positive world, every one of us must accept the responsibility to protect ourselves, our families, our neighbors and especially the most vulnerable in our communities. In some ways, this will be even harder than sheltering in place.

To get New Mexico moving again, and keep it moving, we must do our part. That means:

Be Responsible. Wear a face covering when you are around other people. Stay 6 feet away from anyone not in your own household. Wash your hands – a lot. Cover your cough or sneeze.

Be Patient. Access to your favorite businesses and recreation will be limited. It may take you longer than usual to get an appointment with your doctor, salon and other service providers.

Be Prepared. Plan and call ahead. Don't leave the house without your face covering and hand sanitizer.

Be Educated. Know what it takes to keep you and others safe. Visit cv.nmhealth.org for expert guidance.

STAY HOME. If you do not need to go out, don't. Every outing creates risk for your family and your community.

Once we meet the public health milestones that allow the state to gradually reopen, workplaces will have to abide by guidelines from the federal Centers for Disease Control and Prevention and OSHA, as well as the New Mexico COVID-Safe Practices in this document in order to open and remain open.



LIVING IN A COVID-POSITIVE NEW MEXICO

ABOUT THE ECONOMIC RECOVERY COUNCIL

In mid-April, Gov. Michelle Lujan Grisham reached out to 15 business and labor leaders from different industries around the state to advise her on how to safely reopen New Mexico for business and recreation. The group worked closely with the Governor's Medical Advisory Team and with subcommittees composed of representatives from about two dozen industries.

A message from Co-Chairs Brian Moore and Christina Campos:

“

We heard from business owners and ordinary New Mexicans from all over the state. Some urged us to move quickly; others implored us to be cautious. Many had thoughtful ideas of how to move forward safely.

The practices laid out in this report represent the hard work of dozens of people from the private sector and state government. The standards they came up with are rigorous and practical. If we all do our part and abide by this new way of living and doing business, we'll be able to move forward safely together.

”

MEMBERS OF THE ECONOMIC RECOVERY COUNCIL

Christina Campos, Co-Chair - Guadalupe County Hospital

Brian Moore, Co-Chair - Ranch Market

Allen Affeldt - Historic Plaza Hotel

Vince Alvarado - New Mexico Federation of Labor/AFL-CIO

Mark Fidel - RiskSense

Staae Gjervik - XTO Energy

Jason Harrington - HB Construction

Liddie Martinez - Enterprise Bank & Trust

Brian O'Leary - NBCUniversal

Carri Phillis - The Salt Yard; Effex Nightclub

Jason Sandel - Aztec Well Family of Companies

Sally Stahmann-Solis - Stahmann Farms

Phoebe Suina - High Water Mark

Peter Trevisani - New Mexico United

Jeremy Turner - Pattern Energy



COMPLIANCE WITH COVID-SAFE PRACTICES



The virus that causes COVID-19 will continue to spread, but it can be managed if New Mexicans work together as a team. The steps outlined in this document will help to keep New Mexicans healthy, but only if individuals and businesses actually follow them.

Voluntary adoption of COVID-safe practices will be key. Most businesses owners understand the need to keep their customers and employees safe and are already taking necessary steps.

In that spirit, the State of New Mexico is partnering with local governments to educate their citizens on safe practices and to help ensure that they are put to use.

Complaints about violations of the required COVID-safe practices or the ban on mass gatherings can be made to your local police or sheriff's department.

Violations may also be reported to covid.enforcement@state.nm.us [or online at NewMexico.gov](https://www.newmexico.gov).



COVID-SAFE PRACTICES FOR ALL NEW MEXICANS

Living in a COVID-positive world requires discipline from all of us. In order for the rate of spread of COVID-19 to decrease enough for businesses to safely reopen, it is imperative that New Mexicans stay home as much as possible.

