

THE REV. WILLIAM DuBARD RAZZ WAFF, DMin, BCC  
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Faith Affiliation: Episcopalian  
Canonical Status: Priest, Diocese of Milwaukee

#### CHURCH EXPERIENCE AND POSITIONS

- September 2001 to July 2014      Director of Pastoral Care, Ethics and Interpreter Services, Vista Health, Waukegan, Illinois. As Director of Pastoral Care, supervise four paid chaplains and 18 area clergy as on-call chaplains, direct program for two campuses, provide support to 300 in-patients and 800 ER patients daily. Provide oversight of Interpreter Services program to insure compliance with federal and state regulations for access of care in American Sign Language, Spanish, and Polish with certified on-site interpreters, and on-call interpreters for eleven other languages. As Chair, Ethics Committee, provide leadership for ethics program in the system to include formal Ethics Committee meetings and direct clinical ethics consultations to patients, families, physicians and staff. APC 2014 CE hours met 14 April 2014.
- February 1985 to August 2001      Director of Pastoral Care, St. Luke's Hospital and All Saints Medical Group; Clinical Ethicist, All Saints Healthcare System; Chair, Institutional Review Board Racine, Wisconsin. Responsible for pastoral care for one hospital and eight physician clinics serving 111,000 patients, 120 physicians and 3,000 staff. Areas range from Emergency Room to Long Term Care with Neonatal Intensive Care, L&D (second largest number of deliveries in Wisconsin), adolescent and pediatric inpatient and outpatient services, adult psychiatric and AODA services for inpatients and outpatients and hemodialysis (second largest patient population in the state). Direct staff of 3 staff chaplains and 1 secretary and 18 on-call chaplains. Assisted in design of \$600,000 hospital chapel. Instituted annual Area Clergy Day (1987) and annual Ethics Day (1995). First hospital to be accredited by the Joint Commission on Accreditation of Pastoral Services (JCAPS) in 1985, first re-accredited in 1990. As ethicist, be the primary resource person for the system's Ethics Committee. Focus on policy and procedure development and conducting the annual Ethics Day forum and quarterly ethics case studies. As IRB Chair, redesigned the board for diversity in clinical specialties and community representation while focusing on federal guidelines for compliance. Direct the system's Parish Nurse Ministry program serving 29 churches. As Adjunct Professor of Pastoral Care and Ethics, provide ongoing classes to the residents of the Family Practice Residency program at the Medical College of Wisconsin.
- September 1984 to February 1985      Chaplain, Evanston Hospital, Evanston, Illinois  
Primary units of coverage: ER, Neonatal Intensive Care, Oncology, Cardiac Surgery, Pediatrics.
- June 1983 to December 1983      Columbia Episcopal Institutional Chaplain, Columbia, South Carolina.  
Chaplaincy duties involved setting up a regular visitation program of area hospitals, nursing homes, mental institutions and correctional institutions (21 centers total) to out-of-town and non-parochial Episcopalians. Chaplain Associate for OB/GYN unit of teaching hospital, and as a resource chaplain for parents' support group "Together in the Loss of a Child."

## PROFESSIONAL HONORS & AFFILIATIONS

3 American Protestant Health Association Citation of Achievement - 1991  
Only chaplain ever to receive APHA Citation of Achievement  
College of Chaplains/Association of Professional Chaplains - Board Certified -1987 to Present  
National Distinguished Service Award -1998  
Member - Standards, Certification & Education Council - 1992 to 2005  
Chair, National Standards Committee, 2001 to 2005  
Joint Commission for Accreditation of Pastoral Services (JCAPS)  
Commissioner -1992 to 2001  
Chair -1994 to 1999  
Site Team Member/ Surveyor -1990 to Present  
Wisconsin Chaplaincy Commission - 1987 to 2002  
President - 1989 to 2002  
3 Distinguished Chaplain's Award - 1998  
Assembly of Episcopal Hospitals and Chaplains - 1985 to Present  
National President - 1995 to 1997  
Communications Officer -1997 to Present  
Episcopal Bishop of Specialized Ministries Award for Outstanding Service- 1998  
University of Wisconsin & Wisconsin Chaplaincy Commission  
Joint Task Force of Genetic Counseling and Pastoral Care - 1990 to Present  
State Coordinator -1992 to 2001 3  
Society of Bioethics Consultants - 1996 to Present

## SECULAR WORK EXPERIENCE

1980 to 2015

Army Reserve Major General: 2010-2015 **Commanding General**, 99<sup>th</sup> Regional Support Command, and Senior Commander, Ft. Devens, MA and Ft. Dix, NJ. Command a 13 state base operations support unit serving 51,000 Army Reserve Soldiers and 160,000 family members at 356 locations in 439 units; serve as the primary US Army Reserve (USAR) liaison for 109 Members of Congress and their staffs providing current information on key USAR issues in their states and districts; command five USAR bands in the region. Serve as **Chairman** of the Army Reserve Forces Policy Committee, which briefs the Secretary of the Army and Chief of Staff of the Army monthly on issues concerning readiness and integration of the Army Reserve and Army National Guard with the Active Component.

