SOROPTIMIST INTERNATIONAL **SIERRA NEVADA REGION**

43rd ANNUAL CONFERENCE

APRIL 26 - 28, 2019
Atlantis Casino Resort Spa
Reno, NV

Girls with Dreams
Become Women with Vision

SOROPTIMIST
Best for Women

SNR
SIERRA NEVADA REGION

CALL TO CONFERENCE

TABLE OF CONTENTS

Letter from Governor Lane Parks	3
Official Call	4
Speakers and Special Guests	5-6
Friday Afternoon	7
Murder Mystery and Celebration of Life	8
Program Advertising	9
Tentative Agenda	10-13
Conference Menu	14-15
Marketplace Reservations	16
Club Display and Raffle Donations	17
Nominating Committee Report	18
Nominating Candidates	19-21
Bylaw Amendments	22-24
Conference Standing Rules	25
Delegate Information and Responsibilities	26

CONFERENCE QUICK LINKS



April 26 - 28, 2019
Atlantis Casino Resort Spa
3800 S.Virginia St, Reno, NV 89502

Register for Conference:
www.rsvpbook.com/SNRconf2019

Reserve your rooms using DISCOUNT code 'SNVR19': Click here for hotel reservations

CONFERENCE and MEAL RESERVATION
Conference Online Registration
Early Bird Deadline: March 22
Deadline: April 5

HOTEL ROOM RESERVATIONS
Hotel Room Reservations Link
Reservation Deadline: April 5
Atlantis Casino Resort Spa
Hotel Phone: 1 (800) 723 - 6500

MARKETPLACE RESERVATIONS
Reserve and Pay Online
Deadline: March 29

CELEBRATION OF LIFE
Celebration of Life Form
Deadline: March 29
lindamcdoniels@comcast.net

CLUB DISPLAYS
Deadline: Bring to Conference

PROGRAM ADVERTISING
Reserve and Pay Online
Deadline: March 29
Email your digital - ready artwork to
psloan55@charter.net

BASKET RAFFLE DONATIONS
Deadline: Bring to Conference
Endowment@SoroptimistSNR.org

A LETTER FROM GOVERNOR LANE



On behalf of the of the Sierra Nevada Region Board of Directors and the Conference Planning Committee, I would like to invite all members to join us for the 43rd Sierra Nevada Region Annual Conference.

Our conference will be held at the Atlantis Casino Resort in Reno, Nevada on **April 26 - 28, 2019**. Let's all get together to celebrate our accomplishments, learn new things and reconnect with and expand our circle of Soroptimist friendships!

We are honored to welcome Soroptimist International President Mariet Verhoef - Cohen as a keynote speaker. We are also happy to have the Soroptimist of the Americas Secretary/Treasurer Pat McCay as our official visitor this year. Both will be joining us all weekend, so make sure and introduce yourselves to these powerful women!

We have a full schedule for the weekend. There are many reasons to attend conference, here are a few:

- Accomplish and review the business of the region
- Celebrate our members, clubs and presidents
- Elect new nominating committee representatives
- Information on stop trafficking through legislation and club activities
- Information about SI President's Appeal: Water, Women and Leadership
- Win money and/or baskets in our annual raffles
- Have fun and a chance to win prizes at Friday night's murder mystery
- Information on how to help increase girls' access to education
- Celebrate our Region Live Your Dream winners
- Get new ideas for your clubs
- Make new friends



Want more details?

- Please see tentative agenda in this call.
- Register by March 22 to be included in our Early Bird drawing.
- Register for all meals and take advantage of the total meal package discount.

Please accept our invitation to join your fellow Soroptimists for a great weekend of fun, learning and inspiration so that we can make more ***Girls with Dreams become Women with Vision.***

Hope to see you soon!!

Lane Parks, Governor – Sierra Nevada Region, Soroptimist International of the Americas

Girls with Dreams
Become Women with Vision

OFFICIAL CALL:
43rd ANNUAL CONFERENCE

WHEN: April 26 - 28, 2019

WHERE:
Atlantis Casino Resort Spa
3800 S. Virginia St.
Reno, Nevada 89502

REGISTRATION:
All attendees **MUST** complete online registration.
Deadline is April 5, 2019.

LATE REGISTRATION:
There will be a $35 late fee for all registration payments after April 5.

CLICK HERE FOR CONFERENCE ONLINE REGISTRATION

Need help registering online?

If you do not have access to the online registration, your club president or her designee may be able to assist you. You can also email questions to Danielle at publicawareness@soroptimistsnr.org.

MEALS:
Total meal cost is $190:

Friday Dinner……$47
Saturday Breakfast, Lunch, Dinner……$114
Sunday Brunch……$29

BIG SAVINGS! - BEST DEAL!

When purchasing a full meal package (5 meals) the cost will be $160. Thanks to the generosity of Sponsors, we are able to offer a discount.

CANCELLATIONS:
The cancellation REFUND deadline is April 5. There are no refunds for cancellations received after April 5. Qualified refunds will be paid by June 2019.

HOTEL ACCOMMODATIONS:
Atlantis Casino Resort Spa rates:

Deluxe Tower Queen or King
Single / Double $179 / night*

Add $10 per person for Triple or Quad per night
*Plus taxes and $25 room resort fee. Additional room options are available on the SNR Atlantis reservation page.
Each attendee is responsible for all room charges.

Deadline for Atlantis SNR Special Group Rate is April 5.

ATLANTIS HOTEL ONLINE RESERVATIONS
For hotel questions, contact the Atlantis toll free:
1 - 800 - 723 - 6500 reference **SSNVR2019**

DELEGATES:
The delegates of each club shall be the president and 2 regular members elected or appointed at the time club officers are elected, or their alternates. All delegates must be in good standing with both SIA and SNR and be registered in order to have their votes counted.

Delegates **MUST** indicate their status as a delegate in the online registration.

NON - DELEGATES:
All Soroptimists are invited and encouraged to attend and will register as members. Guests are welcome at all meal functions and must register as guests.



KEEP CALM AND BE AN EARLY BIRD

Register by **March 22**nd for your chance to **win** a one night stay and a Swedish Massage. Winner drawn April 26th.