Stay Home:

- In general, stay at home: avoid unnecessary travel and always stay at home when you are sick (except for medical emergencies).
- Wash your hands frequently.
- Avoid touching your eyes, nose, and mouth with unwashed hands.
- Provide for all meetings to take place remotely whenever possible.
- Cover your cough or sneeze with a tissue, then throw the tissue in the trash.
- Clean and disinfect frequently touched objects and surfaces.
- Watch for symptoms of COVID-19:
 - Fever
 - Sore throat
 - Chills
 - Cough
 - Headache
 - Repeated shaking with chills
 - Shortness of breath
 - Muscle pain
 - Loss of taste or smell

If You Must Go Out:

- Individuals are required to wear a face covering or mask in public spaces except when eating or drinking, or unless otherwise advised by a health care provider.
- Maintain a 6-foot distance from others.
- Avoid gatherings.
- Protect vulnerable populations by finding ways to connect without face-to-face contact.



COVID-SAFE PRACTICES FOR ALL NEW MEXICANS

SPECIAL GUIDANCE FOR VULNERABLE INDIVIDUALS

COVID-19 is a serious illness for anyone who tests positive, but can be particularly dangerous for vulnerable individuals such as older adults, individuals who live in a nursing home or long-term care facility, and individuals of any age with serious underlying medical conditions.

Vulnerable individuals should follow these additional guidelines:

- Stay at home as much as possible
- Make sure you have access to several weeks of medications, groceries and supplies in case you need to stay home for prolonged periods of time
- When you go out in public, keep away from others who are sick, wear a mask, limit close contact and wash your hands often
- Avoid crowds

If you are sick, contact the Department of Health by dialing the coronavirus hotline at 1-855-600-3453.

Additional Resources

- Centers for Disease Control and Prevention (CDC): [What To Do If You Are Sick](#)
- CDC: [Caring for Someone at Home](#)



COVID-SAFE PRACTICES FOR ALL EMPLOYERS

Our business leaders have shown great determination and leadership in the face of the extraordinary hardship caused by COVID-19. As the economy reopens, we are asking for your help to ensure all New Mexicans—your customers, employees, and families—take precautions to remain safe when entering a place of business. Please help us set the highest standards for living with COVID-19 by enacting these requirements and additional best practices.

Required

- Limit operations to remote work to the greatest extent possible.
- Arrange workplace to provide for 6 feet of distance between individuals wherever possible.
- Close common areas where personnel are likely to congregate wherever possible or modify them to minimize contact.
- Provide for all meetings to take place remotely whenever possible.
- Ensure all employees have face coverings or masks and wear them in the workplace at all times when in the presence of others, except when eating or drinking, or unless otherwise advised by a health care provider.
- Train all employees on daily cleaning and disinfecting protocol, hygiene, and respiratory etiquette (e.g., covering coughs).
- Make handwashing, sanitizer, and other hygiene support available to employees.
Note: the use of gloves is not a substitute for frequent handwashing.
- Screen employees before they enter the workplace each day (verbally or with a written form or text-based or other app). Send employees home who are experiencing the following COVID-19 symptoms related to COVID-19 and direct them to obtain free testing through the [Department of Health](#).
 - Fever
 - Sore throat
 - Chills
 - Cough
 - Headache
 - Repeated shaking with chills
 - Shortness of breath
 - Muscle pain
 - Loss of taste or smell
- Prohibit employees with known close contact to a person who is lab-confirmed to have COVID-19 to return to work until authorized by the Department of Health.
- Employees working in occupational congregate settings in which employees temporarily and/or intermittently reside in a communal environment (e.g., firehouses, shelters, and correctional facilities) must wear masks at all times unless eating, drinking or sleeping.



COVID-SAFE PRACTICES FOR ALL EMPLOYERS

- Minimize non-essential travel. Adhere to CDC guidelines and state orders regarding isolation following out-of-state travel.
- Adhere to all [CDC](#) and [OSHA](#) guidelines.

Best Practices

- Develop a COVID-19 communication plan and provide a forum for answering employee questions and addressing concerns.
- Appoint a COVID-Safe Practice leader or team to enact safe practices in the workplace.
- Review employee leave policies and modify as needed to ensure compliance with the [Families First Coronavirus Response Act](#).
- Consider assigning vulnerable workers duties that minimize their contact with customers and other employees (e.g., managing inventory rather than working as a cashier, managing administrative needs through telework).
- To support contact tracing, offer all customers who visit the establishment with the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection.
- Follow all heating, ventilation and air conditioning (HVAC) preventative maintenance as required by the manufacturer on prescribed schedules. When possible, consult with an HVAC engineer to improve ventilation and minimize the potential for worker exposure.

