


# OCTOBER 2026

Valley Society for Human Resource Management (VSHRM) serves the Great Lakes Bay Region and beyond, supporting HR professionals through education, networking, and leadership development. We are your local resource for HR knowledge, community, and growth. Learn more and get involved.




MEETING & REGISTRATION INFORMATION

In-Person, Virtual via Zoom, or Simulcast in Mt. Pleasant

DoubleTree, One Wenonah Park Place, Bay City, MI
SHRM/VSHRM Members $30 ($15 Virtual) | Non-Members/Guests $35 ($20 Virtual)
Students $10 (Free Virtual) | No cost for the Mt. Pleasant simulcast, including lunch

Please register by Thursday, October 8. Registrations received after this date are subject to an additional $10 late fee. This meeting is part of the 2026-2027 Fast Pass.

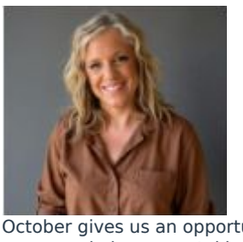
**REGISTER TO ATTEND** | **PROGRAM INFORMATION & SPEAKER BIO**

Valley SHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP recertification activities. Recertification information

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## PRESIDENT'S MESSAGE



October gives us an opportunity to focus on something that touches every workplace: mental health and wellbeing. In recognition of Mental Illness Awareness Week, our October program centers on resilience, stress and practical ways we can better support ourselves and the people around us.

On Tuesday, October 13, Dr. Kathy Snyder, Director of the Midland Area Wellbeing Coalition, will present "Struggling Well: Practical Skills for Resilience and Wellbeing." Rather than focusing on eliminating stress, this interactive session will explore how we respond to it, how it affects the way we think and communicate, and practical strategies for building resilience in ourselves and others.

Mental health and wellbeing are not just workplace initiatives - they are part of how we lead, connect and support one another. I hope this month's program gives each of us something useful to take back to our workplaces while also reminding us to pay attention to our own wellbeing.

There is also a lot to look forward to as our 2026-2027 program year continues. We have a great schedule ahead, including our January HR Development Day, HR EmpowerMEent: Activate Your Voice. Amplify Your Impact. We are planning an energizing day featuring three impactful speakers, practical ideas, opportunities to connect and some fun along the way.

There is still time to take advantage of the 2026-2027 VSHRM Fast Pass. Even though our September meeting has passed, the Fast Pass still offers significant savings on the rest of the program year. It remains available through October 15, so there is still plenty of value - and a lot of great programming - ahead.

Behind the scenes, our Board of Directors recently came together for strategic planning to look beyond individual programs and focus on where VSHRM is going next. We talked about strengthening the member experience, expanding our reach throughout the Great Lakes Bay Region, creating more opportunities to get involved and continuing to improve the programs and resources we provide.

I left that meeting energized by both the ideas on the table and the people around it. We have a fantastic Board, and I am incredibly appreciative of the time, creativity and commitment each director brings to VSHRM. We have a lot of exciting things in the works, and I look forward to sharing more as our plans take shape.

Whether you join us in person, online or through one of our simulcast locations, I hope you will continue to make VSHRM part of your professional year. Come learn something new, connect with someone you have not met yet and be part of what we are building together. I look forward to seeing you on October 13!

Wendy Yelsik, PHR, SHRM-CP
Human Resources Director | Fabiano Brothers, Inc.
President, Valley SHRM | LinkedIn
VSHRM Board of Directors | Join SHRM today

## RESOURCE PARTNERS




Our Resource Partners make so much of what we do possible. Their generosity supports our programming, strengthens our chapter, and connects our members to expertise and solutions that matter in the HR profession. Please join us in thanking our 2026 Resource Partners:

Gold: Brown & Brown  Silver: ASE and Marsh McLennan Agency
Bronze: Jovie Nannies + Sitters and Wildfire Credit Union

Interested in becoming a Resource Partner? Please contact Ricardo Resio.

## FAST PASS




### ONE PASS. EVERY MEETING. BIG SAVINGS!

The 2026-2027 VSHRM Fast Pass remains available through October 15. The pass covers the remaining monthly meetings and half-day seminars in the program year, with member and non-member options. Select the image or button for complete details and purchasing information.

**FAST PASS INFORMATION & PURCHASE**

## HR DEVELOPMENT DAY




## CELEBRATING OUR GROWING DUAL MEMBERSHIP COMMUNITY




There is a lot to celebrate at Valley SHRM! Since our transition to dual membership in December 2025, 42 members on our current roster have enrolled through the SHRM Dual Membership (DMR) program. Each brings experience, ideas, and energy to our HR community.
A new VSHRM dual member may be a current VSHRM member who joins SHRM, an existing SHRM member who adds VSHRM, or someone who joins both organizations together. "New to DMR" does not always mean new to VSHRM - some are familiar faces now participating through our dual membership program.
This October, we are celebrating the full group. Some names have appeared in earlier newsletters, but this milestone deserves a shared spotlight!