SPEAKERS and SPECIAL GUESTS



Mariet Verhoef - Cohen is currently serving as the 2017 - 2019 President of Soroptimist International. As a member of SI Zwolle in the Netherlands, Mariet first became a Soroptimist in 1997. After holding several offices in her club, Mariet started her career in the organization as President of the Union of the Netherlands, Suriname and the Antilles from 2002 - 2004. Shortly after this, she was elected President of the Soroptimist International of Europe (SIE) 2007 - 2009. She continued on the SIE Board as Liaison Africa, which involved helping the fledgling SI Future African Federation. Mariet is also President of Women for Water Partnership, which makes her President's Project: Women, Water and Leadership perfect, as it's an area she is an expert in. Her dedication to social issues and social engagement on an international level, along with her tireless devotion to women's rights and gender equality worldwide has seen Mariet travel extensively and visit many Soroptimist projects and the four SI Federations.



Patricia (Pat) McCay has been a Soroptimist since 2005 as a member of Soroptimist International of Huntsville, Alabama. She is currently serving on the Soroptimist International of the Americas Board of Directors as Secretary/Treasurer. Prior to serving on the SIA Board, she was Governor of the Southern Region. Personally, she has been, and still is, very involved in the fight against Human and Sex Trafficking. In addition to her duties with Soroptimist, she is currently founder and chair of the Alabama Human Trafficking Task Force as well as President of Safe Harbor, Inc. She has won numerous awards for her work to stop Trafficking and is a graduate of the FBI Citizens Academy.



SPEAKERS and SPECIAL GUESTS



Dr. Ciriaco "Cid" Pinedo is the President/CEO of Children's Fund in San Bernardino, CA. He guides the organization and its committed team in fulfilling its mission of giving vulnerable children support, opportunity, and hope by breaking destructive cycles of poverty, abuse, and neglect. The son of Mexican immigrants, Cid was the first in his family to graduate from college, receiving his Bachelor's degree in Philosophy from St. John's Seminary College and his Doctorate in Organizational Leadership and Management from the University of La Verne. Committed to positively impacting his community, Cid serves on various community and organizational boards of directors.



Ruby Johnson is a mining engineer and founder/editorial director of STEMher by Ruby B. Johnson Magazine. Ruby received her degree in mining engineering and a minor in women's studies leadership from Virginia Tech. She has also used her numerous pageant titles to advocate for the recruitment and retention of women and girls in Science, Technology, Engineering and Mathematics (STEM) subjects. Her magazine, STEMher, celebrates women thriving in their careers and inspires others to fuel their curiosity and interests in STEM. Ruby is also the founder of When You Believe Foundation, an organization committed to the empowerment of girls and women in all walks of life. Ruby recently was the keynote speaker at SI Elko's Dream It, Be It event. Her personal motto is "reach for excellence and nothing less".



Friday Afternoon

Friday, April 26

Stop Trafficking/Legislative Advocacy Summit



Come join us on Friday afternoon when a panel of experts, working to stop trafficking, will gather to explain the current state of this issue in our communities. Our current Stop Trafficking and Legislative Advocacy Coordinators will direct the professionals in a summit with the goal of understanding how to make a difference in our communities and how to take action to build collaboration in order to put an end to trafficking. To end trafficking we need to understand the trends in our laws, enforcement of laws and against whom they are enforced, prosecution of crimes and the available services for trafficked persons. The discussions will culminate with how we as individuals or as Clubs can step up and take action.

There will be two separate summits at the same time, one for the Nevada communities and one for the California communities, as the laws and focus may not be the same in each state.







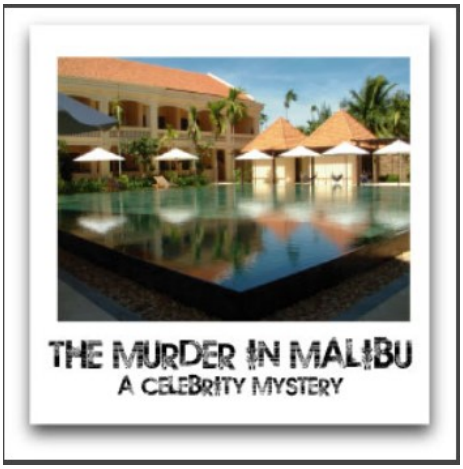

Candidate Forum and Delegate Briefing

This year we are making the delegate briefing and the candidate forum a one-stop affair. Sharon Warner has graciously agreed to help at conference (standing in for Nominating Coordinator Barbara Smiley) and together with Region Parliamentarian Jacque Brown and Elections Coordinator Jackie DeMartini, will impart valuable information for delegates and everyone interested in understanding the process and wanting to better know those individuals who want to join the Region's Leadership Team as members of the Nominating Committee.

Delegates, your respective Clubs and members are relying on you to serve in their best interest when voting on their behalf. This workshop will provide you with the technical information with regards to effective use of parliamentary procedure on the conference floor, the items to be voted on, the candidates running for position on the Nominating Committee and the elections process.

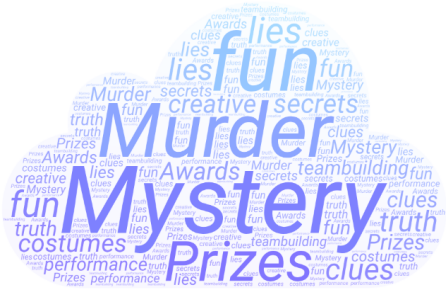
Conference Presenting Sponsor

Special Events



"You are going to Jay Leno's posh mansion in Hollywood for his annual recognition dinner. His home is beautifully decorated and envied by everyone. Some of you are beautiful, some are smart, but many of you are both…."





Friday night will be a ton of fun with a Murder Mystery!
Every club president (or their designee) will be asked to play a part. Every attendee will have a chance to win prizes!

Presidents will be provided with their roles at least 2 weeks before Conference. The roles will include your name, suggestions for dress, and a little bit of your personality. The real fun starts at Conference when we all find out more about ourselves, and are given the details of what we know, or what we don't. Everyone will investigate their way through the cocktails and dinner! Who will be the first to figure out who is the killer?

