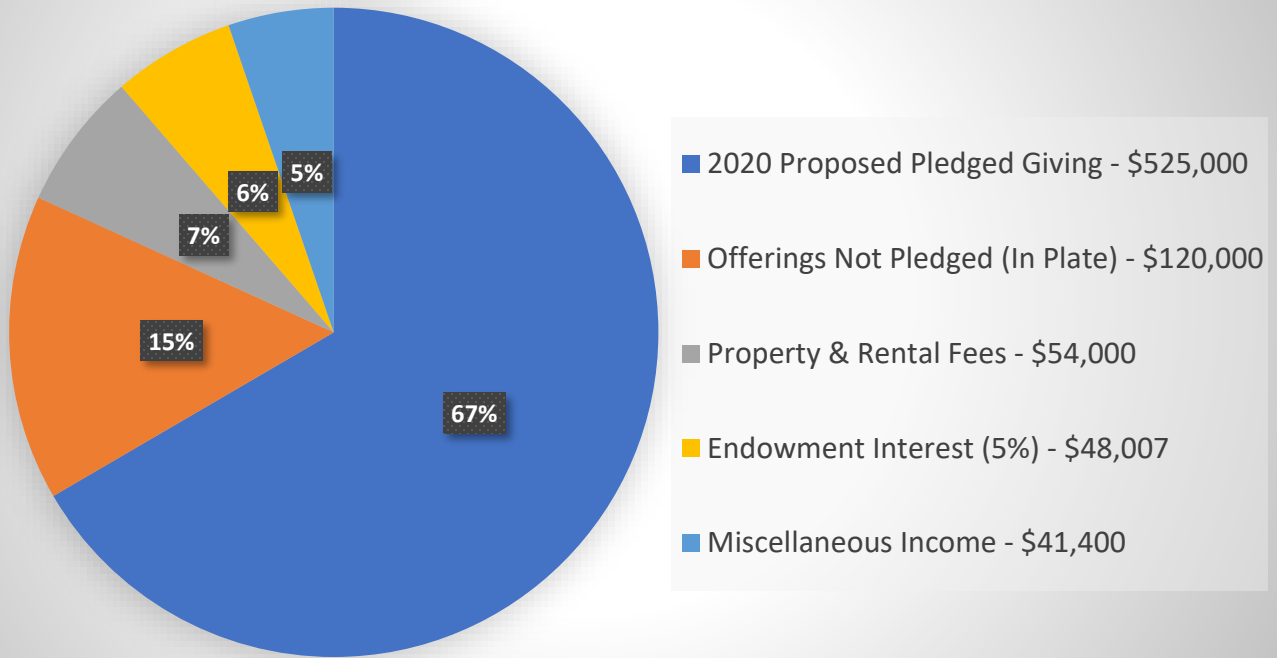


2020 Stewardship Ministry Snapshot

As we near the giving season and you consider your pledge for 2020, the Stewardship Ministry would like to provide some important information regarding our church's finances to inform your pledge decision. As part of our overall 2020 budget, **our goal is \$525,000 in pledged giving for 2020 to go towards an overall budget of \$779,367.**

Proposed Income for 2020



While we are grateful for a variety of income sources that support the work of our parish, **over 67% of our budget comes from parishioners like you.** As can be seen above, pledged giving forms the core of this, allowing us to plan effectively and remain wise stewards of God's gifts.

Our 2020 pledged target of \$525,000 is not an "aspirational" goal, but is derived from the set needs of the important work and ministries of St. Mark's. A snapshot of the 2020 operational budget is provided at right; these categories encompass the broad range of our ministries (such as Dismantling Racism, Youth Formation, Parish Life, and Supportive Care Ministry) as well as our music program, staff salaries, and building maintenance. The new 2020 proposed budget also allows us to hire a full-time sexton, a vital role for a parish of our size.

Proposed Expenses for 2020

• Staff Salaries & Benefits (3 Full-Time staff, 10 Part-Time Staff)	\$430,421
• Diocesan Apportionment	\$ 76,466
• Pastoral Leadership Operational Expenses	\$ 32,550
• Property Expenses	\$ 97,410
• Administration Expenses	\$ 68,478
• Adult Formation Ministry Expenses	\$ 2,000
• Children's Formation Ministry Expenses	\$ 4,100
• Youth Formation Ministry Expenses	\$ 4,775
• Music Ministry Expenses	\$ 7,500
• Supportive Care Ministry Expenses	\$ 1,000
• Dismantling Racism Ministry Expenses	\$ 1,700
• Breakfast Café Ministry Expenses	\$ 52,967

Join with us as we seek to continue the work that God has for us in 2020!