Additional Resources

- NMDOH: [Policies for the Prevention and Control of COVID-19 in New Mexico](#)
- Occupational Safety and Health Administration (OSHA): [Guidance on Preparing Workplaces for COVID-19](#)
- CDC: [Guidelines for Cleaning and Disinfection Community Facilities](#)
- Environmental Protection Agency (EPA): [List N: Disinfectants for Use Against SARS-CoV-2](#)
- [CDC Print Resources in multiple languages](#)
- [CDC Frequently Asked Questions](#)
- [CDC General Business FAQ](#)
- [COVID-19 Emergency Supply Collaborative](#)



COVID-SAFE PRACTICES: YOUTH PROGRAMS

The following COVID-Safe Practices apply to all non-athletic youth programs unaffiliated with the New Mexico Activities Association, which regulates various interscholastic programs for junior and high school students.

Required

- Establish and continue communication with local and state authorities to determine current mitigation levels in your community. Check state and local health department notices daily about transmission in the area and adjust operations accordingly.
- In-person programs must be restricted to the mass gathering limit as per the public health order outlining the [Red to Green Framework](#). For the purposes of determining group size, include all individuals in close proximity, such as coaches, staff, children and parents.
- Youth participants must be limited to those who live in the local geographic area only (within a 50-mile radius).
- Ensure that student and staff groupings are as self-contained as possible by having the same group of children/youth stay with the same staff. Restrict mixing children between groups.
- Limit activities to only those that maintain 6 feet social distancing. If multiple groups of children/youth are present in an outdoor space, they must maintain at least 20 feet distance between the groups.
- Masks are required for adults and students at all times.
- Restrict group transportation including carpooling.
- Stagger arrival and drop-off times and locations. Establish protocols to limit direct contact with parents as much as possible. Students waiting to be picked up must maintain 6 feet social distancing.
- Conduct practices outdoors when possible.
- Maintain adequate supplies to support healthy hygiene behaviors, including soap, hand sanitizer with at least 60 percent alcohol (for staff and older children who can safely use hand sanitizer), tissues, and no-touch trash cans.
- Post signs on how to stop the spread of COVID-19, properly wash hands, promote everyday protective measures, and properly wear a face covering. Intensify cleaning, disinfection, and ventilation.
- Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods.
- Conduct trainings for children/youth regarding hygiene and safety protocols, including proper hand washing, touching of face, covering mouth and nose when coughing/sneezing and social distancing.



COVID-SAFE PRACTICES FOR YOUTH PROGRAMS

- Temperature checks of staff must be taken daily with a touchless thermometer. Daily temperature checks of students are recommended for children/youth. Individuals with elevated temperatures (above 100.4 F) or with COVID-19 related symptoms must stay home.
- Implement screenings safely, respectfully, as well as in accordance with any applicable privacy laws or regulations. Confidentiality should be maintained.
- Plan for when staff or children/youth become sick. Sick individuals may not return until they have met CDC criteria to discontinue home isolation.
- Students that become sick must be picked up immediately. For emergency situations, staff should call 911.

Additional Resources

- All Together New Mexico – [COVID-19 Safe Practices Guidance](#)
- New Mexico Department of Health COVID Hotline: 1-855-600-3453 (Available 24/7 in English and Spanish)
- [State of New Mexico COVID-19 website](#)
- [New Mexico Department of Health](#)
- [Centers for Disease Control and Prevention \(CDC\) COVID-19 website](#)
- Occupational Safety and Health Administration (OSHA): [Guidance on Preparing Workplaces for COVID-19](#)
- Centers for Disease Control and Prevention (CDC) Cleaning and Disinfection Guidelines: [Guidelines for Cleaning and Disinfection Community Facilities](#)
- Environmental Protection Agency (EPA): [List N: Disinfectants for Use Against SARS-CoV-2](#)
- [Mask guidance for children and youth](#)
- Other Centers for Disease Control and Prevention (CDC) Resources:
 - [CDC Print Resources in multiple languages](#)
 - [CDC Frequently Asked Questions](#)
- List of Suppliers: [COVID-19 Emergency Supply Collaborative](#)
- [Frequently Asked Questions: Children and COVID-19](#)
- [Frequently Asked Questions: Summer Youth Programs](#)



