

AFOA ON

www.AFOA-Ontario.ca

Human Resources
Management Essentials

Strenghten strategic leadership and workplace practices in your community or organization.



AFOA Ontario invites Indigenous professionals in Ontario to a two (2) day HR Workshop Series.

September 29-30, 2026

8:30AM - 4:30PM

DoubleTree by Hilton
108 Chestnut Street
Toronto, ON

Human Resources
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Module 3:

Indigenous Employee Effectiveness and Capacity Building



This workshop will provide foundations for supporting your employees along their performance management experience. Topics covered include assessing, forecasting, and building organizational capacity; developing a learning culture; training and managing employee performance.

Module 4:

Compensation and Workforce Analytics



The session has been designed to provide a general overview of compensation and benefits and total rewards concepts, but at the same time, will provide many practical examples and best practices, to assist management in designing compensation strategies for their employees and in developing effective and benefits package to improve the organizational outcomes.

Registration:

Open to indigenous professionals, First Nations communities, and organizations. Space is limited, early registration is strongly encouraged.

Registration link: Human Resources: Management Essentials

https://afoa.my.site.com/s/lt-event?id=a1mON000007557t

Registration fee:

AFOA Member $1,245.00

Non-Member $1,445.00

Registration includes:

- Workshop materials and resources
- Breakfast, lunch and refreshments

For more information scan here:

www.AFOA-Ontario.ca

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Accommodations:

Attendees are responsible for their own travel and accommodation arrangements.

AFOA Ontario has secured a preferred rate for attendees at the **DoubleTree by Hilton** located in the heart of downtown Toronto, the hotel is steps away from Nathan Phillips Square, restaurants, CF Toronto Eaton Centre and public transit.

Accommodations must be booked by **September 4, 2026** to receive discounted rate of: **$299/per night**.

DoubleTree by Hilton Hotel
108 Chestnut Street, Toronto, ON

Ph: 416.977.5000 **Group Code: CDT974**

Hotel Link: **Hilton Direct**

or Scan QR code:

https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=YTOCSDT&groupCode=CDT974&arrivaldate=2026-09-28&departuredate=2026-09-30&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT



Public Transit to Hotel:

Attendees flying into Toronto can use the Toronto Transit Commission **(TTC)** or the UP Express train to reach their hotels, though travel times vary from 20 minutes to over an hour depending on the airport:

Single Adult Fare (CAN.)

TTC: $3.35
Up Express (13-64): $12.35 (65+): $6.20

From Pearson Airport (YYZ):

Take the 900 Airport Rocket bus to Kipling Station, switch east on the Line 2 subway to Bloor-Yonge, and transfer south on Line 1.
Exit at:
1) St. Patrick Station: walk one block **east** on Dundas Street West towards Bay Street. or
2) Dundas Station: head **west** on Dundas Street West towards and past Bay Street.

Estimated Travel: 1 hour and 10 minutes.

From Billy Bishop (YTZ):

Take the free airport shuttle to Union Station, hop on the Line 1. **Exit at:**
1) St. Patrick Station: walk one block **east** on Dundas Street West towards Bay Street. or
2) Dundas Station: head **west** on Dundas Street West towards and past Bay Street.

Estimated Travel: 15 minutes.

Taxi Services:

Beck Taxi:	416.751.5555
City Taxi:	416.547.7278
Aeroport & Limousine Service:	416.255.2211

Car rentals are available at airports, other options include: Uber and Lyft.



About AFOA Ontario

AFOA Ontario is the Ontario Chapter of the Aboriginal Financial Officers Association of Canada.

We are dedicated to building Indigenous capacity in finance, management, and governance by delivering training, certification, and professional development for Indigenous professionals, communities, and organizations across Ontario.

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"On behalf of AFOA Ontario, I warmly invite you to join us for this important workshop series. Designed for leaders, human resource professionals, and staff who support organizational decision-making, this workshop is grounded in Indigenous values and approaches. Participants will strengthen their understanding of effective human resource practices, workforce analytics, and compensation strategies to support informed decision-making, organizational accountability, and workforce planning.

Join us at Double Tree to gain practical tools, leading practices, and valuable insights that will enhance our ability to support your community or organization. We look forward to welcoming you!"

- Stan Sabourin, A/President, AFOA Ontario