



GREATER RIVERSIDE CHAMBERS OF COMMERCE

The Chamber...building a stronger local economy

Statement of Inclusivity

We at the Chamber continue to reflect on the tragic and senseless deaths of George Floyd, Breonna Taylor, Ahmaud Arbery, and others. We realize the opportunity is before us to create a more just and inclusive society. We stand vehemently against racism and call for greater inclusion and diversity to heal and grow this nation.

Riverside's strength lies in its great diversity across many levels. However, we also recognize that racism continues to stand in the way of providing equality to all, specifically our friends and neighbors who are people of color. As a community, now is the time to evaluate how we can advance equality and unwind the systemic racism that exists today.

We also recognize that people of color continue to face structural inequities in both life and business. At the Chamber, we continue to support and welcome those from every walk of life to help them live out their dream of building a successful business.

We believe Riverside is unique in that collaboration is foundational to our growth and ability to provide greater opportunities for all. The search for equity and inclusion in business is why the Riverside County Black Chamber of Commerce, the Inland Empire African-American Chamber of Commerce, the Asian Indian Chamber of Commerce, and the Greater Riverside Hispanic Chamber of Commerce partner with us as members of this Chambers' Board of Directors. We stand in unity with these partner organizations and will continue to identify ways in which we can support minority-owned businesses and foster equity in our community.

We encourage our members to join us in taking a pledge to build a more inclusive Riverside community. Developed by the City of Riverside, the pledge is based on two fundamental premises: "First, all Riversiders should be and should see themselves as respected, contributing members of the community. Second, all Riversiders should be bound by a common set of principles based on fairness of treatment, recognition of rights, acceptance of responsibilities, commitment to equality, and dedication to expanding opportunities for all."

Riverside has always been a community to take challenges head-on, and we recognize that it is imperative that we come together in this moment. We know that change will not happen overnight. But as a strong, collaborative community, we can get through this together.

We commit to thoughtful listening and learning from our diverse community so that we create a just and equitable future for everyone.

Cindy Roth
President/CEO

Gary Montgomery
Chair of the Board of Directors