

## ***Annual Parish Meeting - January 26, 2020***

- 1) Opening Prayer
- 2) Review and Acceptance of the 2019 Annual Parish Meeting Minutes
- 3) Voting for Vestry Members and Convention Delegates
  - a) Comments regarding Voting procedures (Nominating Committee Chair, Jeff Faunce)
  - b) Candidates for Offices
    - List of Nominees from the Nomination Committee to serve as Vestry Members:
      - John-Paul Ballard
      - Joe Bleier
      - Frank McKee
      - Elizabeth Porter
      - Steve Ramsey
      - Debbie Schaffer
    - Nominations from the floor for Vestry and/or Convention Delegates
  - c) Voting for Offices
    - Vestry Members - Vote for 3
      - The 3 top vote-getters will each serve a 3 year term.
    - Convention Delegates - Vote for 2
      - The top 2 vote-getters will serve as Delegates.
      - The 3<sup>rd</sup> and 4<sup>th</sup> highest vote-getters will serve as Alternate Delegates.
- 4) Oral/Written Reports
  - a) Rector's Report – Fr. Nick Funk
  - b) Senior Warden's Report – Bill Rolston
  - c) Junior Warden's Report – Frank McKee
  - d) Treasurer's Report – Jeff Faunce
    - Presentation of 2020 Budget
- 5) Written Reports
  - a) Altar Guild Reports – Georgianna Harrison
  - b) Circle of Care Report – Fr. Nick Funk
  - c) Daughters of the King (DOK) Report – Marie Aughtry

- d) ECW Report – Jennifer Faunce
- e) Education for Ministry – Elizabeth Porter
- f) Lawn and Garden – Frank McKee
- g) Memorial Fund/Columbarium Fund Report – Dixie Hunt
- h) Outreach Committee – Bill Rolston
- i) St. Paul’s Episcopal School Report – Chelsie Wilkerson
- j) Sunday School (adult) – John Shasteen
- k) Vacation Bible School – Georgianna Harrison

6) Open forum for questions regarding any Parish report

7) Voting results

8) Prayer for Vestry Members and Convention Delegates followed by the Annual Meeting Adjournment

9) Vestry meeting for the election/appointment of Sr. Warden, Jr. Warden, Treasurer, and Clerk.

- The Vestry Retreat is scheduled for February 1<sup>st</sup> from 8:30 - 3:00pm, Location: The Landing (@ the Old Post Office, downtown Greenville)

### **General Notes**

- 1) Please bring the Annual Report to the Annual Meeting.
- 2) The Annual meeting will occur in Clardy Hall at the before the potluck meal (following the 10:30 worship service).
- 3) Qualifications for Voting: According to the *Constitution and Canons of the Episcopal Church, Constitution and Canons of the Episcopal Diocese of Dallas*, and the *By-Laws of St. Paul’s Episcopal Church*, to be eligible to vote or hold office at St. Paul’s Episcopal Church a person must meet all the following qualifications:
  - a) Be 18 years of age or older and confirmed/received in the Episcopal Church.
  - b) Faithfully working, praying, and giving for the Kingdom of God.
  - c) Be a financial contributor of record for the preceding year.
  - d) Regularly attend corporate worship, having been faithful in corporate worship in the preceding year, unless for good cause prevented from attending.
  - e) Be a communicant in good standing, having received Holy Communion in the Parish at least three times during the preceding year.
  - f) Be listed in the St. Paul’s Parish Register, and do not claim membership in another parish / church.
- 4) There will be a single ballot for both Vestry Members and Convention Delegates.

St. Paul's Episcopal Church, Greenville, Tx  
Annual Meeting Minutes  
January 27, 2019

Vestry Attendees: Rev Dr. Nicholas J. Funk, Senior Warden Elizabeth Porter, Junior Warden Frank E. McKee, Treasurer Jeff Faunce, Paula Backus, David Kirklin, Greg Richards, Tommy Campbell

12:25 Call to Order – Fr. Funk

Rev. G. Miltenberger gives Thanks for the Christmas gifts his family received.

Fr. Funk offers an Opening Prayer.

Annual Report folders were distributed to attendees. The report folders contained the minutes of the 2018 Annual Meeting as well as reports from the various ministries for 2018. Attendance was approximately 50.

Fr. Funk presented the minutes of the 2018 Annual Meeting. No corrections are offered. **D. Shaffer moves the minutes be approved. R. Woods seconds the motion. The minutes are approved as written.**

Senior Warden E. Porter discussed voting procedures for three Vestry positions and two convention delegate positions. She introduces the Vestry Candidates: J. Ballard, P. Cole (not in attendance) and M. Lavigne.

D. Clegg raised a Point of Order citing Church By-laws that require Vestry members to be confirmed members of the church. He indicates that J. Ballard is not a confirmed member. J. Ballard indicates he is not a confirmed member of the church and graciously removed his name as a Vestry candidate.

D. Clegg moves to expand the number of candidates for Vestry. Sr. Warden E. Porter accepts the motion. She opens the floor for Vestry nominations. The floor nominates W. Rolston and D. Medford for Vestry. **E. Hodge moves that nominations cease. D. Clegg seconds the motion. Motion passes.** Nominations from the floor for Vestry are closed.

Sr. Warden E. Porter discusses St. Paul's Diocesan Convention delegates. F. McKee submitted his name for consideration as a delegate. Nominations from the floor are opened. D. Gish and Jeff Faunce are nominated. **R. Woods moves that nominations cease. D. Jamison seconds the motion. Motion passes.** Nominations from the floor for convention delegate are closed.

Ballots for Vestry and convention delegate are distributed and collected.

12:45 Fr. Funk presents the Rector's Report. He asks that the congregation support the Vestry with prayer. He recognizes the efforts of the Sr. Warden in the absence of a Rector. He expresses his appreciation for the work of the Church Secretary L. Massey, the Church Organist J. Shasteen, Junior Warden F.

St. Paul's Episcopal Church, Greenville, Tx  
Annual Meeting Minutes  
January 27, 2019

McKee, Treasurer J. Faunce and the assistance of the Rev. G. Miltenberger. Fr. Funk reminds us that we are one body in Christ with many members.

12:55 Sr. Warden E. Porter delivers her annual report.

1:10 Jr. Warden F. McKee delivers his annual report.