Ask questions, find clues, connect the guests! Who will have the information you need to sleuth out the answer?

Prizes are being planned for the Best Costume, Best Actress, and Best Sleuth!

Celebration of LIFE



Join us Sunday morning to share anecdotes and achievements of the remarkable of SNR Soroptimists who have passed away since March 1, 2018. To include any SNR Soroptimist in this observance, complete the Celebration of Life form, and submit form and photos by March 29 to Linda Mcdoniels at lindamcdoniels@comcast.net

Girls with Dreams Become Women with Vision

SOROPTIMIST INTERNATIONAL **SIERRA NEVADA REGION**

43rd ANNUAL CONFERENCE

Program Advertising

PLEASE SUPPORT CONFERENCE BY ADVERTISING IN THE CONFERENCE PROGRAM

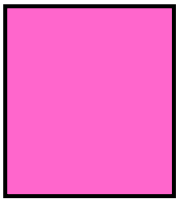
Acceptable Formats:

PDF, MS Word, TIFF or JPEG
Logo files: JPG, TIFF or PNG
Configure for full color
All fonts and artwork must be included
All art at a minimum of 300 dpi resolution

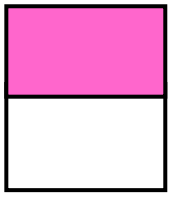
File Delivery:

Ads, logos, and writings must be delivered by email before **March 29, 2019** to Pam at **psloan55@charter.net**
Any submissions that do not meet reproduction requirements as listed above will be returned for revisions.
SNR reserves the right to reject any advertising copy or design we deem unacceptable.

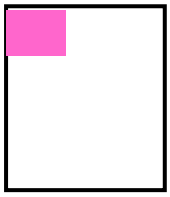
Full page ad:



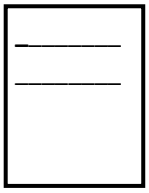
Half page ad:



Business Card:



50 words:



Your company's promotional material inside every attendee's bag.





Ad Size	Color	Rate
Full page ad	Full color	$400
Half page ad	Full color	$250
Business card ad	Full color	$150
50 word write up		$ 75
Promotional materials in attendee bags		$100

SIGN UP and PAY USING THE CONFERENCE ONLINE REGISTRATION

Failure to submit ads, logos, and writings by **March 29, 2019** may result in omission from the program, e - blast and/or website/social media.

TENTATIVE AGENDA

April 25, 2019

2:30 – 5:00pm **Region Board Meeting**
6:00 – 9:00pm **Region Board Dinner**

April 26, 2019

Friday Morning and Afternoon (Casual Attire)

8:00 to Noon **Marketplace set - up** - District 1 Director Lisa Fitzgerald
12:00 to 2:00pm **Past Region Board Members Luncheon** - Coordinator Leslie Williams
12:00 to 6:15pm **Marketplace Open**
12:00 to 7:00pm **Conference and Credentials Registration Open**
12:00 to 6:00pm **Hospitality/Information Open/Club Displays**
2:00 to 3:30pm **Stop Trafficking and Legislative Advocacy Summit** - **CA**
Coordinators Joanne Tremmelling and Eda Chen
2:00 to 3:30pm **Stop Trafficking and Legislative Advocacy Summit** - **NV**
Coordinators Lesli Brisson (No. NV), Jeanie Ferguson (So. NV), Trude McMahan and Barbara Agonia
3:45 to 5:00pm **Candidates Forum and Delegate Briefing**
Sharon Warner, Parliamentarian Jacque Brown and Elections Coordinator Jackie DeMartini
5:30 to 6:15pm **Cocktail Reception**
Meet the Candidates and Meet our official visitor, Soroptimist International of the Americas Secretary/Treasurer Pat McCay and sponsor **Recology Waste Zero**, represented by Jackie Sillman, SI Sutter - Yuba

Friday Evening (Casual Attire or Murder Mystery attire - 1 per club)

6:15pm **SNR Region Board and Past Governor line up**
Dinner Seating
Welcome - Presenting Sponsor **US Bank** represented by Sally Mendez, SI Bidwell Rancho-Chico
6:30pm **Grand March** - Jackie Sillman, 2018 - 2020 Region Board and Past Governors
Pledge of Allegiance - District 6 Director Stacey Yurmanovic - Sawyer
Introductions - Governor - Lane Parks
Thought for the Evening - District 4 Director Ann Bryant
Soroptimist Greetings - Secretary Nancy Becker
Dinner - sponsored by **Scientific Gaming** represented by Jeanie Ferguson, SI Metropolitan Las Vegas
PUBLIC AWARENESS - Chair Danielle Kennedy
#SNRLive2019 Video and Photo Contest, **Social Media Contest,** Coordinator Mary McKell
Soroptimists Celebrating Success Awards - Coordinator Connie Pool
5 Star Award in Public Awareness - Coordinator Esther Gregurek
Innovative Program - Public Awareness Chair Danielle
Newsletter - Coordinator Esther
Website - Coordinator Danielle
Social Media Coordinator Mary
Early Bird Drawing / Basket Raffle Drawing – Governor Lane
Announcements - Governor - Elect Sarah Carrasco
Cocktail Party - **Murder Mystery Game**

TENTATIVE AGENDA

April 27, 2019

Saturday Morning (Business Casual Attire)

