# APC Minutes Monday, March 18, 2019

### Parent Discussion Group (Amy Thompson)

- Finishing up Soul of Discipline book discussion
- Next for April will do a temperaments discussion, Audrey Lawson will lead, may offer articles to read

### New Families (Margo Burnham)

- 4 parents volunteered to check in with 4 families new to Ashwood this year that never got a buddy family
- Margo will send an email to remind them who they will contact
- Jody agreed to keep Margo informed of new families who arrive throughout the year so she can recruit buddy families, in addition to assigning buddy families at the beginning of the year as usual
- Suggestion was to reach out to buddy families during Spring upcoming events--Flatbread, May Fair, etc--and in the Fall, and i particular to remember to reach out to new families to help them meet teachers and others, maybe teachers can wear name tags at events to help
- Margo will create a "buddy family" checklist page for the APC notebook

# Diversity and Ashwood (Reba Richardson, Suzanne Balbo, and Margo Burnham)

- Reba shared updates on a recent discussion amongst a few families and a group of (Jeremy, Laura, Robert and Jody) about an interest in understanding and advancing the school's awareness, training and resources around diversity and white privilege
- Rich discussion focused on anticipated emphasis being on supporting teachers' training so that they can more readily integrate relevant concepts into the curriculum that is literally being created on a rolling basis based on the children and what each teacher sees as appropriate to offer them
- Board and faculty are working on a diversity statement for the school and will share that soon
- Parents will create an APC Diversity Subcommittee for any parent interested in this discussion, including working together to raise our own awareness and exploring ways to support teachers and the school
- Jody emphasized that much of the teacher training and resources they draw upon come through established AWSNA trainings (such as those offered at Antioch and Sunbridge) so she will also work to integrate these issues into those venues

- Jody also emphasized that ideally these discussions would welcome the full spectrum of the diversity of opinions on these issues so that they remain wide open to all to participate

### Parenting Blog (Laura Purdom)

- Announced in Leaflet, and will tap parents to contribute if needs more offerings

### Stage improvements and teacher wish list (Laura Purdom)

- Will report back next meeting

#### Flatbread Fundraiser (Julia Dodge)

- All proceeds of pizza sales from 5 pm to close will be donated to Ashwood's Serve-a-Thon fundraiser, last year raised \$500, encourage friends/families to get pizza (to go counts also)
- Remind people to go to Flatbread before and / or after music concert at St John Church
- Laura will send a "forwardable" email for parents to share with wider community
- Will sell Serve-a-Thon raffle tickets at door too

#### Coffee for assemblies (Rebekah Smith)

- March 22--Julia
- April 5--Tabatha
- April 12--Margo
- School will pay for new pot
- Tabatha will set up a clipboard to sign up

# Spring clean up day--possibly postponed to Fall - revisit next meeting

#### Waste Mindfulness Week (Laura Purdom)

- underway, though beeswax wraps will not work for young children's project

# Snack for April 9 prior to music concert--need a volunteer - revisit next meeting

## Ashwood Fundraisers (Julia Dodge)

- Julia explained the school has 2 main fundraisers per year, because even full tuition leaves a budgetary gap of \$1600/child to cover the cost of educating a child. So that gap is always planned for and must be filled by fundraising, as is the case with most/all independent private schools.
- \$115,000 this year, that is, \$90k from annual appeal (staff, board, families, and outside supporters) and \$25k from Serve-a-Thon, which is families working to raise \$250 goal per family (via getting sponsors for service work, selling an item/service on the

Marketplace or selling raffle tickets). We'll be raffling off 3 "experience" packages--meal, event, etc rather than one collection of raffle items.

- 100% (even if a nominal gift) from families for giving to the annual appeal, faculty and board is key to attracting outside funders, and showing that we're all in this together supporting the school. Faculty and board have contributed at 100% already this year.
- Class fundraisers (coffee, seeds, pizza etc) do not contribute to the budgetary gap, they are pooled and distributed equitably to support class trips.
- NEW THIS YEAR: The school will offer the option of giving your annual appeal contribution monthly so that they are more easily budgeted, and ideally makes it easier to give a little more as well. This will be available starting for the coming school year.
- April 23 at 8:30 is the budget meeting where all questions can be answered!

Next APC meeting is April 1st - 8:45 to 10:15 in Buttercup Room