COVID-SAFE PRACTICES: YOUTH CLUB SPORTS

The modifications outlined in this document are meant to decrease potential exposure to respiratory droplets by encouraging social distancing, limiting participation in administrative tasks to essential personnel, and allowing for appropriate protective equipment.

This document provides participation guidelines for sports teams and associations to follow in accordance with the New Mexico Public Health Order and other state restrictions.

All athletes and parent/guardians must sign the COVID-19 Code of Conduct prior to participating in sports activities. The Code of Conduct can be found following the below COVID-Safe Practices.

Points of Emphasis

- Establish and continue communication with local and state authorities to determine current mitigation levels in your community. Check state and local health department notices daily about transmission in the area and adjust operations accordingly.
- New Mexico Activities Association (NMAA) COVID-19 Safe Practices must be followed during all activities.
- Administrators and coaches must emphasize the need for all participants and spectators who have signs or symptoms of illness to stay home when ill to decrease risk of viral transmission. “Vulnerable individuals” are defined by CDC as people age 65 years and older, women who are pregnant, and others with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, asthma, and those whose immune systems are compromised such as by chemotherapy for cancer and other conditions requiring such therapy. These individuals may include not only coaches, athletes and other participants.
- Current pre-season conditioning and acclimatization models assume that athletes have deconditioned during the pandemic. The intensity and duration of training should be moderated upon return.
- The safety of coaches and athletes must be the priority. If teams experience widespread COVID-19 outbreaks, sports activities will be halted until health conditions improve.

COVID-19 Cases/Testings

- If a positive COVID-19 case is determined, teams must follow their safety plan as well as adhere to New Mexico Department of Health guidelines in determining a comprehensive plan of action.
- Teams with positive cases should contact the Department of Health and follow DOH instructions.
- COVID-19 testing is required for all coaches on a monthly basis unless individuals have completed their COVID-19 vaccination.



COVID-SAFE PRACTICES FOR YOUTH CLUB SPORTS

- Those who have been in contact with someone who has tested positive for COVID-19 must contact DOH at (505) 827-0006 to schedule testing or visit cv.nmhealth.org for more information.
- Athletes who have contracted COVID-19 will need to complete the required 10-day quarantine as per New Mexico Department of Health.
- Students that become sick must be picked up immediately. For emergency situations, staff should call 911.

Return to Participation Facilities Cleaning

- Adequate cleaning schedules should be created and implemented for all athletic facilities.
- Prior to an individual or groups of individuals entering a facility, hard surfaces within that facility should be wiped down and sanitized (chairs, furniture in meeting rooms, bathrooms, athletic training room tables, etc.).
- Individuals should wash their hands for a minimum of 20 seconds with warm water and soap or hand sanitizer before touching any surfaces or participating in workouts.
- Hand sanitizer should be plentiful and available to individuals as they transfer from place to place.
- Appropriate clothing/shoes should be worn at all times to minimize sweat from transmitting onto equipment/surfaces.
- Any equipment such as benches, athletic pads, etc. having holes with exposed foam should be covered.
- Athletes must be encouraged to shower and wash their workout clothing immediately upon returning to home.
- Post signs on how to stop the spread of COVID-19, properly wash hands, promote everyday protective measures, and properly wear a face covering. Intensify cleaning, disinfection, and ventilation.
- Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible by opening windows and doors, using fans, or other methods.

Entrance/Exit Strategies

- Create strategies to prevent groups from gathering at entrances/exits to facilities to limit crossover and contact, including staggering starting/ending times.
- Stagger arrival and drop-off times and locations.
- Establish protocols to limit direct contact with parents as much as possible.
- Athletes waiting to be picked up must maintain 6 feet social distancing.