7:00am to 6:30pm **Conference and Credentials Registration Open**
8:00am to 6:00pm **Marketplace Open**
8:00 to 11:15am **Breakfast Seating**
BUSINESS SESSION
Call to Order
Thought for the Day - District 1 Director Lisa Fitzgerald
Introductions – Governor - Elect Sarah
Adoption of the Credentials Report #1 - Coordinator Kay Dunham
Adoption of the Standing Rules Parliamentarian Jacque
Adoption of the Program – Secretary Nancy
Report of the 2018 Minutes Approval Committee - Secretary Nancy
Appointment of 2019 Minutes Approval Committee - Governor Lane
Treasurer's Report – Treasurer Sheron Box
Finance Committee Report – Coordinator Pam Greever
MEMBERSHIP - Chair Trudy Mills
1st Time Attendees – District 4 Director Ann Bryant
Life Members – District 6 Director Stacey
Blanche Edgar Award – Treasurer Sheron
SOLT – Evelyn Holland Award— Coordinator Shirley Boracci
Conference Report - Governor - Elect Sarah
SIA Federation Presentation - SIA Secretary - Treasurer Patricia McCay
FUNDRAISING - Chair Julie Curl
Laurel Society and Laurel Legacy - District 3 Director Tracey Edwards
Endowment Fund Report - Coordinator Susan Horst
Fellowship Report - Coordinator Sarah Walker
(Award on Sunday)
Appointment of Tellers and Time Keepers - Governor Lane
Report of the Nominating Committee – Sharon Warner
Nominations from the Floor Instructions – Parliamentarian Jacque
Presentation of Candidates - Sharon Warner
Credentials Report #2 - Coordinator Kay
Voting Instructions - Elections Coordinator Jackie DeMartini
Election of Unopposed Nominating Members by District
Announcements / Lost and Found - Governor - Elect Sarah
RECESS

11:15 to 11:45am **Polls Open for Voting**

TENTATIVE AGENDA

Saturday Afternoon

12:15 to 4:00pm	**Luncheon Seating** **MEETING RECONVENES** **Keynote Speaker** - Dr. Ciriaco "Cid" Penedo, Children's Fund **Break** **Credentials Report #3** - Coordinator Kay **BYLAW and PROCEDURE REPORT** - Coordinator Vicki Watson **Consideration of proposed Bylaw amendments and other proposals** **PROGRAM REPORT** - Chair Didi Chaney **Re - balloting, if necessary and Election Results** - Election Coordinator Jackie DeMartini **50/50 Raffle and Basket Raffle Drawings** - Governor Lane

Saturday Evening (Cocktail, Dressy or Business Casual Attire)

5:00 to 6:00pm	**Cocktail Reception** Meet Soroptimist International President Mariet Verhoff - Cohen and our sponsor, **Anchor Concrete Inc**., represented by Andreana Cirling, SI Washoe County
6:00pm	**Presidents March Line Up**
6:00pm	**Dinner seating**
6:15pm	**Grand March** - Jackie Sillman Celebration of Club Presidents
	Thought for the Evening - District 5 Director Sue Chambers **Dinner -** Sponsored by **AATIS,** represented by Danielle Kennedy, SI Carson City **Keynote Speaker** - SI President Mariet Verhoff - Cohen **Announcements** - Governor - Elect Sarah **Recess**

Conference Meal Sponsor and Dream It, Be It Sponsor

SCIENTIFIC GAMES

TENTATIVE AGENDA

April 28, 2019

Sunday Morning (Business Casual Attire)

7:30 to 10:00am	**Early Checkout**
	Bloody Mary and Coffee Bar - sponsored by **Lyon Real Estate,** represented by Ann Bryant, SI American River
7:30 to 10:15am	**Conference Registration/Hospitality Open**
8:30 to 10:00am	**Market Place Open**
8:15 to 9:30am	**Celebration of Life -** Coordinator Linda McDoniels
10:00 to 2:00pm	**Dreams Becoming Visions Brunch**, Dream It, Be It sponsor **Scientific Games**, represented by Jeanie Ferguson, SI Metropolitan Las Vegas and Live Your Dream sponsor, **Anonymous Member of SI Greater Davis**
	Introductions - Governor-Elect Sarah
	Thought for the Day - Treasurer Sheron
	Keynote Speaker - Ruby Johnson, Author and Founder of "STEMher"
	PROGRAM - Chair Didi Chaney
	Dream It, Be It Report – Coordinator Elaine Cassell
	Ruby Award – Coordinator Louise Brown
	Fellowship Grant – Coordinator Sarah Walker
	BREAK
	Live Your Dream Awards - Coordinator Kay and SIA Secretary/Treasurer Patricia McCay
	Invitation to 2019 Soroptimist Development Retreat - Coordinator Jackie Sillman
	Invitation to 2020 SNR Conference - Governor - Elect Sarah
	Final Attendance Report - Coordinator Kay
	Basket Raffle Drawing and Murder Mystery winners - Governor Lane
	Closing Remarks - Governor Lane
	ADJOURNMENT
	Soroptimist Pledge - District 2 Director Terrel Locke

Live Your Dream Conference Sponsor
Anonymous Member of SI Greater Davis

SOROPTIMIST INTERNATIONAL OF GREATER DAVIS

Conference Menu

Friday April 26, 2019

DINNER

Rolls and Butter

Sonoma Greens (*Crisp Lettuce, Julienne of Pears and Apples, Honey - Citrus Vinaigrette*)

New York Cheesecake with Fruit Topping

Choice of Entrée

Chicken Caprese (GF)

Tomato Basil Cream, Mozzarella, Red Roasted Potatoes, Seasonal Vegetables

OR

Grilled Pacific Mahi Mahi

Mango Salsa, Basmati Rice, Fresh Vegetables

OR

Eggplant Parmigiana

Creamy Polenta, Seasonal Vegetables, Roasted Roma Tomato with Parmesan

Saturday April 27, 2019

BREAKFAST

Southwest Scramble (*Eggs with Bell Peppers, Onions, Sausage, Topped with Jack Cheese, and Home - Style Potatoes*)
OR
Heart Healthy (*Yogurt Granola Parfait, Fresh Fruit, Egg Beaters and Bran Muffin*).

