



**NEW YORK CITY CHAPTER**  
**of**  
**LPGA AMATEUR GOLF ASSOCIATION**  
**CHAPTER CONDUCT RESOLUTION POLICY**

Policy and Procedures Resolution regarding conduct injurious to the good order, standards, welfare or interest of the CHAPTER and/or the ASSOCIATION

WHEREAS the New York City Chapter of the LPGA “Women Who Play” (hereinafter “LPGA AMATEUR GOLF ASSOCIATION”) is a local Chapter established and maintained by the LPGA AMATEUR GOLF ASSOCIATION in accordance with the Chapter Affiliation Agreement, Chapter Bylaws, and Policies and Procedures approved by the LPGA AMATEUR GOLF ASSOCIATION Board of Directors; and,

WHEREAS Article 1, Section 7 of the Chapter By-Laws provides that the Board may suspend or terminate the membership of any member who engages in “conduct injurious to the good order, standards, welfare or interest of the Chapter and/or the Association, or in competition with the interests of the Chapter and/or the Association,” and,

WHEREAS the LPGA AMATEUR GOLF ASSOCIATION’s Mission and Core Values are:

LPGA AMATEUR GOLF ASSOCIATION Mission: Connecting women to learn, play, and enjoy golf for business and for fun.

The LPGA AMATEUR GOLF ASSOCIATION believes in and supports:

- Members conducting themselves according with the LPGA AMATEUR GOLF ASSOCIATION Core Values of: Honesty, Integrity, Respect, Honor, Sportsmanship, Fun and Friendship.
- Growing the game of golf; bringing more women into the game and keeping them playing
- Inclusivity and diversity - Golf is for all
- Golf as an important asset for women in business
- Volunteer service
- Mentoring and support for new golfers
- Advancement of golf skills for all golfers
- Making a difference for women’s golf
- Professionalism in our operations and relationships, and

WHEREAS the Chapter Board desires to make clear for all members of the Chapter the standards of good conduct during Chapter-sponsored events and when interacting with members and others related to Chapter activity, the procedures the Chapter Board follows to address allegations of injurious conduct,

NOW THEREFORE, the Chapter Board resolves that it will endeavor, consistent with the Mission of the LPGA AMATEUR GOLF ASSOCIATION, to advance the LPGA AMATEUR GOLF ASSOCIATION Core Values in part as follows:

## **1. DEFINITION OF INJURIOUS CONDUCT**

The USGA Rules of Golf provide that:

“Golf is played, for the most part, without the supervision of a referee or umpire. The game relies on the integrity of the individual to show consideration for other players and to abide by the Rules. All players should conduct themselves in a disciplined manner, demonstrating courtesy and sportsmanship at all times, irrespective of how competitive they may be. This is the spirit of the game of golf.”

Without seeking to enumerate all the possible circumstances, types of behavior or violations of the rules of etiquette that might fall under this category and require action by the Chapter Board, the Chapter Board desires to make clear to all members that the use of harsh, angry language and/or gestures, and/or behavior deemed to be demeaning, threatening, and/or harassing directed at another player member or their guest or to an event sponsor, either during a Chapter-sponsored event or in communications related to Chapter activity, to be a violation of the Rules of Golf and conduct injurious to the good order, standards, welfare and interest of the Chapter.

## **2. PROCEDURES IN RESPONSE TO AN ALLEGATION OF INJURIOUS CONDUCT**

A complaint of any nature concerning the conduct or activities of a Chapter member is handled as follows, per the Chapter By-Laws:

1. Charges that a member has engaged in injurious conduct must be made in writing to the Board.
2. Any member can bring a charge; it does not have to be a person directly impacted by the negative behavior.
3. Upon receipt of a written charge, the Board will conduct a sufficient factual investigation to determine whether the charge merits a response. In making this investigation, Board members will speak with direct witnesses to the incident and/or incidents in question to determine as best as possible what occurred.
4. If the Board considers the charge to have some basis in fact and to involve conduct injurious to the Chapter, the Board may notify the member so charged and the member so charged will be given opportunity to respond to the charges in writing.
5. The Board will send its notice by U.S. mail to the address of the member as recorded in the LPGA AMATEUR GOLF ASSOCIATION membership records. The member shall

be given not less than thirty (30) days' notice, with the member's written response due at the end of that thirty (30) day period.

6. The member, after providing a written response to the charge, also may request a hearing of the Board, either in person or telephonically, at the Board's discretion.
7. After review of all information regarding the alleged injurious behavior, the Board, if satisfied with the truth of the charge and in agreement that the conduct is injurious, may either expel the member so charged or order a suspension of the membership.
8. The Board may also take any other action short of suspension or expulsion, including issue a warning letter or a written reprimand. It is generally the Board's desire to be supportive of all members, to correct unfortunate behavior, and to preserve the welfare of the Chapter as a whole. The first time the Board finds that a charge against a member is substantiated the Board will, in most instances, issue a warning. However, repeat offenses shall take into consideration prior corrective actions issued.
9. Expulsion or suspension shall not entitle the expelled or suspended member to a refund of any portion of dues paid or payable.
10. Upon written request filed by an expelled or suspended member, the Board may, by the affirmative vote of a majority of the Board, reinstate such expelled or suspended member to the membership upon such terms as the Board may deem appropriate.
11. To the extent possible the Board will keep confidential all information concerning the charge and its investigation.

Approved by vote of the New York City Chapter Board.

Dated this 18<sup>th</sup> day of July, 2018.



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Shannon M Britton, President, LPGA Amateur Golf Association – New York City Chapter