COVID-SAFE PRACTICES FOR YOUTH CLUB SPORTS

Spectators/Limitation on Gatherings

- Spectators – Permitted to the extent allowed by the current Public Health Order for Large Entertainment Venues. Operators of venues shall follow all COVID-Safe Practices for Entertainment Venues (p. 69).
- See NMAA sport guidelines for additional information on sport-specific limitations.
- There should be a minimum distance of 6 feet between each individual at all times other than when engaged in practice/competition.

Pre-Workout/Competition Screen

- All coaches and athletes should be screened daily for signs/symptoms of COVID-19. Coaches should also include a temperature check. Medical grade, non-contact infrared thermometers are recommended.
- Responses to screening questions for each person should be recorded and stored.
- Any person with positive symptoms, or a temperature greater than 100.4 degrees Fahrenheit, should not be allowed to participate, should self-isolate, and contact their primary care provider or other health-care professional to receive medical clearance before returning to workouts.
- Athletes MUST tell coaches immediately when they are not feeling well.
- Parents/Guardians should inform coaches if the participant has been exposed to someone who is known to have COVID-19.
- Any person who has been exposed to someone testing positive for COVID-19 must receive clearance from the Department of Health before returning to athletic activity.
- Vulnerable individuals should not supervise or participate in any workouts.

Travel and Quarantines

- Teams and individuals must follow all State required quarantine orders: <https://cv.nmhealth.org/public-health-orders-and-executive-orders/>

Face Coverings

- State guidelines for cloth face coverings should be strictly followed.
- Coaches, officials, screeners and all other non-participants in attendance, shall wear cloth face coverings at all times (artificial noisemakers such as an air horn or a timer system with an alarm can be used to signal in place of a traditional whistle).
- Unless otherwise noted in the sport-specific guidelines, face coverings shall be required by all participants, including those actively participating. Waivers shall not be accepted.



COVID-SAFE PRACTICES FOR YOUTH CLUB SPORTS

- ❑ Cloth face coverings should be considered acceptable. There is no need to require or recommend “medical grade” masks for physical activity.
- ❑ Neck gaiters are not permitted.
- ❑ Plastic shields covering the entire face will not be allowed during participation due to the risk of unintended injury to the person wearing the shield or others.

Hygiene Practices

- ❑ Have adequate cleaning supplies to support healthy hygiene behaviors, including soap, hand sanitizer with at least 60 percent alcohol (for staff and older children who can safely use hand sanitizer), tissues, and no-touch trash cans.
- ❑ Conduct trainings for students regarding hygiene and safety protocols including proper hand washing, touching of face, covering mouth and nose when coughing/sneezing and social distancing.
- ❑ Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- ❑ Sneeze or cough into a tissue, or the inside of your elbow. Avoid touching your face.
- ❑ Disinfect frequently used items and surfaces as much as possible.

Hydration/Food

- ❑ All athletes must bring their own water bottle. Water bottles must not be shared. Food should not be shared. Hydration stations (water cows, water trough, water fountains, etc.) are not recommended unless they are designed to refill bottles in a contact-free manner.
- ❑ Food concessions are prohibited.

Weight Rooms

- ❑ Weight equipment should be wiped down thoroughly before and after an individual's use of equipment.
- ❑ Resistance training should be emphasized as body weight, weight machines, and free weights that require minimal use of a spotter.
- ❑ Masks shall be worn at all times and appropriate physical distancing followed when not actively engaged in physical activity.



COVID-SAFE PRACTICES FOR YOUTH CLUB SPORTS

Physical Activity & Athletic Equipment

- Physical distancing should be followed when not actively engaged in physical activity (practice/competition).
- Prohibit congregation of players during warm-up, while at rest or hydration breaks, or when entering or leaving the practice site.
- Coaches should consider conducting workouts in “pods” of the same athletes, always training and rotating together in practice to ensure less exposure if someone develops an infection.
- There should be no sharing of personal athletic equipment (towels, clothing, shoes, etc.) between students.
- There should be limited sharing of sport-specific equipment. If shared, equipment must be disinfected between individual use.
- Athletes should wear their own appropriate workout clothing (do not share clothing). Individual clothing/towels should be washed and cleaned after every workout.
- All athletic equipment, including balls, should be cleaned frequently during use and prior to the next workout.