1:15 Treasurer Jeff Faunce delivers his annual report.

1:30 D. Hunt corrects written report index, citing that she is no longer in charge of the Columbarium Fund. The Treasurer will oversee the Columbarium Fund.

F. McKee discusses Stewardship Campaign results.

D. Miltenberger suggests the Church By-laws acceptance and approval statement be modified to read: "approved/accepted by 2018 Vestry, January 15, 2019" for clarification purposes.

1:35 Fr. Funk announces the results of the Vestry and convention delegate election.

Vestry: W. Rolston, P. Cole, and M. Lavigne

Convention Delegates: F. McKee and D. Gish. Alternate delegate: Jeff Faunce.

1:40 Closing Prayer and Adjourn

Respectfully submitted: Frank E. McKee

  
\_\_\_\_\_  
Frank E. McKee, Clerk of the Vestry

3-16-2019  
\_\_\_\_\_  
Date

accepted by

  
\_\_\_\_\_  
Rev Dr. Nicholas J. Funk

3/16/2019  
\_\_\_\_\_  
Date

**2020 Voting Information**  
**Annual Meeting – January 26, 2020**

Comments and Vestry Candidate information presented by Jeff Faunce.

Vestry Candidates are:

- John-Paul Ballard
- Joe Bleier
- Frank McKee
- Elizabeth Porter
- Steve Ramsey
- Debbie Shaffer
- write-ins

## **St. Paul's Rector's Annual Report of 2019**

Annual Parish Meeting - January 26, 2020

Our motto for 2019 was 'Put Jesus First.' We can probably see that as our motto for 2020 and beyond. When we 'Put Jesus First,' we clarify whose we are, and why we are doing what we do. This goes contrary to societal norm of putting myself and my preferences as the most important concern. When we 'Put Jesus First' can quickly discern areas where we can compromise, and areas where we cannot. All our programs, events, and labor must have the purpose of presenting Christ and/or working for the Kingdom of God either directly or indirectly. Clarifying our purpose helps us to streamline our structures and thus become more effective. Last year I mentioned that as a church, we are not primarily a social or philanthropic organization, although those are good and important things. Primarily, we are the Body of Christ formed to worship Jesus, and to provide a place for people to encounter and grow in a relationship with Jesus. As we meet as the Body of Christ, we are to focus on God and the things of God. If Jesus is not an integral part of any event we have, then we rightly question why we would spend time and energy on it.

In reviewing 2019, we've had a lot happen, and here are some of the highlights:

- Linda Massey has been our Parish Administrator for a few years, and we have appreciated the dedication and excellence she has exhibited. We bid her a sad adieu, as she has needed to spend more time with her family. Angela Dryer has stepped up the plate, and has also shown the dedication and professionalism that we've come to expect. We're grateful to have her, and that the transition was a smooth one.
- We're continuing to have special programs during Lent and Advent. These programs nourish our souls, and the suppers nourish our bodies. These events also provide an opportunity for us to invite others into our fellowship in a different environment than normal worship. In Lent, we enjoyed learning and growing through *Christianity Explored*, and for Advent we learned *Who Needs Christmas?*
- The ECW put on two retreats last year: a women's retreat and an all parish retreat. Both were done well, and were well attended by those at St. Paul's and other churches. Good job ladies!
- Canon Carrie Headington (the Canon for Evangelism in the Diocese of Dallas) gave us an inspiring Mission Vision Day and an Evangelism Workshop that got us thinking about how we can address our community for the Kingdom of God.
- 2019 brought us our largest Confirmation class in some time, with a number of other people attending the classes as 'audits.' We had six confirmands! Congratulations to Darby Ballard, John-Paul Ballard, Jacob Faunce, Evelyn Rovell, John Shasteen, and McKenzie Taylor!
- We received the gracious gift of an AED, and it is now mounted in Clardy Hall. A number of us attended the First Aid/CPR/AED class to learn about the AED.
- I have taken the position of volunteer Police Chaplain for the Greenville Police Department. In that capacity, I spend +10 hours a month with our local police. Cosette and I ride along with the officers in their vehicles, provide support to the grieving during tragic events, and seek to help the police officers to do the one of the toughest jobs in our city. The target of my ministry is to the men and women in blue who keep our city safe. Yes, that means that I regularly bring them donuts.

- Our Bible study classes have changed in 2019. EFM and the Wednesday Bible study have served us well for years, and we thank those who worked to make them happen. Both of these have taken an hiatus, and in their place two other Bible studies have risen up. We now have a Sunday School between services, and this month we started a Bible & Breakfast on Friday mornings.
- The Vestry approved a number of policies for St. Paul's. This year we approved our Facility Use Policy, Security Cameras Policy, Wedding Policy, and Youth Outing Policy. We've got a number of policies in the hopper for 2020, and are currently working on our Disaster Policy.
- We've had some bumps in the roads too. It was disappointing to have our Senior Warden (Tommy Campbell), Junior Warden (Greg Richards), and Peggy Cole resign over disagreements concerning firearms on parish property. As this was not a Gospel issue, I had hoped this would have been an area where we could have expressed mutual grace and tolerance without stepping away or breaking fellowship. I thank Bill Rolston for stepping up to be the Senior Warden, and Frank McKee for handling Junior Warden issues. If there are further questions regarding this, Bill Rolston and I are available for conversation.

In *Alice's Adventures in Wonderland*, Chapter 6, the Cheshire cat quipped to Alice, 'If you don't know where you want to get to, then any road will do.' At the beginning of the year, I had been reticent to speak about the Mission/Vision of St. Paul's. The reason being is that the Mission/Vision of St. Paul's is not mine to impose, but for the community of faith to discern together. This takes alertness to where God is moving in our parish. As such, an accurate Mission/Vision often does not feel like a top down imposition, but an articulation of what we already know and see. I've spoken of what I see us already doing in three areas. These look to be the three areas of our parish's Mission/Vision, and the Rector's Annual Report seems an appropriate place to reiterate them.

