Virginia Community Action Agencies Statewide Report

Virginia Office of Economic Opportunity

AGENCY SNAPSHOT

31 Agencies

22 Private

6 Public

3 Statewide

9 Unserved Localities

5% State Staff Discretionary Funding

AGENCY IMPACT

Families Served
45,063

Individuals Served
95,677

Partnerships
3,643

Volunteer Hours
626,841

Outcome Measures

The following is a sample of some of our agencies' outcome measures.

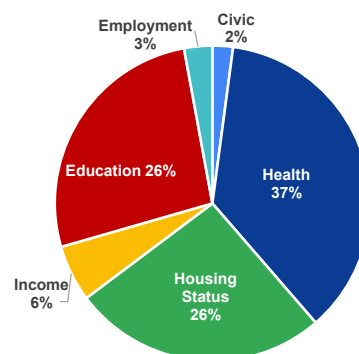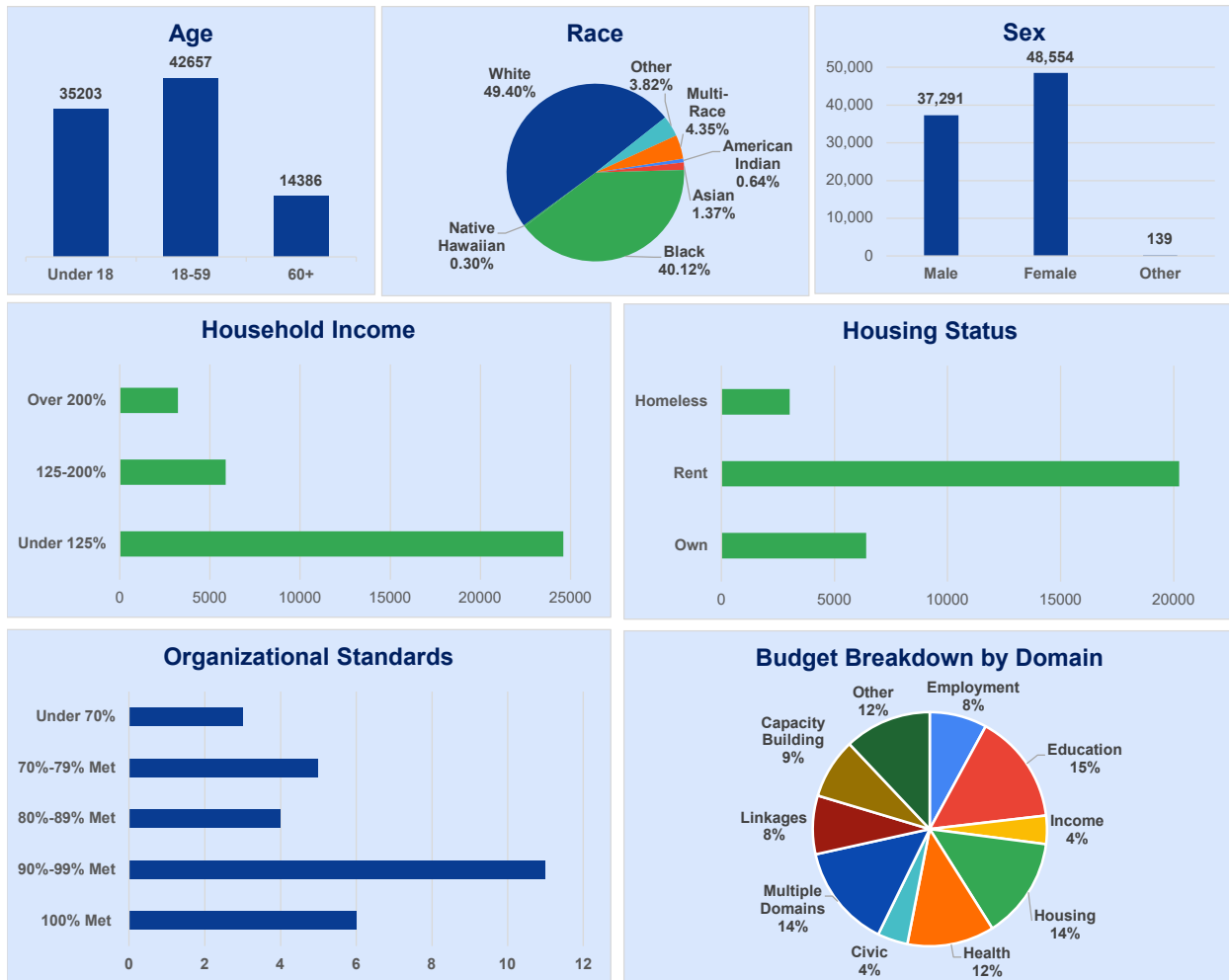|	
Employment *Unemployed adults obtaining employment (up to a living wage)*	800
Literacy *Children (5 & under) demonstrating improved emergent literacy skills*	3,571
Housing *Households obtaining safe, affordable housing*	5,730
Parenting *Individuals improving parent/caregiver skills*	1,692