COVID-19 Code of Conduct for Athletes and Families

I will help prevent COVID-19 infections by:

- Staying home when I feel sick.
- Staying away from people who are coughing, sneezing, or sick.
- Washing my hands thoroughly and often with soap and water, before and after training, practice, or competition, or when I use the washroom.
- Covering my coughs and sneezes with a tissue, or my elbow. If I use a tissue, I will throw it in the garbage right away and wash my hands.
- Wearing a mask or multilayer cloth face covering (NO GATORS) that covers from nose to under chin.
- Always keeping at least 6 feet between myself and others.
- Not sharing food, water bottles, towels, or other personal items.
- Respecting the rules of the sport I am participating in.

I will care for the health and safety of others and I understand that:

- I will be removed from sport immediately if I do not follow the required COVID-Safe Practices.

I will care for my health and safety and I understand that:

- I have a commitment to preventing COVID-19 and will tell a coach or parent/guardian if I feel sick and will stop participating in training, practice, or competition immediately.
- If I have been exposed to an individual who has tested positive for COVID-19, I will be removed from sport and I will not be able to return to training, practice, or competition for 10 days.

I will take the time I need to recover because it is important for my health and I understand that:

- If I contract COVID-19, I will be removed from sport and I will not be able to return to training, practice, or competition until I have been cleared by a medical professional.

I understand that I have access to no-cost COVID-19 testing and that I am encouraged to engage in periodic COVID-19 testing while participating in sports activities.

By signing here, I acknowledge that I have reviewed and committed to this COVID-19 Code of Conduct.

Athlete Name: _____

Signature: _____ Date: _____

Parent/Guardian Name: _____

Signature: _____ Date: _____

COVID-SAFE PRACTICES: RECREATIONAL FACILITIES

The following COVID-Safe Practices apply to the operation of certain recreational facilities, including, but not limited to, amusement parks, trampoline parks, bowling alleys, go-kart courses, aquariums, ice skating rinks, and miniature golf. Certain facilities may be required to remain closed. Operators should consult the state Public Health Order for specific prohibitions and allowances.

Required

- Adhere to COVID-Safe Practices for All Employers (p. 9).
- Adhere to COVID-Safe Practices for Retail Establishments (p. 11).
- Adhere to maximum occupancy limits per the State's Public Health Order. Occupancy limits apply independently to each section of the facility as well as individual attractions.
- All food and beverage services must adhere to the COVID-Safe Practices for Restaurants (p. 12) and additional screening and seating requirements for food and drink establishments per the Public Health Order.
- Special events or performances shall adhere to COVID-Safe Practices for Event Venues.
- Youth sports and programs shall adhere to COVID-Safe Practices for Youth Sports and Programs (p. 19).
- Require patrons to wear face coverings as a condition of entry and patronage.
- Clean and disinfect high-touch surfaces and shared objects between each use.
- All tours must adhere to COVID-Safe Practices for Tour Operators (p. 36).
- Group transportation, such as shuttles, must adhere to seating and social distancing requirements per the COVID-Safe Practices for Tour Operators. Maximize the use of open-air transportation to the greatest extent possible.
- Access and Ticketing
 - Access to the facility and each individual attraction must be strictly monitored to maintain capacity. Utilize signage and employ additional staff to monitor queues for the purpose of maintaining social distancing.
 - Group reservations may not exceed the mass gathering limit per the Public Health Order.
 - Discontinue issuing ticket stubs, admission pins or badges, and other hard-copy proof admission.



COVID-SAFE PRACTICES FOR RECREATIONAL FACILITIES

- Inform all patrons of COVID safety requirements and protocols prior to entry and through the ticketing and registration process.
- If necessary, implement timed ticketing to prevent crowd formation at the entrance and other chokepoints.
- Create, implement and enforce a site-specific plan to control crowd formation and ingress and egress throughout the facility. Plans must address complications during emergency situations such as severe weather.

