



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

JOB DESCRIPTION:

Job Title: Youth Sports Coach
FLSA Status: Non-Exempt
Job Type: Part-Time
Reports to: Youth Programming Director
Revision Date: 10/8/2021

SUMMARY/OBJECTIVE:

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. At the Y, we support members in achieving their personal wellness goals as a part of our commitment to improving the nation's health and well-being. The Youth Sport coach is responsible for creating an environment of learning and fun for all participants in the youth sports program. Individual must understand, demonstrate and stress sportsmanship, fair play and teamwork in all practices and games.

ESSENTIAL FUNCTIONS:

1. Plan and supervise team practices, games and special events.
2. Teach the sport using games approach and through effectively planned practices at a level appropriate for each member of the team.
3. Supervise the players before, during, and after practices and games.
4. Provide a safe and enjoyable environment for all players, giving each child an equal opportunity to participate.
5. Teach players multiple playing positions of the sport and ensure equal playing time in each game.
6. Communicate with the Youth Sport Director, any questions or concerns.
7. Include the YMCA philosophy on sportsmanship, fair play, equal participation and fun in all activities connected with YMCA youth sports programs.
8. Serve as a positive role model to the players, parents, officials, and fellow coaches by following all rules, demonstrating good sportsmanship, and coaching consistency with the Y Sports and Rec philosophy.
9. Communicate good health and fitness principles and positive character development concepts to players, parents, and spectators

QUALIFICATIONS:

- Must be responsible and of good character.
- Ability to relate effectively to diverse groups of people from all social and economic segments of the community and successful clearance of background check
- Experience coaching is preferred.
- Must possess enthusiasm, self-direction and excellent communication and people skills.
- Must be able to enforce rules, and speak in public
- Excellent customer service skills
- Complete the online coaches training found at <http://training.ymca.net> prior to the first game of the season.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by a sports coach to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to plan & lead sports practices.
- Ability to perform all physical aspects of the position, including leading sport practices, running, throwing, kicking, walking, standing, bending, reaching, and lifting.
- Practices and games may occur during inclement weather such as rain, heat, or snow.

ADDITIONAL ELIGIBILITY/QUALIFICATIONS:

- Certifications must be obtained and maintained within the first 90 days: CPR, AED, and First Aid (training provided).
- Child Abuse Prevention and Blood borne Pathogens.

EEO STATEMENT:

- The YMCA at the Austin Community Recreation Center (the Y) provides equal employment opportunities (EEO) to all employees and applicants for employment without regards to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, the Y complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, and transfer, leaves of absences, compensation and training.