OUR 42 DMR MEMBERS
Angelica Aguilar, Amy Ames, Karrie Baskins, Vicky Berreles, Jeffrey Bodrie, Tiffany Brondstetter, Wendy Brown, Michelle Culpepper, Janelle Delay, Missy Dorwin, Dean Evans, Lori Fassett, Alicia Fonzi, Rhonda Griggs, Phillip Hale, Lauren Hompstead, Alejandra Juarez, Lisa Killey, Abby Kuch, Daniel Long, Courtney Loomis, Ann Lopez, Christa Louks, Sarah Maday, Brenda Mills, Tonia Nutt, Kari Peckham, Shannon Perkins, Cara Petoskey, Rachael Phipps, Heather Resmer, Daniel Rinke, Samantha Roth, Lynette Ryan, Pamela Saunders, Clara Sherman, Alicia Shivers, Melissa Spellerberg, Dawn Tanner, Elizabeth Towns, Jillian Westall, and April Yennior.

### To Our Renewing Members: Thank You!

Our celebration would not be complete without recognizing the members who continue to renew and stay involved. Your ongoing commitment is the foundation of VSHRM. By attending programs, sharing your knowledge, volunteering, and welcoming others, you help make this chapter a place where meaningful professional relationships grow.

Think your name should be on our new DMR member list? Please contact membership@vshrm.org. We are still working through the internal updates related to our dual membership transition and want to make sure everyone is recognized. Whether you are joining, returning, or continuing your membership, you belong in this community - and we are glad you are here.




## GET MORE FROM YOUR SHRM MEMBERSHIP - LOG IN THROUGH VSHRM

Your SHRM membership gives you access to valuable HR resources, timely information, and personalized tools. An easy way to access these benefits is by logging in through the VSHRM website.

Visit the VSHRM SHRM affiliate page and click Log In. Use the email address and password associated with your SHRM account. Once logged in, go to My Account and explore your profile.

Newsletters
Choose from SHRM newsletters to stay current on HR news, workplace trends, leadership insights, and topics that matter to you.

Bookmarks
Save SHRM articles and resources you want to reference later, then easily find them again from your account.

Taking a few minutes to explore My Account can help personalize your SHRM experience and make it easier to find the information you need. Log in through VSHRM, visit My Account, and make the most of your SHRM membership.

## SURVEY GIFT CARD WINNER




September Monthly Meeting Survey Winner

Marianne Huff - Congratulations!

rewardbuilder
appreciate. motivate. celebrate.

A special thank-you to Reward Builder for generously supporting our survey. For every 25 completed surveys, Reward Builder is donating one $25 gift card - up to five gift cards total. The more responses we receive, the more winners we can celebrate!

## ACTIVE JOB POSTINGS




## HR LEGAL UPDATE




### Michigan Unemployment Changes

Michigan employers have several unemployment updates to keep on their radar. Changes to Michigan's unemployment law that took effect this summer include an expanded Work Share program, a new domestic-violence exception for certain voluntary quits, increased work-search requirements for claimants and a more streamlined process for certain unemployment appeals.

Another important date is approaching: November 9, 2026, when the Michigan Unemployment Insurance Agency plans to launch the benefits portion of its new MiUI system. Employers and third-party administrators should review their MiUI account access and benefit-related permissions now to help avoid delays once the new system goes live.

Michigan UIA - New Unemployment Law Changes
Michigan Employer Advisor - September 2026

## CERTIFICATION OPPORTUNITY




Interested in participating? Contact Julie Bellany at julie@sequellehrsuite.com.

## COLLEGE RELATIONS




Fall 2026 mentorship opportunities are now open for registration. Please register to join us and share these opportunities with students, emerging HR professionals, and SHRM members in your network. Learn more about our mentorship offerings here.

### HR PATHWAYS & PERSPECTIVES (Open to All | No Fee)

This virtual monthly series features a panel of HR leaders representing diversity in demographics, industry experience, HR function, and level who share stories and insights from their HR career journey. Sessions are open to members and non-members.

- Oct 22 | 6:30-7:30pm ET | Inclusion & Belonging
- Nov 18 | 6:30-7:30pm ET | Talent Acquisition
- Dec 15 | 6:30-7:30pm ET | Emerging HR Trends

### HR TALENT ACCELERATOR | Fall 2026 Cohort (SHRM Members Only)

This virtual program is designed to expand and diversify networks, level up skills, and increase access to career growth opportunities for HR students and emerging HR professionals. Each week of the four-week program focuses on a different aspect of HR ranging from talent acquisition to learning and development, data analytics, and inclusion and belonging.