### **1. Traditional liturgical worship**

We're the only Episcopal or Anglican church in Hunt County, and this makes our liturgical worship unique in the community. This gives us the responsibility to both promote and increase the excellence of our Anglican worship. The seasons and celebrations of the Church allow us the opportunity to highlight these differences, whether it be the shift on our worship during the penitential or celebratory seasons, or programs we have in Advent and Lent that draw us closer to Jesus. We promote these opportunities via our website, local newspaper, flyers, and most importantly by our parishioners inviting folk to our services and events. We've watched our music program increase throughout 2019, and a number of parishioners have commented that we've learned to sing better than in years past. The reintroduction of Lessons & Carols blessed the souls of all those who attended. In 2018, I made a number of changes in regularizing the worship at St. Paul's, and we had measurable success in improving them even more in 2019.

### **2. Self-care of St. Paul's**

We have an aging church plant with many aging parishioners. The sands of time have impacted us, and both our buildings and bodies need more repairs and maintenance than in the past. This is a responsibility for each member of the parish to contribute. Not

everyone can swing a hammer or run a chainsaw, but everyone can use the telephone. To help in communication, we regularly update our parish directory. This makes it easier to make contact with those who we haven't seen in a while, and those we are concerned about. Each of us needs to care enough to call. The buildings and equipment of St. Paul's obviously need attention. For example, our tractor is close to the end of its service life, and we're budgeting accordingly. Likewise, it's an open secret that Clardy Hall needs a major renovation in the next few years. I look forward to seeing how that will develop.

### **3. Outreach**

As important as self-care is, we don't exist simply to take care of ourselves. We exist for those who are not our members. For the last 50 years, St. Paul's has invested in future generations through St. Paul's Episcopal School. In fact, we're celebrating our 50<sup>th</sup> Anniversary this year! Our school is the only Christian School for infants to Pre-K in Greenville, and perhaps Hunt County. Now the children (and occasionally the children of the children) we taught enroll their own children in our school. In fact, the former President of the School Board had been child at our school. It's taken faithfulness and hard work to keep the school going so long, and it's work worth doing. Many at St. Paul's, including myself, desire to build a stronger tie between the school and parish. Since the parish gathers on Sundays, and the school operates Monday through Friday, there hasn't been as much overlap. It's curious that over a hundred people pass through the school on the weekdays, and yet some in the parish seem to forget that we have a school. It will be the parishioners, rather those at the school, who will need to make a move to make *One Church – One School* a reality. Often outreach occurs away from the parish, but in our case our primarily outreach opportunity sits right on parish property. We do not have the personnel to run another fulltime outreach program – in fact, we would have problems fielding a week-long summer mission team. Therefore, when we look at outreach beyond our school, we'll need to partner with ongoing mission. For example, Arms of Hope may be an important way to plug into ongoing outreach to the disadvantaged women and children in the Name of Jesus. Likewise, Community SEEDS seeks to serve families by helping them in emergency situation and giving men the skills to become self-sufficient. We've talked and even toured, however we have yet to plug into either ministry in 2019. Hopefully we'll do more in 2020.

The results for our Natural Church Development (NCD) survey showed significant improvement in all areas. This level of growth is something to celebrate! The results were so good that I'd caution us not to expect such a significant rise as a normal expectation. The graph showing 2019 and a comparison between 2018 and 2019 follows my report. A principle behind NCD is that of balancing all the areas, as a church is only as healthy as its lowest area. We will continue to maintain those areas that score more highly, and shore up that lag. As with many Episcopal churches, our lowest area is that of 'Need-oriented Evangelism.' Our Outreach Committee holds an important position in raising this area, and I would ask that those who have a desire to work in this important area to contact me.

Canon 13.4(a) of the *Constitution and Canons of the Episcopal Diocese of Dallas* lists several areas that are to be included in the Annual Rector's Report. The items and accounting are listed below.

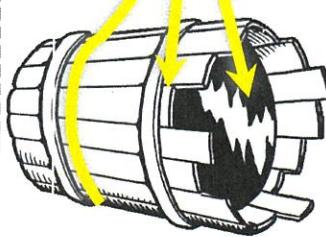
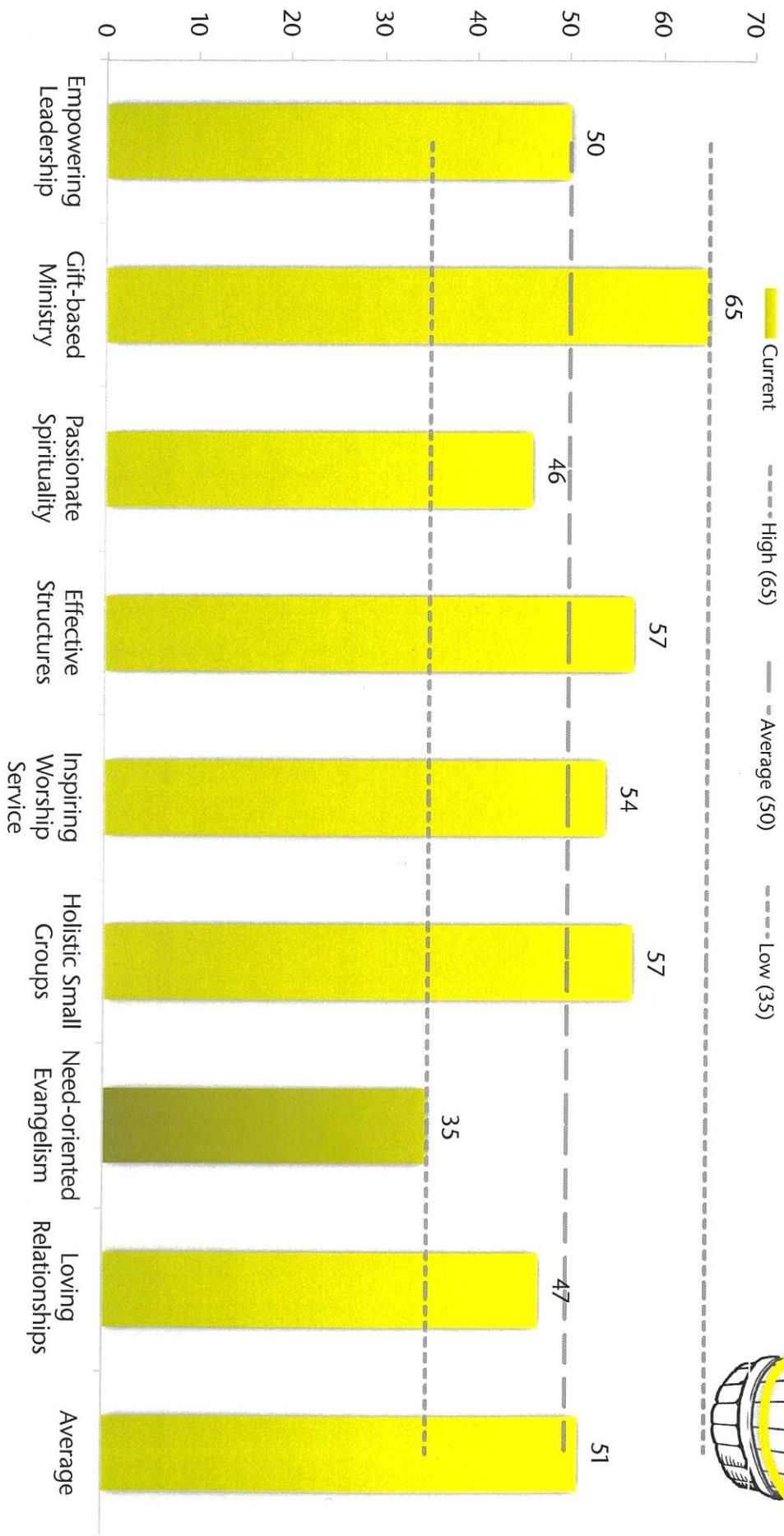
1. The number of persons baptized and confirmed during the preceding year:
  - a. Baptized: 1
  - b. Confirmed/Received: 6
2. The present number of confirmed persons in good standing and families, specifying the number of removals and additions that have taken place.
  - a. Membership: 159
  - b. Increases: 4
  - c. Decreases: 3
3. The number of marriages and funerals.
  - a. Marriages: 0
  - b. Burials: 0
4. The number of services held. The number of Holy Eucharists and Daily Offices held at St. Paul's Church is 154.
5. The number of parochial calls made. The number of parochial calls made by the Rector is greater than 230.
6. The number of teachers and students in the Church School. As of January 1, 2020, St. Paul's Episcopal School had 80 students and 16 teachers.
7. The amount of the Communion Alms received by him, with such statement of the expenditures of same as he may deem proper. As of December 31, 2019, the balance of the Rector's Discretionary Fund was \$2,367.86, with \$680.03 being distributed during 2019.