Outcomes by Domain

- Employment 3%
- Civic 2%
- Health 37%
- Education 26%
- Income 6%
- Housing Status 26%

FISCAL REVIEW

Total Agency Budgets	$191,287,149.74
Total Funds Allocated by CSBG Office	$11,664,415.00
TANF Budget	
Total	$9,250,000.00
CSBG Budget	
Total	$14,314,951.58
Total Carry Over	$2,595,492.80

KEY DEMOGRAPHICS

Age

Under 18: 35203
18-59: 42657
60+: 14386

Race

White 49.40%
Other 3.82%
Multi-Race 4.35%
American Indian 0.64%
Asian 1.37%
Black 40.12%
Native Hawaiian 0.30%

Sex

Male: 37,291
Female: 48,554
Other: 139

Household Income

Over 200%
125-200%
Under 125%

Housing Status

Homeless
Rent
Own

Organizational Standards

Under 70%
70%-79% Met
80%-89% Met
90%-99% Met
100% Met

Budget Breakdown by Domain

Other 12%
Employment 8%
Education 15%
Income 4%
Housing 14%
Health 12%
Civic 4%
Multiple Domains 14%
Linkages 8%
Capacity Building 9%

Advancing Equity to Drive Performance and Sustainable Success!

Embedding equity into agency operations ensures that performance management goals are not only met but exceeded by enhancing program efficiency through addressing barriers that prevent full participation from underserved populations. This approach improves outcomes for all client groups, fosters greater stakeholder engagement and trust, and strengthens partnerships, ultimately leading to a broader community impact. Additionally, by prioritizing equity, agencies build a positive reputation as leaders in inclusive work, attracting additional resources and funding to sustain long-term success.

Integrating ROMA and the Whole-Family Approach for Enhanced Effectiveness

Community action agencies should integrate the ROMA framework with the whole-family approach to enhance program effectiveness. This includes setting clear, measurable goals that track outcomes for all household members. Agencies should coordinate their programs and services to address both immediate and long-term family needs, supporting socio-economic stability. Utilizing data-driven decision-making to measure family outcomes, along with regular program evaluation and adjustments, will promote continuous improvement and maximize impact.

Education & Training

The OEO presented 36 workshops and training sessions for agencies across the Commonwealth throughout the year. Topics included Introduction to ROMA, Is Becoming a ROMA Implementer or Trainer Right for You?, A Community Needs Assessment Roadmap, Performance Standards, and more. These interactive webinars were presented on the LearnWorlds platform and are available on demand. Some of these webinars were presented by various partners, including from the Virginia Community Action Partnership (VACAP) and the National Association for State Community Service Programs (NASCSP) Region III. We successfully engaged 244 individuals, which is fantastic! Please note that this number does not include those who watched the recorded sessions.