October schedule
- Oct 7 | Talent Acquisition & Employee Onboarding
- Oct 14 | Learning & Development
- Oct 21 | Data Analytics
- Oct 28 | Inclusion & Belonging

We secure mentors for each weekly 90-minute session. Each includes a facilitated 30-minute large-group discussion on the topic, with guiding questions shared in advance, plus a project-based learning challenge that engages mentors and students in small groups. Mentors support their group with coaching and feedback as they work on the challenge. Participants who complete at least three of the four sessions earn a Certificate of Achievement and up to 6 professional development credits annually.

Registration for all opportunities is available here. Let us know if you or others in your network have any questions about these mentorship opportunities.

## TEXT UPDATES

### VSHRM Offers Text Updates!

Stay in the loop with the latest VSHRM news, events, and reminders - right on your phone. Send VSHRM to 1-833-848-2401 to sign up. After signing up, you will receive an automated message from VSHRM confirming your subscription.

Text VSHRM to 833-848-2401



## VSHRM FINANCIALS

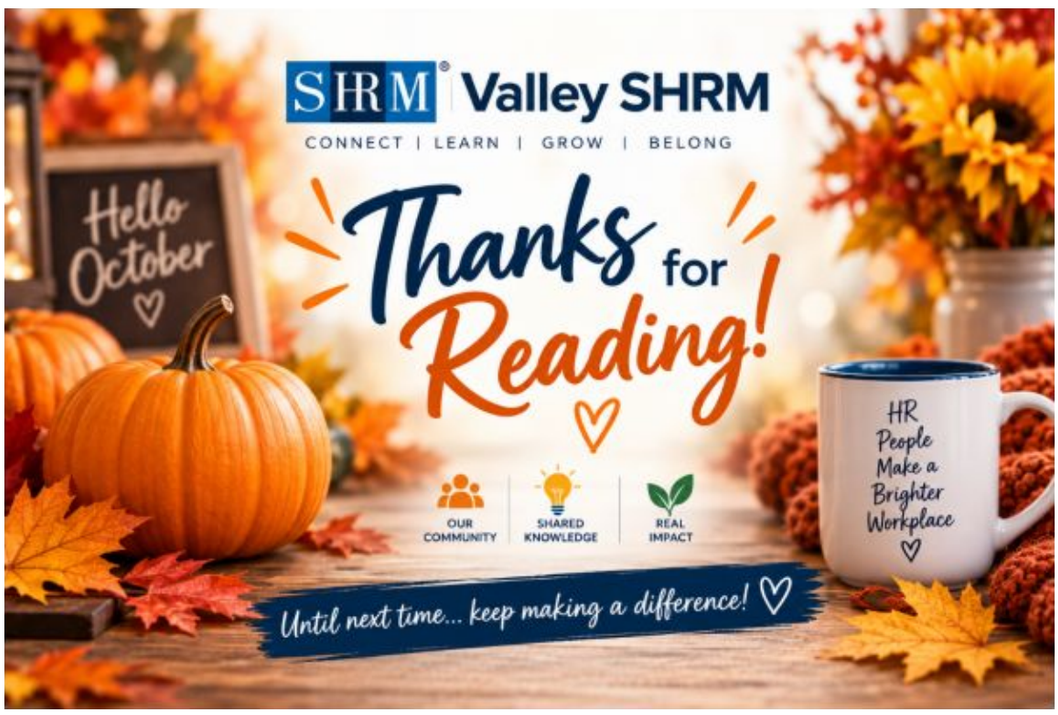
Submitted by Patty Alfano, VSHRM Treasurer

SHRM Valley SHRM

**Income/Expense by Category**

**8/1/2026 through 9/11/2026**

| Category | Aug-26 | Sep-26 | OVERALL TOTAL |
|---|---|---|---|
| **Income** | | | |
| fast pass | $2,925.00 | $2,275.00 | $5,200.00 |
| Meeting Receipts | $640.00 | $165.00 | $805.00 |
| Membership Dues - Renewals | $135.00 | $0.00 | $135.00 |
| **TOTAL Income** | **$3,700.00** | **$2,440.00** | **$6,140.00** |
| **EXPENSES** | | | |
| Board Expense | $256.94 | $230.00 | $486.94 |
| Lunch Meeting | $1,787.10 | $0.00 | $1,787.10 |
| Membership Perks | $50.00 | $0.00 | $50.00 |
| PayPal Fee | $19.72 | $0.00 | $19.72 |
| speaker fee Jan evernt | $5,000.00 | $0.00 | $5,000.00 |
| square fee | $103.34 | $84.16 | $187.50 |
| **TOTAL EXPENSES** | **$7,217.10** | **$314.16** | **$7,531.26** |
| **OVERALL TOTAL** | **-$3,517.10** | **$2,125.84** | **-$1,391.26** |




Thank you for reading The Resource. Visit Valley SHRM online for upcoming events, membership information, job postings, and chapter news.