# Natural Church Development *profile* of St. Paul's Episcopal Church

November-2019

Service attendance  
Our minimum factor  
Quality characteristics





# NCD profile *comparison*

## St. Paul's Episcopal Church

70

60

50

40

30

20

10

0

Last Change

High (65)

Average (50)

Low (35)

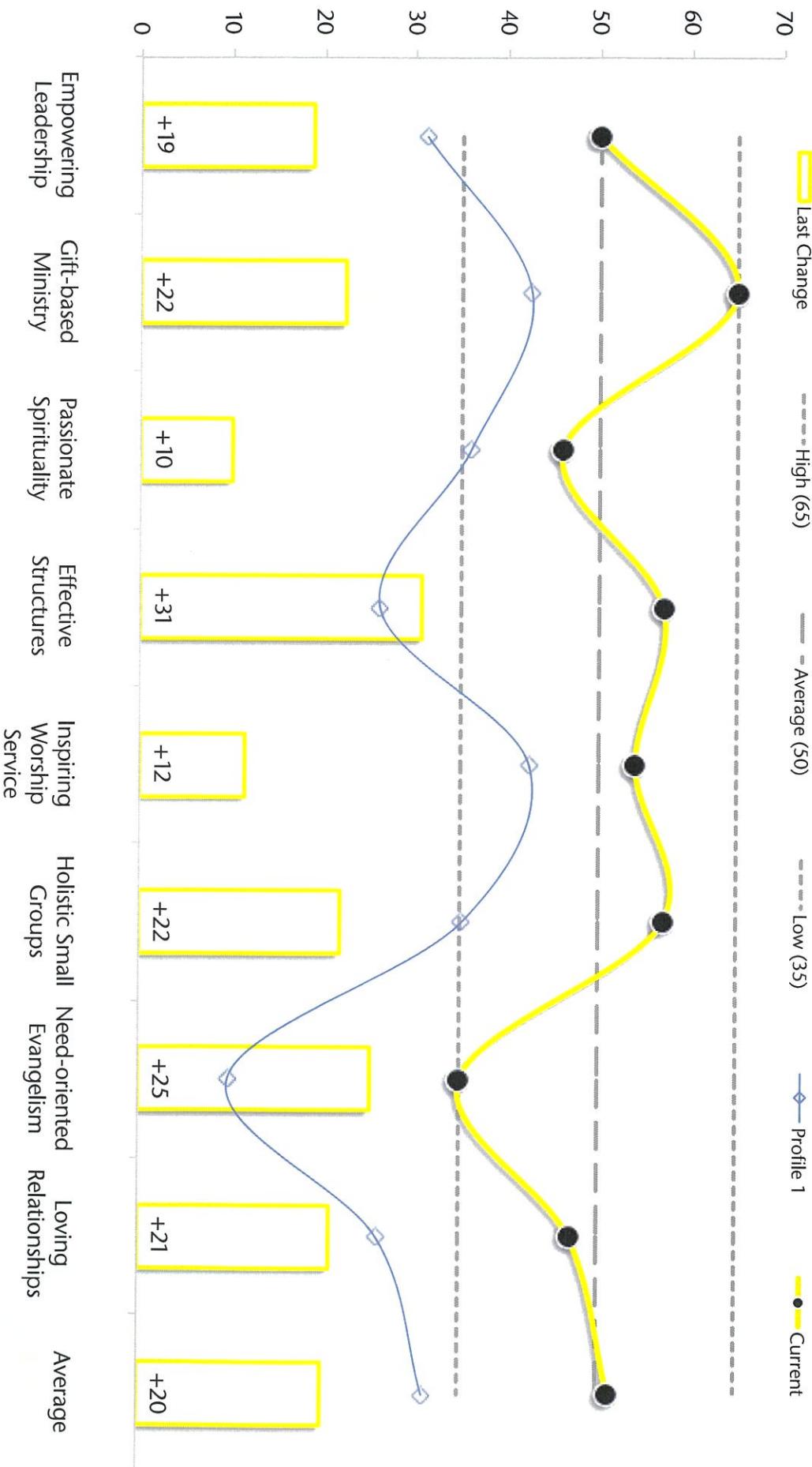
Profile 1

Current

September-2018

to

November-2019



**2019 Senior Warden's Report**  
**Presented by Bill Rolston**  
**St. Paul's Episcopal Church, Greenville, Texas**  
**Annual Meeting – January 26, 2020**

This has been another exceptional year for St. Paul's highlighted by the first full year of leadership by our new Rector, Fr. Nick Funk. He and his Vestry have implemented many changes in the appearance within our Sanctuary and the procedures for the presentation of our Episcopal Liturgy each Sunday, Wednesdays at noon and on our Holy Days. Along with his dedication of our purpose to the love of Jesus Christ, punctuality and consistency have been his "mantra" for the year.

