



# MARITIME EMPLOYERS ASSOCIATION ASSOCIATION DES EMPLOYEURS MARITIMES

Montréal, April 03, 2019

To the members of the MEA

**Subject:** Third communication concerning the negotiations

Dear Members:

The present letter constitutes the third communication, following the one on February 23, 2019. In regards to the ongoing negotiation of the collective agreement, between the Maritime Employers Association and the Longshoremen's Union, CUPE Local 375, which expired on December 31, 2018, we provide you with a short summary of the situation as at April 03, 2019:

Since the previous communication, there have been two (2) mediation meetings between the MEA and the Union. Six (6) meetings are planned for the month of April.

Three (3) hearings took place at the Canada Industrial Relations Board (CIRB), in the month of March, regarding the request to maintain essential services. Additional hearings are expected in the months of April, May and June 2019.

In view of the request to maintain essential services, the parties do not have the right to strike or lock-out.

This information can be shared with your clients and partners in the logistics chain who depend on the maritime services at the Port of Montréal.

If you have any questions concerning this communication, please do not hesitate to contact the undersigned.

Sincerely yours,

Claude Dubé  
Vice-president, Administration and Secretary

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