The Karpenko Institute for Nurturing and Developing Leadership Excellence (KINDLE) is a Lutheran organization founded in 2000. The mission of this non-profit can be summed up in these words: KINDLE fosters and multiplies Christ-like servant leaders to enhance the ministry of congregations in their communities and the world.

The primary audience we serve with our training programs includes 2nd chair ministry leaders in a congregation or ministry setting!

Registration is open for KINDLE Next Callings cohort launching Oct. 13-16, 2025 This initiative is meant for all the 2nd chair ministry leaders in your district that plan to retire in the next 10 years or less!

- *Individuals who participate* receive encouragement, support and renewal during a time of transition and connect with others on the same path.
- *2nd chair ministry leaders are better equipped* to share and live out the Gospel in a changing environment.
- *Both the individual and the congregation are engaged* in a process that has a positive impact right now and can be replicated for years to come.

Watch <u>this teaser</u> to hear a bit more and scan the QR code at the end of the video for the full Q&A session! Learn more and apply at https://www.kindleservantleaders.org/next-callings/ **Deadline to register is July 1!**

Questions about the Next Callings initiative or want to have more conversation before you sign up? Contact Program and Communications Director, Emily Phoenix (emily.phoenix@kindleservantleaders.org).