In January of 2019 parishioners elected Bill Rolston, Peggy Cole and Mike Lavigne to fill new three year terms on the Vestry. Continuing Vestry members were Tommy Campbell (Senior Warden selected by the Rector), Greg Richards (Junior Warden elected by the Vestry), Jeff Faunce and David Kirkland. There remained one two year slot available and the Vestry voted to add Dana Medford. Dana was subsequently selected as Clerk of the Vestry. Frank McKee and David Gish were elected as St. Paul's Delegates to the Diocesan Convention. Jeff Faunce was chosen as an alternate.

The Vestry maintained its contact with St. Paul's Episcopal School with the Senior Warden serving as an ex-officio (voting) member of the School Board and Jeff Faunce serving as the School's Treasurer. The minutes of the School Board's monthly meetings were distributed each month to members of the Vestry and a St. Paul's Episcopal School report was a regular item in the Vestry's monthly agenda.

Early administrative events included the updated signature cards for the various accounts held at Alliance Bank. There are two signatures required for all issued checks....Jeff Faunce, Bill Rolston, Tommy Campbell and Greg Richards are the current authorized signators.

New procedures were developed for counting and annotating weekly pledges (in cash or check), cash plate donations, and special restricted (or designated) offerings to insure that the parishioners making them receive

credit for each donation. These also insured the accuracy of the weekly deposits to Alliance Bank.

A new document “Sunday Vestry Duties 2019” was published in March outlining all the tasks expected to be performed by the assigned Vestry persons at church on each Sunday. A schedule was developed assigning two Vestry members to each Sunday. Problems occurred when the Vestry persons of the week were also scheduled for Acolyte or Lay Eucharistic Minister duties.

Tommy Campbell, Greg Richards and Jeff Faunce attended the Diocesan Warden and Vestry Conference. They gained insight in insurance services and various items of Diocesan support available to our Parish.

The 2018 Audit Report prepared by Steve Ramsey, Peggy Cole and Debbie Schafer was reviewed and approved by the Vestry. It was submitted on time prior to the September 1, 2019 due date. Action was taken on two important elements of the Report....we now have a “fire-proof” safe to protect our important documents and records, and, we now have a digitally recorded inventory of the church’s property.

The Vestry continued in its sponsorship of 5<sup>th</sup> Sunday Luncheons after the 10:30 service. Each luncheon is preceded by a speaker. In March, our Senior Warden addressed the group; in June, Joel Derough from the Arms of Hope organization spoke; in October, Chelsie Wilkerson gave us insight as to on-goings at St. Paul’s Episcopal School; and in December, Bert Cooper, the Executive Director of Community Seeds in Lone Oak, described their offering of a “Hand Up instead of a Hand Out”.

Karen and Tommy Campbell hosted a dinner in early December for Vestry members at their lovely country home in the south and east of Emory, TX. Elizabeth Porter, Frank McKee and Mary Teasdale and Fr. Gordon and Delores Miltenberger were also invited.

The subject of “guns on church property “ was first broached at the September Vestry meeting. It was discussed and tabled at that time and subsequently at two additional meetings. This issue resulted in the abrupt resignation of both the Senior Warden and the Junior Warden. Father Funk asked Bill Rolston and Frank McKee to fill in through the end of the year and both agreed to do so. While not totally resolved at this time the Vestry did publish a “position” statement in early January, 2020, in which a

highly-trained Security Team will be implemented to provide safety of our parishioners during our worship services. Much has yet to be done to come up with a comprehensive plan. Hopefully all the members of our Parish will prayerfully consider the issues in the months in front of us and will support the Vestry in its deliberations and actions.

Without trying to name individuals who are leaders and participants of the various Ministries at St. Paul's, the Vestry thanks each of you for your leadership and devotion. Thank you all for a positive and productive year of 2019.

In love and faith,

Bill Rolston

St. Paul's Episcopal Church  
2019 Junior Warden Annual Report

1/11/2020

Jr. Warden: Greg Richards/Frank E. McKee

Supporting Volunteers: St. Joseph Guild, ECW, Various St. Paul's parishioners, Sam Asseff, Mary Teasley, Susan McKee, Nina Gaddy, Elizabeth Porter, Jeff Faunce, Joe Bleier, William Dryer, Brad Hamann and Jada.

St. Joseph's Guild was active during the 2019 year. The guild hosted a monthly breakfast/prayer meeting before tackling maintenance and repair projects around St. Paul's.

The 2019 year found St. Paul's vestry and congregation continuing their focus on a number of issues that had been deferred over the years and that were requiring attention. We took on a number of projects and repairs that were pressing and we maintained, if not improved, several aspects of the physical buildings and grounds of St. Paul's:

#### LAWN AND GARDEN

Sam Asseff is most instrumental in keeping the church grounds in a pristine condition. He mows the yard and keeps the flower beds alive with a variety of plants and flowers. He volunteers his time each week and donates the plants, landscaping items and tractor fuel.

#### GENERAL MAINTENANCE AND REPAIRS

High Altar "pits" filled in and new carpet installed.

Installed safety bars and handrails to high altar.

Painted Sacristies and hallway area of church. Received painting assistance from Tennessee Volunteer Chapter of St. Joseph Guild.

Repaired sidewalk in front of Tractor Shed.

Repaired base plate of sacristy east wall.

Patched parking lot as required.

Broke up/discharged old school wash basin.

Removed old broken tree from back field.

Hung lights for school Fall Festival.