LUNCH

Fresh Green Salad

Chocolate Cup (GF) Raspberry Mouse

Choice of Main

Afternoon Delight (*Sliced Turkey Breast and Jack Cheese on a Flaky Croissant, Crisp Lettuce, Tomato and Red Onion, Mayonnaise)* and Potato Salad

OR

Veggie Hoagie (*Grilled Vegetables on a French Roll, Crisp Lettuce, Tomato and Red Onion)* and Pasta Salad

All meals are served with coffee, decaf coffee, tea and water

Breakfast and brunch includes orange juice

Vegetarian, Vegan and Gluten Free choices available for all meals

Conference Menu

Saturday April 27, 2019

DINNER

Rolls and Butter

Spinach and More (*Spinach, Romaine, Diced Cucumbers, Sliced Strawberries,*

Mandarin Oranges and Candied Walnuts with Balsamic Vinaigrette)

Choice of Entrée

Steak Diane
Twice - Baked Potato, Fresh Vegetables, Brandied Mushroom Demi Glace (served medium)
OR

Salmon Wellington
Fresh Pacific Salmon in a Flaky Pastry Crust, Seasonal Vegetables, Saffron Basmati Rice
OR

Grilled Polenta (GF)
Creamy Wild Mushroom Forestiere, Sautéed Medley of Seasonal Vegetables, Roasted Parmesan Tomato

Dessert

Chocolate Mousse Cake

Sunday April 28, 2019

BRUNCH

Eggs Benedict (*Poached Eggs, Grilled Canadian Bacon, Toasted English Muffin, Hollandaise Sauce and Home - Style Potatoes)*

OR

Heart Healthy (*Yogurt Granola Parfait, Fresh Fruit, Egg Beaters and Bran Muffin)*

All meals are served with coffee, decaf coffee, tea and water
Breakfast and Brunch includes orange juice
Vegetarian, Vegan and Gluten Free choices available for all meals

MEALS:
Total meal cost is $190:

Friday Dinner……$47
Saturday Breakfast, Lunch, Dinner……$114
Sunday Brunch……$29

BIG SAVINGS! - BEST DEAL!

When purchasing a full meal package (5 meals) the cost will be $160. Thanks to the generosity of Sponsors, we are able to offer a discount.

The Marketplace

NEW location, in Paradise Terrace = more exposer for all clubs/vendors!

Reserve your space or invite a new vendor today!

Includes one 6 - ft table and two chairs*

SNR Clubs: $50	SNR Member: $100	Outside Vendor: $150
Extra Table / Floor Space: $20	Extra Table / Floor Space: $35	Extra Table / Floor Space: $85



Marketplace Opens		Marketplace Closes	
Friday	12PM	Friday	6:15PM / Evening session start
Saturday	8AM	Saturday	6:00PM / Evening session start
Sunday	7:30AM	Sunday	10:00AM / Morning session

*If you choose to remove your table, you will be charged for additional space if items take up more than the table equivalent. Everyone working a table **MUST** be registered for Conference and have a name badge.

Set Up is Friday 8AM - 12PM • Tear Down is Sunday 10AM - 3PM
Questions? Email Lisa Fitzgerald at snr_district_1@soroptimistsnr.org

Sign Up and Pay Online
By March 29

SOROPTIMIST STORE





SIA Member Pin - **$16**

Clubs — use this opportunity to change out the old membership pin for the new one.

Elegant blue and gold tack back pin features our modern "S" logo. It's the perfect pin to showcase your Soroptimist pride! Measures 3/4"

Club Display



Did you start a new project for anti - trafficking?
Did your club grow your Dream It, Be It?
Display your club's accomplishments!

FREE for all clubs!

Your club's FREE display can be either in the form of a tri - fold, poster Board—or whatever you come up with! All displays will be either on easels or part of 6 - ft tables near registration for maximum exposure.

Set Up is Friday 12PM • Tear Down is Sunday 2PM
Register for free online by April 5, 2019

Basket Raffle Donations

ALL CLUBS ENCOURAGED TO PARTCIPATE!
Contribute to the SNR Fundraiser with a unique basket, tub, bag, box for the raffle!

Have FUN with this donation and make a difference in the lives of women and girls. All proceeds benefit SNR Endowment, which goes toward important club grants. Questions? Contact Endowment Coordinator Susan Horst: Endowment@SoroptimistSNR.org



Raffle Tickets

AVAILABLE AT CONFERENCE
For more information, contact Fundraising Chair Julie Curl: fundraising@SoroptimistSNR.org

NOMINATING COMMITTEE REPORT

In accordance with provisions of the Sierra Nevada Region bylaws, Article VI: Nominations and Elections, the Region Nominating Committee received the following nominees for the Region Nominating Committee.

At the time indicated on the Conference agenda, the report of the Nominating Committee will be heard, placing the following names in nomination. At that time, nominations may also be made from the floor. Candidates thus nominated must have given their consent to serve, if elected, and the nominator must have on hand printed material listing the candidate's Soroptimist background and experience for distribution to the delegates (200 words maximum).

In accordance with Federation Laws and Policy, no circularization on behalf of candidates, distribution of campaign type articles or times are permitted.

Official List of Nominations of the 2019 - 2021 Region Nominating Committee

DISTRICT 1 NOMINATING COMM CANDIDATE

Maureen Mason, SI Yreka

DISTRICT 2 NOMINATING COMM CANDIDATE

Wendy Zapata, SI Marysville - Yuba City

DISTRICT 3 NOMINATING COMM CANDIDATE

Sarah Lee, SI Sacramento

DISTRICT 4 NOMINATING COMM CANDIDATE

Rhonda Morillas, SI Loomis Basin

DISTRICT 5 NOMINATING COMM CANDIDATE

Susan Horst, SI Truckee Donner

DISTRICT 6 NOMINATING COMM CANDIDATE

Poco Davis, SI Metropolitan Las Vegas



NOMINATING CANDIDATES

District 1 Candidate



Name:
Maureen Mason
Club Name:
Soroptimist International of Yreka
Company and Position:
Retired, State of California, Department of Insurance; Deputy Insurance Commissioner
International and Federation Experience:
International: None
Federation: Attended the following Soroptimist International of the Americas Biennial Conventions–2014 Vancouver; 2012 Hawaii and 2010 San Francisco – club delegate
Region and District Experience:
2018 - 2020 Member of the Region Bylaws Committee
2016 - 2018 District 1 Director
2017 SDR presenter
2016 SDR presenter
2015 - 2016 Region Soroptimist Celebrating Success coordinator
2013 - 2014 Represented District VI on the SNR Women Honoring Women Who Served Project.
I have attended SNR conferences 2008 - 2018 and attended nine region SDR meetings.
Club Experience:
I have served as club President twice, President–elect, treasurer, chair of Membership, Awards and Scholarships, Laws and Resolutions, Service, Budget and Finance and Public Awareness. 2015, 2016 and 2017 I chaired the Ways and Means committee, chaired the I'm Special/ Dream It Be It Girls Program 2014, 2015,2017 and 2018 and chaired the club's primary fundraiser the Italian Dinner Dance 2014, 2015, 2018 and 2019. I have been active on our club board of directors in various capacities since 2008.

