



January 17, 2019

Dear Sweet Adelines Member,

Most of you are aware that, over the past three years, an alternative model of regional governance proposed by a task force of the International Board of Directors has been under consideration by our Regional Management Teams (RMT). Changes to the regional management system must be approved by an affirmative 2/3 vote cast by the RMTs. A final vote on adoption of the alternative model was concluded on Friday, January 14, 2019. I am able to announce that, with a vote of 12 to 12, the proposed governance model has not been approved.

With this decision, the Regional Management Team model will continue to be the regional governance model for Sweet Adelines International. Much has been learned about governance systems and procedures during the lengthy management exploration process, and those insights will be applied moving forward. Your RMTs are to be commended for their hard work, diligence, countless volunteer hours, and thoughtful deliberations throughout the in-depth evaluative process. Please extend your gratitude to them for the passionate leadership they have demonstrated on your behalf.

The International Board of Directors looks forward to continuing to explore best leadership and governance practices at all levels of management within Sweet Adelines International as we create a transformative future together. Please feel free to reach out to the Regional Leadership Committee with any questions you may have by emailing exec@sweetadelines.com.

In Harmony,

Patty Cobb Baker
President, Sweet Adelines International

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