Refurbished mail box support.

Replaced coffee maker.

Had portable PA repaired.

Acquired AED for Clardy Hall. Donated by Rose Dodson of Sedation Resource.

Arranged AED training from Greenville Fire Rescue.

Replaced fluorescent light ballasts as required, church and school.

#### FUTURE ACTIVITIES

Paint Fire Lanes in parking lot.

Investigate possibility of installing Flag Poles.

St. Paul's Episcopal Church  
2019 Junior Warden Annual Report

Remove leaves and debris from school and Clardy Hall roofs on a quarterly basis.

All Church Workday – 4 April - clean-up for Easter.

<b>St. Paul's Episcopal Church</b>	<b>2019 Budget</b>	<b>2019 Actuals</b>	<b>2020 Budget</b>
<b>Income</b>			
Christmas / Easter Offerings	\$ 245.00	\$ 692.00	\$ 245.00
Plate Offering(GOR)	\$ 26,000.00	\$ 29,089.86	\$ 20,000.00
Plate Offering - Cash	\$ 3,200.00	\$ 4,145.10	\$ 3,200.00
Pledge	\$ 145,819.00	\$ 139,172.49	\$ 160,000.00
Legacies & Bequests	\$ 6,500.00	\$ 8,205.00	\$ 8,200.00
Restricted	\$ 4,704.38	\$ 12,417.46	\$ 4,938.13
<i>*Fund Raising &amp; Other</i>	\$ -	\$ 227.41	\$ -
<b>Total Income</b>	<b>\$ 186,468.38</b>	<b>\$ 193,949.32</b>	<b>\$ 196,583.13</b>
<b>Expenses</b>			
Diocesan Assessment	\$ 21,842.00	\$ 21,842.04	\$ 19,694.00
Outreach & Giving	\$ 100.00	\$ 1,050.00	\$ 100.00
Basic Parish Operating	\$ 13,698.10	\$ 9,020.01	\$ 12,811.10
Ministries	\$ -	\$ 4,405.81	\$ -
Finance Operating	\$ -	\$ 411.72	\$ 500.00
Physical Plant	\$ 23,496.00	\$ 19,761.99	\$ 17,962.75
Utilities	\$ 10,140.00	\$ 11,048.45	\$ 10,140.00
Programs	\$ 877.00	\$ 836.79	\$ 1,127.00
Rector Support ( Professional )	\$ 3,600.00	\$ 6,928.67	\$ 6,790.00
Payroll, Salaries & Benefits	\$ 129,039.96	\$ 127,428.56	\$ 131,771.80
Expensed Projects	\$ -	\$ 1,528.61	\$ 1,100.00
<b>Total Operating Expenses</b>	<b>\$ 202,793.06</b>	<b>\$ 204,262.65</b>	<b>\$ 201,996.65</b>
<b>Total Expenditure</b>	<b>\$ 202,793.06</b>	<b>\$ 204,262.65</b>	<b>\$ 201,996.65</b>
<b>Surplus (Deficit)</b>	<b>\$ (16,324.68)</b>	<b>\$ (10,313.33)</b>	<b>\$ (5,413.52)</b>

**St. Paul's Altar Guild**  
**Report 31-Dec-2019**

<b>Income</b>	<b>\$2,825.25</b>
<b>Expenditures</b>	<b><u>\$3,097.51</u></b>
	<b>\$ 272.26</b>

Designated altar flowers:	\$1675.00
Easter Flower Donations:	\$ 530.25
Christmas Flower Donations:	<u>\$ 620.00</u>
<b>INCOME</b>	<b>\$2,825.25</b>

Adkisson's Florist:	\$1875.00
Easter Lillies:	\$ 158.94
Palms:	\$ 65.75
Poinsettias:	\$ 172.90
Altar supplies:	<u>\$ 824.92</u>
<b>Expenditures</b>	<b>\$3,097.51</b>

# 2019 Circle of Care Annual Report

## Pastoral Care

The Circle of Care aids our parish with pastoral care and Eucharistic Visitation. Circle of Care team members are Karen Campbell, Elaine Hodge, Mike Lavigne, Bill Shaddox, Suzanne Taylor and Nancy Wyant.

### **The Circle of Care can help if you want or need –**

- *Eucharist brought to your home or hospital room*
- *Visitation for any reason*
- *A few meals if you are sick or just have surgery*
- *Phone call because you feel sad or lonely*
- *Quick errand because you are unable to do so for yourself*

**Home Eucharist** – All Circle of Care member are licensed and trained as a Eucharistic Visitor. If you would like Eucharist brought to you at home (or hospital) due to inability to attend church, please call or email the Church office or one of the members of the Circle of Care.

## 2019 DAUGHTERS OF THE KING

### Annual Meeting Report

The Order of the Daughters of the King is an order for women of the Episcopal Church and churches in communion with it. The Order's focus is prayer, service, and evangelism.

**MISSION STATEMENT:** *The extension of Christ's Kingdom through Prayer, Service, and Evangelism*

**VISION STATEMENT:** *Empowered by the Holy Spirit, our vision as Daughters of the King is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world.*

**RULE OF LIFE:** 1. Rule of Prayer 2. Rule of Service 3. Evangelism

St. Paul's Chapter currently has 16 members and meets the third Saturday of each month in the Parish Hall at 9:00 AM. A perspective member will begin the required study for admission in January. Visitors are welcome.

- Daughters lead the Wednesday noon service throughout the year when Father Nick was unavailable.
- The Daughters purchased a canvas labyrinth in August and invited Fr. Getz and Wife, Gay to make a presentation on "Walking the Labyrinth" after the worship service on August 25<sup>th</sup>. Daughters hosted a "walk" in the parish hall on October 12<sup>th</sup>. A "walk" will be planned for Lenten season.
- Several Daughters attended the Fall Assembly at the Cathedral in Dallas.
- The Daughters continue to offer intercessory prayer following the 10:30 service for anyone who is interested.
- Daughters assisted with the 5<sup>th</sup> Sunday vestry luncheon after worship service in October.

SUBMITTED BY: Marie Aughtry



## 2020 Annual Report

### Episcopal Church Women of St. Paul's Greenville, TX

ECW Officers for 2019 were Jennifer Faunce, President; Rita Woods, Vice President; Georgianna Harrison, Secretary; and Dana Medford, Treasurer. Five meetings were held during the year. At the beginning of the year, our meetings were devoted to laying out our budget and deciding which projects and charities we would support during the year.

