



# Kawartha Lakes Pregnancy Centre

241 Kent Street West, Lindsay On K9V 2Z3 • Phone 705-878-8527 • Fax: 705-878-8576

## PASTORAL REFERENCE FOR CLIENT SERVICES DIRECTOR

Reference for \_\_\_\_\_

The person above has applied to become the **Client Services Director** at Kawartha Lakes Pregnancy Centre. The applicant has authorized us to perform a reference check.

**Objectives of Position:** The Client Services Director in consultation with the Executive Director, plans, organizes, and oversees all client services and programs. This includes recruitment, training and management of all volunteers, and the implementation of the necessary programs to meet client needs, ensuring that they are of high quality and consistent with the mission and vision of Kawartha Lakes Pregnancy Centre. The Client Services Director participates as part of a team in fundraising for these programs.

Please scan and email the completed form to [director@klpcentre.ca](mailto:director@klpcentre.ca). Should you have any questions or need clarification feel free to contact me at 705-878-8527. Thank you.

Yours sincerely,

*Melanie Styles*

Melanie Styles, M.S.W.  
Executive Director

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**Mission:** Kawartha Lakes Pregnancy Centre is a Christ-centered organization providing support and education to anyone experiencing challenges related to a pregnancy or pregnancy loss.

**Vision:** Our vision is that Kawartha Lakes Pregnancy Centre will be a place of hope, compassion, and encouragement to anyone seeking support and information when faced with a pregnancy-related concern.

Your name \_\_\_\_\_ Date \_\_\_\_\_

Mailing address \_\_\_\_\_

Home Phone \_\_\_\_\_ Mobile Phone \_\_\_\_\_

Email \_\_\_\_\_

1. How long have you known the applicant? \_\_\_\_\_

2. What is your relationship with him/her (pastor, relative, friend, etc.)? \_\_\_\_\_

3. How would you rate the applicant regarding:

	Below Average	Average	Above Average	Excellent
Leadership				
Dependability				
Spiritual maturity				
Communication skills				
Cooperation				
Initiative				

4. Please comment on the applicant's commitment to Christ and on his/her lifestyle.

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5. What is his/her involvement in church? \_\_\_\_\_

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6. What is his/her understanding of Scripture and of the relationship between Biblical truth and abortion? \_\_\_\_\_

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7. Please comment on the applicant's gifts and desire to minister: \_\_\_\_\_

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8. Please comment on the applicant's ability to inspire others to action: \_\_\_\_\_

\_\_\_\_\_

9. Is the candidate cooperative and open to others' ideas? \_\_\_\_\_

\_\_\_\_\_

10. How does the applicant respond to those in authority and to those whom they lead?

\_\_\_\_\_

\_\_\_\_\_

11. What are the applicant's primary strengths? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

12. What are the applicant's primary weaknesses? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

13. How does the applicant deal with conflict? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you recommend the applicant named above to the position of Client Services Director of Kawartha Lakes Pregnancy Centre?      \_\_\_\_yes      \_\_\_\_no

Pastor's Signature \_\_\_\_\_

Date\_\_\_\_\_