1976 to 1980

US Army Active Duty US Army Active Duty: Captain, Adjutant General's Corps, Ft Jackson, South Carolina. Training Company Executive Officer, Battalion Adjutant, Headquarters Company Executive Officer and Company Commander, Executive Officer and Adjutant, Military Enlistment Processing Station.

1976 to 1980

Assistant, University of South Carolina Bands, Columbia, South Carolina. Assisted with planning and execution of half-time shows; Assistant Director of Basketball Pep Band.

## EDUCATION

- 1999 to 2001      Master of Strategic Studies, US Army War College, Carlisle, Pennsylvania Concentration: Strategic Studies
- 1994 to 1997      Doctor of Ministry, Graduate Theological Foundation, Donaldson, Indiana Concentration: Medical Ethics, Georgetown University
- 1992 (Oct. - Dec.)      Sabbatical - Focus on JCAHO/JCAPS Integration; Medical Ethics; Beginning Spanish (Berlitz)
- 1983 to 1984      Clinical Pastoral Education Chaplain Resident, Northwestern Memorial Hospital, Chicago, Illinois. Chief Resident, Olson Pavilion Intensive Care Units/Service Cardiology Service to include Coronary Intensive Care, Medical Intensive Care and Coronary Pre-Op/Recovery Units.
- 1980 to 1983      Master of Divinity, Seabury-Western Theological Seminary, Evanston, Illinois. Concentration: Church History, Moral Theology and Ethics.
- 1981, 1983 to 1984      Chaplain Intern, Children's Hospital/Grant Hospital, Chicago-one quarter CPE; CPE Residency, Northwestern Memorial Hospital, Chicago. Chief Pastoral Care, Olson Pavilion, ER, MICU, ICCU, Coronary SICU and SICU.
- 1973 to 1976      Bachelor of Music, University of Mississippi, Oxford, Miss. Phi Kappa Phi Scholastic Honorary: Omicron Delta Kappa Leadership Honorary, Distinguished Military Graduate. Phi Mu Alpha Music fraternity; Kappa Kappa Psi National Band fraternity; Chapter President, 1973-1976, District President, 1974-1976.
- 1972 to 1973      The Virginia Military Institute, Lexington, VA: Band, Brass Choir, Stage Band

## HIGHLIGHT/REVIEW OF PROFESSIONAL AFFILIATIONS

Chair, National Standards Committee, Association of Professional Chaplains (APC) (2001 to 2005) National chair of interfaith chaplaincy certification body which has 3,500 board certified professional chaplains. Responsible for revision/review of national standards manual for certification and membership standards and liaison with 247 endorsing bodies for ecclesiastical endorsement for membership and board certification by APC. This includes Anglican, Roman Catholic, Orthodox, Protestant, Jewish, Islamic and Buddhist traditions.

Chair, Joint Commission for Accreditation of Pastoral Services (JCAPS). (1994 to 1999)  
Coordinate accreditation site visits for facilities undergoing consultation and evaluation and accreditation visits. Recruit and deploy site visitors. Review/revise standards in line with current healthcare realities. Review/revise standards in light of JCAHO standards.

President, Wisconsin Chaplaincy Commission. (1989 to 2002)  
Direct ecumenical chaplaincy commission in advocacy, communication and education for chaplains in religious, secular and state positions. Successfully facilitated legislative amendment to Advance Health Care Directive Act to allow chaplains and social workers to act as witnesses and legislative action to allow out-of-hospital Do Not Resuscitate Orders. Working to establish a Family Surrogacy Hierarchy Act. Direct paid staff person.

President, Assembly of Episcopal Healthcare Chaplains. (1995-1997)  
Act as chair of the executive committee to coordinate concerns of chaplains in healthcare ministries to the Office of the Bishop of the Armed Forces, Healthcare and Corrections. Review Clergy Deployment Office profiling for specialized ministries and chaplaincy. Act as primary advocate for non-federal healthcare chaplains with the House of Bishops.