Our major missions last year included our St. Paul's Episcopal Day School, Circle of Care, and the Windy Hill Women's Group Home. Approximately **\$1300** was budgeted for items relating to our missions, and about **\$2,000** spent on spiritual retreats. The ECW updated its March 2016 Bylaws.

ECW helped with several hospitality projects including providing the receptions for graduations (Jon Bleier), confirmations (Darby Ballard, John-Paul Ballard, Jacob Faunce, Evelyn Rovell, John Shasteen, and McKenzie Taylor, Clergy Appreciation Day, Mother's Day, Easter, and coffee hours. In the spring, ECW held a beach themed Women's retreat at Club Lake with facilitator, Lacey Treadwell.

In November, ECW sponsored the church wide retreat featuring three of the nine Arts of Spiritual Conversation with Don Strain and Rebecca Welborn as our facilitators. We learned how to listen, question, and share the Good News of Jesus at our St. Paul's Episcopal Church retreat on Club Lake. We had visiting guests from Kavanaugh Methodist and Redeemer Lutheran. In addition, David Ellis provided the worship music. The ECW is looking to continue this retreat in the future.

In December, ECW held our annual ornament exchange at Rebecca Ballard's house. Twenty parishioners attended the event to enjoy food, and an ornament exchange.

Currently, ECW has an estimated **\$3, 089.31** for future church facility, mission, and hospitality projects. Our Lynch Farm 2019 Fundraiser earned about \$228.20. This will be deposited into the ECW account in January 2020.

Our new ECW board will take office in January 2020. The new board members include Elizabeth Porter, President; Dana Medford, Vice President; Georgianna Harrison Secretary; and Evelyn Rovell as Treasurer.

Respectfully submitted,

Jennifer Faunce

ECW Board President 2018-2019

## 2019 Education for Ministry Report – St. Paul's

Annual Meeting – January 26, 2020

Every baptized person is called to ministry.

The School of Theology at the University of the South in Sewanee, Tennessee, developed a four year course of Christian scripture study and the history of Christianity in 1975. Discernment of ministry is a primary goal. This is a comprehensive course requiring substantial weekly readings and attendance with active participation is expected. A trained mentor guides the discussions.

Registration of six participants is required in order to offer the program. The Diocese of Dallas supports it by contributing \$100.00 to offset the tuition expenses of each individual. Tuition includes the texts studied.

St. Paul's parishioners undertook the 36 three hour Sunday afternoon seminars in September of 2018 and concluded the year's course in June 2019. Half of the registered members finished the class year. None were enrolled in the final year of study. The course was offered again for the fall of 2019. There was not enough interest among St. Paul's parishioners to continue the program.

Respectfully,

Elizabeth Porter

St. Paul's Episcopal Church  
2019 Lawn and Garden Report

Lawn and Garden, 2019

Jr. Warden: Greg Richards/Frank McKee

Supporting Volunteers: St. Joseph Guild, ECW, Various parishioners, Sam Asseff, Frank McKee, Mary Teasley

ACTIVITIES, JAN – DEC 2019

Mow and trim the church grounds on a regular basis.

Repaired the John Deere riding mower as needed. Had blades sharpened.

Maintained tractor mowers as required.

Continued efforts to get rid of Bahai grass and encourage Bermuda grass. Effort is ongoing.

Picked up and bagged leaves as required.

Put new tires (front and rear) on John Deere tractor.

Trim trees and shrubs around church and school.

Trim roses in February.

Weed and care for plants and flowers in sign flowerbed and at school.

Treat for fire ants, as required.

FUTURE ACTIVITIES

Procure replacement riding mower. Current John Deere riding mower is 29 years old.

Repair and maintenance of tools and equipment, as required.

**ST. PAUL'S MEMORIAL FUND  
FINANCIAL REPORT  
DECEMBER 31, 2019**

Opening Balance Equity	12828.14
Income	+ 5.80
Expenditures	- <u>1594.51</u>
<b>Closing Balance Equity</b>	<b>11239.43</b>

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**INCOME**

Chase Bank Interest	5.80
Memorial Fund Donations	<u>-0-</u>
<b>TOTAL INCOME</b>	<b>5.80</b>

**EXPENDITURES**

Transferred to Church Altar Guild	1000.00
Remodel-Carpet expense-Altar Area	<u>594.51</u>

<b>TOTAL Expenditures</b>	<b>1594.51</b>
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## **Annual Report for Outreach Committee**

### **January 26, 2020**

Members of the Outreach Committee were: Bill Rolston, chairman, Fr. Nick Funk, Toni Prachick, Joe Bleier and David Gish. Neither Joe nor David were able to participate in our meetings and deliberations. An expanded committee will be required in 2020 to meet our Mission.

There have been three events in which St. Paul's Outreach Committee and members of the Parish have participated:

**For The City** – 16 members of the Parish participated in a city-wide project to improve infrastructure, clean up the city and conduct a major food drive. Many of the churches of Greenville participated.

**Arms of Hope** – Arms of Hope is located just north of Quinlan in the old Boles Home facilities. The organization is primarily funded and operated as an arm of the Church of Christ in Dallas. It provides help, housing, food and spiritual support in three areas....40 to 50 wards of the state of Texas (primarily orphans); apartments for 16 to 20 distressed women (mostly rescued from the streets) and their children while the ladies complete their education and find their first jobs; and, a home for with prenatal care for pregnant women. There is also a childcare and preschool facility for children of employees and those receiving support. In excess of 25 St. Paul's parishioners attended a Wednesday evening dinner and worship service with many of the supported persons. There are many outreach opportunities available, but it will need organization and leadership to be effective.

**Community Seeds** – Community Seeds is located in Lone Oak. Its mission is to provide a Hand Up instead of a Hand Out to needy persons in Hunt and Raines Counties. Seeds provides food, clothing, emergency funds for those that qualify and provides "transitional" housing for families. It also has training programs for certification in nursing, welding, and auto repair. Many of its graduates now have jobs earning good wages. Once again, there are many outreach opportunities which will require organization and leadership to be effective.