Best Practices

- To support contact tracing, provide all customers who visit the establishment the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection.
- Accept patrons on a reservation-only basis.
- Employ a greeter to communicate safety restrictions and protocols.
- Install large plexiglass sneeze guards where regular interaction is common.
- Arrange for contactless payment and receipt options to the greatest extent possible
- Screen customers with a no-contact thermometer; individuals with a temperature reading above 100.4°F should be denied entry.

Additional Resources

- CDC: [COVID-19 Considerations for Traveling Amusement Parks and Carnivals](#)
- CDC: [Gatherings and Community Events](#)
- CDC: [Event Planning and COVID-19: Questions and Answers](#)
- CDC: [Get Your Mass Gatherings or Large Community Events Ready](#)



COVID-SAFE PRACTICES: ENTERTAINMENT VENUES

The following COVID-Safe Practices apply to the operation of entertainment venues, including, but not limited to, racetracks, concert venues, movie theaters, performance venues, professional sports venues, and convention centers. Certain facilities may be required to remain closed. Operators should consult the state Public Health Order for specific prohibitions and allowances.

Required

- Adhere to COVID-Safe Practices for All Employers (p. 9).
- Adhere to COVID-Safe Practices for Retail Establishments (p. 11).
- Adhere to maximum occupancy limits per the State's Public Health Order. Occupancy limits apply independently to each section of the facility as well as individual attractions.
- All food and beverage services must adhere to the COVID-Safe Practices for Restaurants (p. 12) and additional screening and seating requirements for food and drink establishments per the Public Health Order. Require patrons to consume concessions only while in assigned seating or standing area.
- Require patrons to wear face coverings as a condition of entry and patronage.
- Clean and disinfect high-touch surfaces and shared objects between each use.
- Group transportation, such as shuttles, must adhere to seating and social distancing requirements per the COVID-Safe Practices for Tour Operators. Maximize the use of open-air transportation to the greatest extent possible.
- All artists, performers, tech crews, etc., are subject to the state's Public Health Orders and applicable COVID-Safe Practices.
- Access, Ticketing and Seating
 - All events, including free events, must enact a ticketing or RSVP system to ensure compliance with maximum occupancy limits.
 - Access to the facility and each individual attraction must be strictly monitored to maintain capacity. Utilize signage and employ additional staff to monitor queues for the purpose of maintaining social distancing.
 - For performances, presentations, and other spectator events, patrons must be assigned seating or a clearly demarcated standing area designated for their group. Groups shall not exceed six patrons. Groups shall be placed at least six feet apart and may not interact with other groups. Patrons shall remain at least twenty-five feet away from stage performers at all times.



COVID-SAFE PRACTICES FOR ENTERTAINMENT VENUES

- ❑ Discontinue issuing ticket stubs, admission pins or badges, and other hard-copy proof admission.
- ❑ Large venues shall implement timed entry and exit to prevent crowd formation at chokepoints upon the start and conclusion of an event.
- ❑ Create, implement and enforce a site-specific plan to control crowd formation and ingress and egress throughout the facility. Plans must address complications during emergency situations such as severe weather.

Best Practices

- ❑ To support contact tracing, provide all customers who visit the establishment the opportunity to record their name and phone number or email address, along with the date and time of their visit, and retain such records for no less than four weeks from the date of collection.
- ❑ Require touring artists and crews to show a recent negative COVID-19 test prior to performances.
- ❑ Employ a greeter to communicate safety restrictions and protocols.
- ❑ Install large plexiglass sneeze guards where regular interaction is common.
- ❑ Arrange for contactless payment and receipt options to the greatest extent possible
- ❑ Screen customers with a no-contact thermometer; individuals with a temperature reading above 100.4°F should be denied entry.

Additional Resources

- ❑ CDC: [Gatherings and Community Events](#)
- ❑ CDC: [Event Planning and COVID-19: Questions and Answers](#)
- ❑ [National Association of Theater Owners \(NATO\) COVID-19 Resources](#)

