CHAMBER
Angola Area Chamber of Commerce

Membership Spotlight



When was your business established/founded and why?
iHire was founded in Angola in 1999 by entrepreneur and civil engineer David MacFadyen. A true technology visionary, David saw the opportunity to leverage the emerging internet to bring together job seekers and employers in industry-focused job boards or talent communities. Under David's leadership, iHire began as four websites geared toward recruiting construction, accounting, legal, and therapy professionals. Today, iHire provides 56 industry-specific talent communities comprising 12.6 million candidates, along with a host of recruitment marketing solutions and services that have helped more than 64,600 U.S. organizations meet their hiring goals.

Please describe your business:
iHire is a leading career-priented platform that brings candidates and employers together in 56 industry-focused communities. We believe that by narrowing job seekers' and

employers' searches within a specific industry, we can connect high-quality talent with the right opportunities faster, easier, and more effectively.

Why should Angola residents/visitors choose your business?
For 20 years, our Angola office has created meaningful work with a family-like atmosphere for our employees. We actively give back and participate in the community and offer free Premium subscriptions to job seekers with Angola ZIP codes as a way of saying "thank you" the the community that has helped us become who we are today.

To what do you attribute your current success?
Over the past two decades, we've built a workplace culture that is second to none – one of our founder's visions. Because of our culture, employees at iHire want to come to work – they feel that their jobs are meaningful and approach each day with enthusiasm. We work hard, but also have some fun along the way, with frequent social events like happy hours, holiday celebrations, summer picnics, a spirit week, and much more. With our strong culture – driven by our core values (Growth-focused, Optimistic, Collaborative, Accountable, Committed, Transparent, and Innovative) – we are able to recruit and retain the best people. And, when you have the best people on your team, you are bound to find success.

What makes you most proud of your business?
iHire has a unique ability to attract, hire, and retain talented, committed, and engaged talent. In fact, some of our employees have been here since the very beginning. As we grow, we've been able to maintain a high-quality team that respects and trusts one another while working collaboratively toward a common goal.