

Contract Extension Agreement

This agreement made and entered into as of this _____ day of _____, 2020 by and between [REDACTED] (hereinafter referred to as the "Company") and the IBT 781 (hereinafter referred to as the "Union") covering bargaining unit employees.

WHEREAS, the Company and the Union are parties to a collective bargaining agreement which expires May 23, 2020 (hereinafter referred to as the "Agreement").

WHEREAS, the COVID-19 pandemic has created great economic uncertainty.

WHEREAS, the Parties hereto desire to extend the Agreement to facilitate the orderly negotiations toward a successor contract.

NOW THEREFORE, the Company and the Union, on behalf of its members, and acting by its duly authorized agent hereby agree as follows:

1. **Thirty day extension** – The Agreement will be extended for 30 days.
2. **Further extension** – There will be automatic 30 day extensions unless either party elects to terminate the Extension Agreement.
3. **Procedure for termination** – Either party may elect to terminate the Extension Agreement by giving written notice to the other party at least 10 (ten) days prior to the end of the applicable 30-day extension.
4. **Entire Agreement extended** – All provisions of the Agreement will be subject to the extensions.
5. **New Agreement** – Provisions of a successor contract will be subject to the negotiation process.

IN WITNESS WHEREOF, the Parties have hereunto set their hands and seals the date set forth above.

Company

Union

By: _____

By: _____

Date

Date