**Comparison of SLP Salary Surveys, TCC Newsletter – August 2016**

**We are comparing three surveys using the following data:**

1. [ASHA, 2015 SLP Salary Survey](http://www.asha.org/Careers/Salary-Data/), # of Respondents: 1842   
   The ASHA Salary Survey includes information on Annual Salaries [PDF] and Hourly and Per Home Visit Wages [PDF].
2. [ASHA, 2016 SIG 18 Telepractice Survey](SIG-18-Telepractice-Services-Survey-Results-by-Profession.pdf), # of Respondents: 369
3. [TCC Newsletter, June 2016 Telepractice Salary Survey](http://survey.constantcontact.com/survey/a07ecs3vjbpip1ed6kz/results), # of Respondents: 138

We are overlaying the ASHA 2015/2016 results with the TCC 2016 results. Note: Percentages are rounded and may not add to exactly 100%.

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**Question 1. What is your employment status?**

**ASHA 2015:** Of 1719 respondents, 62% indicated that they worked full-time; 38% worked part-time. [See Figure 2 and Appendix, Table 2]

**TCC:** For EMP status, 50% of SLPs said that they are currently NOT working as a telepractioner, while 24% said that they are working full time. 25% said that they currently work part time, and an estimated 19% said that they plan to use telepractice in the future or when they retire.

**Question 2. Select the setting that best describes where you currently work as a telepractioner.**

**ASHA 2016:** This survey corroborates the importance of the school setting for telepractice- elementary, secondary, day school/residential, and university.

**TCC:** For EMP setting, 52% of SLPs work in schools, and 37% are in private practice. The rest of the responses - 11%, were scattered between: Other; Outpatient Clinic or Office; SNF; Non-profit; Rehab or Pediatric Hospital; Long-term acute care.

**Question 3. Select the sentences that best describe the structure of your employment.**

**ASHA 2016:** 56% is self-employed or is an independent contractor; 11.6% work for a non-profit; 11 % work for the government; The rest - 22%, are employees of a for-profit, rehab, private practice or staffing company , or Other.

**TCC:** For EMP structure, responses were almost even between "I am self-employed" and "I contract with a telepractice company", with a total of 79%.

**Question 4. How many years of experience do you have working with telepractice?**

**ASHA 2016:** 57% have 3 or more years of experience; 25% have between 1 and 2 years of experience; 18% have less than 1 year of experience.

**TCC:** The responses to this question illustrate the embryonic nature of telepractice. An estimated 66% of SLPs indicated that they have less than 4 years of experience - Less than 1 year; Between 1 and 4 years. A combined 19% have experience between 5 and 10 years, OR more than 10 years.

**Question 5. If you are paid an ANNUAL SALARY as a telepractioner, what is your salary?**

**ASHA 2015:** 30% of respondents receive an annual salary. (N - 1717) The median annual salary was $75 K.

**TCC:** 3 out of 4 SLPs do not receive ANN; for the rest of the answers, the numbers ranged from "Between $46 K to $56 K up to "More than $75 K".

**Question 6. If you are paid on an HOURLY BASIS for telepractice, what is your salary or reimbursement?**

**ASHA 2015:** 57% of respondents are paid on an hourly basis. Median hourly wages were:   
$47 for SLPs who worked part-time/ $40 for SLPs who worked full-time.

**TCC:** 38% - approximately 4 out of 10 SLPs, indicated that they are paid HO between $36 and $45 per hour.

**Question 7. If you are paid on a PER SESSION or PER VISIT basis for telepractice, what is your reimbursement?**

**ASHA 2015**: 13% of respondents are paid on a per visit basis. The median per home visit was $65.

**TCC:** For PERV, 70% - 2 out of 3, responded that " I am not paid on a per session/per visit basis."

**Question 8. If you're reimbursed on a PER VISIT basis, do you receive compensation for paperwork, meetings and administrative time?**

**ASHA 2015/2015**: Not Available

**TCC:** For PERV, 1 out of 3 receive compensation for paperwork, meetings, and admin time.

**Question 9. Do you receive benefits for your telepractice work?**

**ASHA 2015/2016:** Not available.

**TCC:** 3 out of 4 do not receive BEN.

**Question 10. What age range of clients do you serve via telepractice?**

**ASHA 2016:** This survey corroborates the importance of the school-age children for telepractice.

**TCC:** In terms of AGE, the largest group of telepractioners in this survey work with school-age children - 3 out of 4.

**Question 11. In terms of licensing, how many states or provinces do you have or maintain licenses?**

**ASHA 2015/2016:** Not available.

**TCC:**  1 out of 3 SLPs have at least 3 licenses; this supports the argument for nationwide or universal licensing.