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JOB DESCRIPTION

Job Title: **Adaptive Swim Instructor**

Status: **Part-time**

Reports to: **Swim Lesson Coordinator**

POSITION SUMMARY:

The Adaptive Swim Instructor will have a passion for teaching swimming techniques to individuals with varying abilities and be committed to creating a safe, inclusive, and engaging learning environment for all.

ESSENTIAL FUNCTIONS:

- Develop and implement adaptive swim lesson plans tailored to the individual swimmers needs.
- Teach water safety skills and swimming techniques to swimmers with varying abilities.
- Communicate effectively with participants, caregivers, and staff to ensure a positive experience.
- Maintain accurate records of participant progress and adapt lesson plans accordingly.
- Create a supportive and inclusive learning environment that fosters growth and skill development.
- Stay up to date on the latest adaptive swim teaching techniques and methodologies.

QUALIFICATIONS & REQUIRED SKILLS:

- Must be at least 18 years of age
- Must have or ability to obtain within 30 days of hire CPR for the Professional Rescuer or Lifeguard certification
- Must have or ability to obtain within 60 days of hire Basic Swim Instructor or Water Safety Instructor certification
- Must have or ability to obtain within 90 days of hire Swim Angelfish certification
- Preferred previous experience teaching adaptive swim lessons
- Excellent communication and interpersonal skills
- Empathetic and patient, with the ability to adapt teaching methods to meet individual needs
- Strong organizational and record-keeping skills

Leadership Competencies:

- Communication & Influence
- Engaging Community
- Inclusion
- Emotional Maturity



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Work Environment & Physical Demands:

The Adaptive Swim Instructor position entails a variety of duties and responsibilities, each with its unique physical demands to include:

- Frequent standing, walking, bending, and kneeling on wet surfaces
- Must be able to lift, carry, or otherwise move up to 25 pounds
- Ability to demonstrate swimming strokes and techniques in the water for extended periods

Candidates must have clear vision, hearing, and verbal communication abilities to ensure effective instruction and safety around water. Work environment can be noisy and busy, with multiple classes taking place simultaneously.

TO APPLY:

- Fill out our job application online and select swim instruction, include a letter that details your experience, or passion for adaptive lessons.