

Tuition at Davis Waldorf School

**DWS strives to keep tuition low to be as inclusive as possible.
The Board's goal is to set tuition at 80% of actual expenses.**

This is why the school relies heavily on annual giving and other income/fundraising to make up the difference as families can afford.

Budget Key Points:

- DWS is a lean organization - \$1.28 million in payroll expenses covers 17 full-time and 27 part-time staff.
- The average salary for DWS class teachers is \$43,946.
- 84% of the budget goes towards program expenses that support students.

Cost Considerations:

- The cost of health care benefits increased 8.7% this year.
- The Consumer Price Index for the West Region rose 3.1% over the last 12 months.
- DWS faculty will receive a 1.9% cost of living increase next school year. This along with our step increase for years of experience brings increases to approximately 3% for all faculty and staff.