Meanwhile, the Committee and the Vestry will concentrate on **St. Paul's Episcopal School** as its major focus during 2020 while determining how we can best implement activities in the other areas.

Respectfully Submitted,

Bill Rolston, Chairman

## St. Paul's School 2019 Annual Report

2019 was a great year overall for St. Paul's Episcopal School. We were financially healthy all year long; we had some good fundraisers and we were able to make some building improvements and upgrades.

Our enrollment stayed pretty consistent for the year of 2019. We started the year off with an enrollment of 80 kids and we ended the year with 80 kids. Our tuition rates went up in January and September. The School Board decided that we would issue out new tuition rates in September of each year. We also implemented a \$35 supply fee.

The school did a total of 4 fundraisers this year and made a cash profit of \$5,300.00. The first fundraiser of the year was the Little Caesar's Pizza Kit Fundraiser in February which brought in \$400.00. In April, we had our Scholastic Book Fair; we tripled our goal of \$700.00 and sold \$2,150.00 in books. With the book fair sales we were able to get \$350.00 in cash and \$289.00 in books. We didn't have any fundraisers in the summer but we kicked off the new school year with cookie dough fundraiser. We sold \$6,425.00 in cookie dough and made a profit of \$2,570.00. In October we had our annual Fall Festival, even with the rain we made a total of \$1,980.00 from raffle tickets, silent auction items and donations. Along with our fundraisers, we had some donations; ECW donated \$400.00 to the school for our staff Christmas party and \$200.00 for a teacher appreciation luncheon. The Vestry donated hams and one turkey to all of the staff at the school for Christmas gifts. The school and church also joined together to do a food drive that was donated to FISH Ministries during our Thanksgiving Feast.

Thankfully we were able to make some building improvements and upgrades this year. In February, we got our roof repaired along with a new coating which was an estimate of \$12,000.00. In July, we

got a new A/C Unit for one of our classrooms that cost \$4,700.00. Then in August, we got our back windows fixed that leads to playgrounds, this was approximately \$8400.00. Closer to the end of the year we were able to get cameras that record live footage in all classrooms and both hallway entrances. We also got a new cleaning service in May. The new cleaning crew comes in every night to clean the school hallways, mops and sweeps all classrooms and takes out the trash for teachers. Throughout the year we purchased new furniture, toys and manipulatives to all the classrooms. The school also gave out \$3,000.00 in Christmas bonuses in 2019. All lead teachers got \$200.00, aides/afternoon teachers got \$125.00, our school cook received \$125.00 and our office aide received \$225.00.

In addition to our curriculum we host seasonal class parties and occasional programs and events, such as; Easter Egg Hunts, Open House, Pre-K graduation, Muffins with Moms, Donuts with Dads, Fall Festival, Thanksgiving Feast, Breakfast with Santa and a Christmas Program. We are very helpful for the help and support from parents and church members to make these events happen.

The school also gives the teachers and staff an appreciation dinner in May, this year staff families were invited. We did experience a high teacher turnover rate this year for 2019. The school board and I are working on ways to bring the turnover rate back down but our goal is to have a staff full of well qualified teachers.

In August, Chelsie Wilkerson signed a 1 year contract to be the Director of St. Paul's Episcopal School for the 2019-2020 school year.

2019 was a great year for St. Paul's Episcopal School and I'm looking forward to having an even better year in 2020.

Respectfully submitted,  
Chelsie Wilkerson

**St. Paul's Episcopal Church**  
**Sunday School Report**  
**Annual Parish Meeting 2020**

This past Fall of 2019, St. Paul's Episcopal Church re-instituted a Sunday School program after a hiatus of several years. The purpose of this program was to provide a means for parishioners to study the Holy Scriptures together in a setting outside of the regular Sunday liturgy for the purposes of growth in knowledge and application of God's word. So far, this program has been successful and achieved steady attendance. Details regarding the activities of last Fall and our plans for the future follow below.

**Fall of 2019**

During the Summer of 2019, an interest was expressed in re-instituting Sunday School at St. Paul's. In response to this interest, a committee was formed to create a plan. This committee included Rita Woods, Laura Funk, Elizabeth Porter, Darroll Brisendine, John Shasteen, and Jeff Faunce. The committee considered several plans for curriculum and decided that the program should start with a study of the Gospel of John. John Shasteen was selected as the teacher/discussion leader, with assistance from Laura Funk. After initially considering separating the group into two classes, one for youth and one for adults, it was decided that it would be better to have an intergenerational Bible study instead, with the possibility of a children's Sunday School in future if the need should arise.

The Sunday School program commenced toward the end of August with very high initial attendance. Attendance since then has fluctuated substantially between 6 attendees to around 20 attendees. Typical attendance has settled within a range of 10-15 attendees per meeting. The group has fostered lively and productive discussion regarding the Scriptures and their application to our lives as Christians and our common life as a congregation here at St. Paul's.

**Spring of 2020 and Beyond**

During the Spring of 2020, our Sunday School class plans to complete its study of the Gospel of John and move onto another topic. This could be another book of the Bible, perhaps with a structured study guide. Decisions regarding future curriculum will take place a few weeks before the expected end of our current study. Our hope is that the Sunday School program will continue to be an avenue for spiritual growth at St. Paul's and potentially serve to bring in new parishioners. We ask for your prayers as we continue with this new program and encourage those who attend Sunday School regularly to invite new attendees both inside and outside the parish.

In Christ,  
John Shasteen

# 2019 Vacation Bible School

Data created by: Georgianna Harrison  
Annual Meeting – January 26, 2020

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Wild About Jesus 2019 VBS was a success with approximately 30+ kids attending and over 80 fed each of the 5 nights at United Presbyterian Church.

Jacob Faunce and Colby Hodge lead the 3rd and 4th graders around to Bible, craft, music and play sessions.

John Shasteen and Dana Medford led the music classes. John also calmed us by playing and leading us in song as we waited in interior hallways for the storm to pass that produced a tornado which damaged Redeemer Lutheran's fellowship hall. After the storm passed many from the adult bible study went to Redeemer and helped them move furniture out of the parish hall.

Faye and Jayda Hamann, Elizabeth Porter, Mary Ramsey and Laura Funk prepared St. Paul's "Spaghetti / Mac n Cheese Nite" meal which was popular.

Georgianna Harrison

VBS - Coordinator

Georgianna Harrison