



Equity Diversity and Inclusion Panel

Mission

We, the EDI committee of *FIRST* Chesapeake work with the organization to practice ADEIB (Allyship, Diversity, Equity, Inclusion & Belonging). We work actively to:

- Invest
- Empower
- Enlighten
- Encourage

Vision

Our vision is to develop and nurture all students, parents & volunteers where everyone feels welcome and valued at every touch point. We seek to provide insight and suggestions that more effectively promote Allyship, Diversity, Equity, Inclusion & Belonging. Our goal is to empower all members of our community in order to remove barriers to program participation for underrepresented students. We are committed to engaging the voices of our community to make our programs more accessible and inclusive.