Education:
Bachelor of Science, University of California, Davis

Other experiences outside Soroptimist that you feel are important:
As Deputy Insurance Commissioner I was responsible for managing over 100 staff members; appearing before the California State Legislature; and participating on various nationwide insurance committees. All of these afforded me the opportunity to develop strong listening skills, collaborative operational skills and an ability to encourage and mentor individuals which I believe would be useful as a representative on the nominating committee.

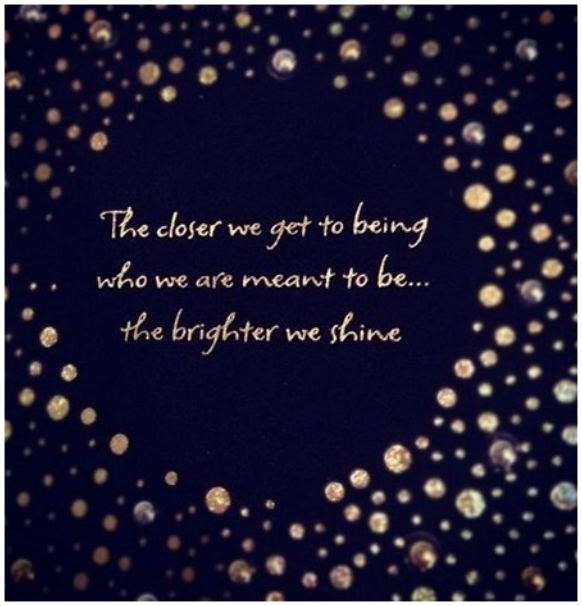
District 2 Candidate



Name:
Wendy Zapata

Club Name:
Soroptimist Club of Marysville - Yuba City

Company and Position:
NorCal Asset Solutions (women owned and operated)
No international nor federation experience yet this is my first step to leadership roles.
Region and District Experience:
Regional experience, I am our Social Media Chair and District delegate.
Club Experience:
Been in the club for approximately a year and to the district meetings, our fundraisers attend trainings and lunches. Always a student and ready for the next step.
Education:
College graduate with AA business, Paralegal Degree but more importantly a small business owner.
Other experiences outside Soroptimist that you feel are important:
I mentor women to become successful life and health agents.
I believe in helping others succeed. Dream work makes the team work!



NOMINATING CANDIDATES

District 3 Candidate



Name: Sarah N. Lee

Club: SI Sacramento

Company and Position:

Guild Mortgage Company

Club experience:

Club President—2018 - 2019

Club 1st Vice - President 2017 - 2018

Club 2nd Vice - President 2016 - 2017

Club Corresponding Secretary 2015 - 2016

Club Chair, Live Your Dream 2015 - 2018

Other experiences outside Soroptimist:

Leukemia and lymphoma Society, Woman of the Year First Runner Up, 2018

Davis Korean Church, Sunday School Teacher, 2006 - 2014

District 4 Candidate



Name: Rhonda Morillas

Club: Soroptimist International of Loomis Basin

Name of Company:

Loomis Town Council member

Retired from private enterprise

International and Federation Experience:

International - Attended 2 previous International Conventions

Federation - Attended several Federation Conventions

Region and District Experience:

Laws and Resolutions Committee, 1988-1990

Ruby Award Committee, 2012-2014

Nominating Committee Representative, 2018-2019

Attended nearly all Region Conferences since joining in 1974

Club Experience:

I have served as club president 4 times, Treasurer twice, Recording Secretary twice, delegate numerous times, Board of Directors many times, chaired several committees

Education:

High School Graduate with some college

Other Experiences outside Soroptimist: I was a business owner for 38 years and helped with my children's sport activities. I have served on the Loomis Town Council for 26 years and have served as Mayor 7 times.



NOMINATING CANDIDATES

District 5 Candidate



Name: Susan Horst

Club Name: SI Truckee Donner

Company and Position: Truckee Tahoe Community Chorus, Artistic Director and Conductor

Truckee Tahoe Youth Chorus, Conductor
Truckee Community Theatre, Music Director
Tahoe Regional Arts Foundation, Board of Directors

International and Federation Experience:
Commission of the Status of Women, United Nations attendee 2017
SIA Conventions, Vancouver and Orlando attendee

Regional and District Experience:
SNR Conferences and District Meetings, dozens
District 5 Fall Meeting, 2017, presenter

Club Experience: (member since 2007):
Immediate Past President
Board of Directors, six years
Numerous Committee Coordinator positions

Education:
1976 Western State College, Gunnison, CO
Bachelor of Arts, Secondary Instrumental Music Education
2005 University of Nevada, Reno, NV
Master of Music, Choral Conducting

Other experiences outside of Soroptimist:
Susan hails from Juneau, Alaska, where she held both instrument and choral positions in the Juneau Schools for over twenty years. She was a frequent artistic director and workshop conductor with the Juneau Lyric Opera and the University of Alaska Southeast. Susan was also a national consultant for Yamaha Music where she trained teachers on Yamaha's Music in Education Technology Assisted Music program (MIE) and developed curriculum. She currently sings soprano with UNR Symphonic Chorus and TOCCATA and operates a private voice studio.

Susan has been a real estate agent, owned and operated a remote fishing lodge, and assisted her late husband in operating a successful construction business.

Finally, Susan is an avid tennis player and Alpine skier.

