

Time to Focus on Your Ministry

**Concordia Plans and Paychex Have a
Mission to Provide Support**



Concordia Plans heard from the Lutheran Church-Missouri Synod (LCMS) community that payroll was a pain point. LCMS ministries reported challenges with maintaining compliance and often didn't have a back-up plan in place. Additionally, many were struggling with processing payroll in-house or using a payroll company that was not familiar with clergy payroll or the unique aspects of the LCMS.

To help you overcome these challenges, Concordia Plans chose Paychex as a preferred payroll and HR solutions provider. Why? Simple.

- Paychex has been industry leader for more than 45 years and is publicly traded (NASDAQ: PAYX)
- Offers U.S.-based service with dedicated payroll specialists for each client and on-demand help via email, chat, and a 24/7 support line
- Flexible and scalable solutions that help manage employees and their entire work lifecycle

How This Partnership Benefits Your Ministry

- Cost savings —Pre-negotiated discount of 35% off payroll services, 15% off ancillary services and 50% off recruiting and on boarding services for LCMS organizations
- Dedicated payroll specialists —Trained on clergy payroll and items such as the minister housing allowance, worker classification, exemption laws, and more

- Integration with Concordia Retirement Savings Plan (CRSP)— Calculations and transmissions to 90 Degree Benefits to make your life easier, as well as integration with other ministry-related software
- Payroll tax administration —Automatic calculation and payment of your federal, state, and local tax liabilities, as well as accurate and timely quarterly and annual filings
- Increased HR support —Access to an online HR library and labor compliance poster kits provided at no additional cost
- Peace of mind —Assurance that you're joining a family of more than 500 LCMS churches and schools that have chosen Paychex as their payroll and HR partner
- Payment methods —Use direct deposit, paycards, and more to meet the needs of your employees
- Learning Management System —Online courses designed to enhance career development and help improve employee retention and reduce turnover
- Mobile access —For employers to manage payroll and employees to view their pay data or make changes to benefits

How Can We Help? Contact Us Today.

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www.concordiaplans.org/our-solutions/payroll-services

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