

We Are One: Standing with Black Students, Staff & Families

Community Agreements

- **This is a Black-affirming and anti-oppressive space.** The intention of this event is to center and lift up the experiences of Black students, staff, and families. This, in no way, takes away from the lived experiences of other marginalized groups.
- **Treat each other with respect and empathy.** Understand that your experience may be different than others. Be open to hearing perspectives that are different than yours and allow yourself to be moved.*
- **Ask questions before assuming.** The best way to understand the words, behavior, or intentions of another person is to ask them.**
- **Practice patience and flexibility with technology.** We all have different relationships to this virtual world. We have done our best to mitigate any potential issues but appreciate your understanding should any unexpected challenges arise.
- **Honor the presenters.** During sessions, please do not record or screenshot any presenter without prior permission. Please mute yourself when you're not speaking and keep your camera on, if available, to build community.
- **We welcome feedback.** An evaluation will be available to all participants after the event. We welcome feedback about any aspect of your experience. If you have feedback for other participants throughout the event, we invite you to offer it with the belief that people can change. If you are offered feedback, we invite you to listen to it with a willingness to change.**
- **We will protect this space.** If any participant is unable to adhere to these community agreements, we reserve the right to remove that person from the event. If you are concerned about the conduct of any participant during the event, please alert your presenter or enter the Zoom "lobby" or main event Zoom room for assistance.

*Adapted from the Working Families Party

**Adapted from Allied Media Conference