District 6 Candidate



Name: Poco Margaret Davis

Club Name: SI Metropolitan Las Vegas

Company and Position:
Desert Hope, Licensed Drug and Alcohol Counselor

International and Federation Experience:
SIA Federation Conventions - Calgary (2004), Philadelphia 2006, Taiwan 2008, San Francisco 2010 SI Convention Scotland and SI Board Meeting Scotland

Regional and District Experience: Sierra Nevada Region SOLT Coordinator (1986 - 1988); Sierra Nevada Region Committee Member Growth and Development (1988 - 1990); Sierra Nevada Region District Director (1990 - 1992 and 2002 - 2004); Sierra Nevada Region Governor Elect (2004 - 2006); Sierra Nevada Region Governor (2006 - 2008); Member Laurel Society; SI Board Meeting - Denver, Colorado; Founders Region Conference (2008); SIA Leadership Trainings (2005, 2006, 2007 and 2008); SIA Board of Directors (2012 - 2014);SIA President (2014 - 2015);Sierra Nevada Region Nominating Representative (2017 - 2019)

Club Experience:
Vice President of Soroptimist International Reno South (1982 - 1983); President of Soroptimist International Reno South (1983 - 1984); President of Soroptimist International Metropolitan Las ' Vegas (1995 - 1996 and 2011 - 2012)

Education: Business College Manitoba University of Lethbridge Alberta
English Clark County Community College - Associates Degree
Communications Clark County Community College
Addiction Counseling Studies Art

Other experiences outside of Soroptimist: Clark County Foster Care Review Board, Board President for Creative Center for the Therapeutic Arts



BYLAW AMENDMENTS

Proposed Changes to the Sierra Nevada Region Bylaws

1. Proposed by the SNR Bylaws and Procedures Committee.
   SNR Board recommends adoption.

   Amend **SNR Bylaws, Article I, Section 3 Districts** by substituting a new paragraph to read as follows: "*The region shall be divided into districts. Each district shall have a minimum either of eight (8) clubs or 125 members, and a maximum of twelve (12) clubs. The Board shall be responsible for presenting any realignment plan for conference action when deemed to be in the best interest of the region."*

   Reason given: After discussion with Past Governor Jackie DeMartini who served as chair of the Redistricting Committee in 2013 - 2014, it appears that during the bylaw revision in 2016 there was a mistake in the rewrite which made the minimum requirements of forming a district confusing. This proposed change is for clarification of the minimum requirements to be considered a district which can be either a minimum of 8 clubs or a minimum of 125 members in less than 8 clubs.

Currently reads:	**If adopted, shall read:**
Article 1 Section 3 Districts. The region shall be divided into districts with a minimum of eight (8) clubs and a maximum of twelve (12) clubs, or 125 members per district. The Board shall be responsible for presenting any realignment plan for conference action.	Article 1 Section 3 Districts. The region shall be divided into districts with a minimum of eight (8) clubs or a minimum of 125 members, and a maximum of twelve (12) clubs. The Board shall be responsible for presenting any realignment plan for conference action when deemed to be in the best interest of the region.

2. Proposed by the SNR Board and recommends adoption.

   Amend **SNR Bylaws, Article VIII, Committees Section 1 Standing Committees.** by moving *"Bylaws and Procedures"* after *"Archives*" and adding *"Legislative Advocacy"* after *"Finance"* and adding *"Strategic Planning."* after "*Soroptimist Development Retreat".*

   Reason given: Legislative Advocacy and Strategic Planning Committees were formed as ad hoc (special) committees in previous bienniums and as such require final outcomes. Because of the value of these committees to the region, the Board is recommending permanent status as a Standing Committee.

Currently reads:	**If adopted, shall read**:
Article VIII Committees Section 1 Standing Committees. Standing committees include: Archives, Communications, Conference, Finance, Bylaws and Procedures and Soroptimist Development Retreat.	Article VIII Committees Section 1 Standing Committees. Standing committees include: Archives, Bylaws and Procedures, Communications, Conference, Finance, Legislative Advocacy, Soroptimist Development Retreat, and Strategic Planning.

3. Proposed by the SNR Board and recommends adoption.

Amend **SNR Bylaws, Article VIII, Committees, Section 3 Program Committees.** by striking *"Evelyn Holland Award".*

Reason given: This is an award, not a program, and is identified in SNR Procedures and Policies as such.

Currently reads:	**If adopted, shall read**:
Article VIII Committees Section 3 Program Committees include: Endowment Fund, Evelyn Holland Award, Fellowship, Youth Clubs and Ruby Award: For Women Helping Women.	Article VIII Committees Section 3 Program Committees include: Endowment Fund, Fellowship, Youth Clubs, and Ruby Award: For Women Helping Women.

4. Proposed by the Fellowship Committee.
SNR Board recommends adoption.

Amend **SNR Bylaws, Article VIII, Committees, Section 3 Program Committees** by striking *"Fellowship".*

Reasons given: The Fellowship Committee is recommending the Fellowship Committee be discharged and the award be eliminated as this award is currently being given for post graduate education and is not in line with the primary mission of Soroptimist International of the Americas.

Currently reads:	**If adopted, shall read:**
Article VIII Committees Section 3 Program Committees include: Endowment Fund, Evelyn Holland Award, Fellowship, Youth Clubs and Ruby Award: For Women Helping Women.	Article VIII Committees Section 3 Program Committees include: Endowment Fund, Evelyn Holland Award, Youth Clubs, and Ruby Award: For Women Helping Women. (Note: Evelyn Holland Award would be removed if Proposal 3 is adopted.)

If this amendment is adopted and the Fellowship Committee is discharged the following proviso will be considered by the membership:

Proviso: *Any and all remaining funds in the Fellowship Committee will be reallocated to establish a region Live Your Dream Fund and Award. Procedures and/or policies will be drafted by the SNR Board.*

The Fellowship Committee and the SNR Board recommend adoption of this proviso.

BYLAW AMENDMENTS

5. Proposed by the SNR Board and recommends adoption

Amend **SNR Bylaws, Article VIII, Committees, Section 3 Program Committees** by adding *"Stop Trafficking"* after *"Ruby Award: For Women Helping Women* and moving *"Youth Clubs"* after *"Stop Trafficking".*

Reasons given: The Stop Trafficking committee was formed as an ad hoc (special) committee in previous bienniums and as such requires a final outcome. This committee has made an impact for women and girls within the region. The Board believes this is a successful worthwhile ongoing program for the region with many clubs participating and meets the goals of Soroptimist International of the Americas.

Currently reads:	**If adopted shall read:**
Article VIII Committees Section 3 Program Committees include: Endowment Fund, Evelyn Holland Award, Fellowship, Youth Clubs and Ruby Award: For Women Helping Women.	Article VIII Committees Section 3 Program Committees include: Endowment Fund, Evelyn Holland Award, Fellowship, Ruby Award: For Women Helping Women, Stop Trafficking, and Youth Clubs. (Note: Evelyn Holland and Fellowship would be removed if Proposals 3 and 4 are adopted.)

6. Proposed by the SNR Board and recommends adoption.

Youth Club Fund Proposal:
Proposal: *To form a "Youth Fund Grant Program" and disburse the monies from the Youth Club Fund under the new Youth Fund Grant Program. The funds would be distributed in accordance with the following plan:*

grant funds to a region club for creation or expansion of a Dream It, Be It: Career Support for Girls program; or

grant funds to a region club with an active S Club affiliate for an S Club project that is in alignment with the Soroptimist International of the Americas' mission of improving the lives of women and girls through programs leading to social and economic empowerment.

The Youth Fund Grant Program will continue until the existing funds are depleted.

Reasons given: The region no longer gives monetary awards to S Clubs or allocates member dues to the fund; however, we have monies previously collected through membership dues in the Youth Club Fund. This proposal strives to allow an option for the previously collected monies to continue to support S Club efforts when their project is in alignment with the mission of Soroptimist and provide another option for clubs to use to support their Dream It, Be It; Career Support for Girls program.

CONFERENCE STANDING RULES

VOTING BODY:
The voting body of the Conference shall be the Sierra Nevada Region Board of Directors and the three accredited delegates of each club in good standing.

A club is in good standing if all requirements of Soroptimist bylaws and procedures are met.

REGISTRATION:
All persons attending Conference sessions shall be registered and shall wear their registration badges at all official functions.

CREDENTIALS:
Delegates shall wear their delegate badge at all meetings and during business sessions. All delegates shall be seated in the section reserved for voting delegates.

If an emergency requires that an alternate be certified as the delegate, both the delegate and the alternate shall report to the Credentials desk and sign the registration sheet. If the delegate is not available, a letter from the club can designate the alternate as the official delegate to Conference. Once certified as the delegate, she shall serve as the delegate for the remainder of the Conference. All applicable items relating to the delegate position shall be transferred to the alternate.

DECORUM:
Delegates shall be seated before the sessions are called to order.

A delegate or other member who wishes to speak shall rise, address the presiding officer and having been recognized, shall state her name and the name of her club.

During business meetings, members are requested to refrain from speaking unless entitled to the floor and to suppress unnecessary noise in the meeting room and the corridors adjoining it.

Ringers on cell phones shall not be allowed during business sessions, workshops or meals.

MOTIONS:
Each motion shall be submitted in writing to the Region Secretary at the time it is made. ONLY ACCREDITED DELEGATES MAY MAKE MOTIONS AND VOTE. Motion forms will be available on the delegates' tables.

DEBATE:
Any Soroptimist may ask her questions and take part in debate, but precedence shall be given to delegates.

During a debate, a member may speak for two minutes and once only to a question, unless no other member wants the floor and consent to speak twice is granted by the voting body.

ORDERS OF THE DAY:
The official Conference program shall constitute the Orders of the Day.

REPORTS:
A written copy of each report shall be handed to the Region Secretary at the time the report is presented to the Conference body.

MINUTES:
The Region Governor shall appoint a committee of three delegates to approve the Conference Minutes.

SUSPENSION:
These rules may be suspended by a two - thirds vote of the delegates.

PARLIAMENTARY PROCEDURE:
Where not inconsistent with the Soroptimist laws, Robert's Rules of Order Newly Revised shall govern.



DELEGATE INFORMATION and RESPONSIBILITIES

DELEGATE INFORMATION

Delegates are representatives who attend Conference and vote in the interest of their clubs. Each club sends three delegates, one of whom is the club's president.

Delegates should have a working knowledge of Soroptimist Laws, region and parliamentary procedures, and the objectives and ideals of the organization.

CLUB PRESIDENT'S RESPONSIBILITIES

- Facilitate discussion of topics in this agenda and make note of club's majority opinion.
- Ensure members understand that delegates will endeavor to follow the club's guidance, but that if new information is presented, the delegates will vote for what best represents the club's interests.
- Arrange with other delegates to divide topics of Conference report to be given to club.
- With help of fellow delegates, present reports to the club following Conference.

DELGATE RESPONSIBILITIES

Before Conference

- Register promptly!
- Encourage all members to attend.
- Study and share the Call with all club members.
- Assist members with registration if needed.
- Discuss with members the slate of candidates for the Region Board of Directors, nominating committee and the proposed amendment to governing documents.

During Conference

- Register at Conference upon arrival.
- Attend and be on time for all sessions.
- Be familiar with the Conference Standing Rules.
- Participate in discussion and debate.
- Write down important business proceedings and background information to report to your club.
- Vote per your club's instruction. If not instructed, use your best judgment considering the best interests of your and all of the region's clubs.
- Be willing to accept an assignment from the Governor if asked.
- Complete the evaluation form before leaving.
- Have a GREAT time!

After Conference

- Prepare a report as instructed by the club president. Consider the following outline:
    - Action by Conference regarding the changes in the governing documents, the budget or other matters to the voting body and the reason for each action.
    - Ideas for increasing club interest and support in attaining Soroptimist goals.
    - Summary of the workshops and committee presentations.
    - Summary of the presentations.
    - Summary of proposals not approved by the Conference and the reason for disapproval.
    - Awards: who won them and why. Hints for helping your club win next year.
    - Your personal evaluation of the Conference.

