



Officers & Directors 2023—2024

Officers

President

Gayle Edwards
Professional Accounting Solutions
GEdwards@Profact.com
(386) 223-5478

Vice President

Ashley Matthews
Sonesta Hotels & Resorts
Ashley.Matthews@Sonesta.com
(689) 206-9849

Secretary

Dennis Villegas, CHAE
Rosen Hotels & Resorts
DVillegas@RosenHotels.com
(407) 996-1783

Treasurer

Irina Pabis, CHAE
AmFund
Irina@floridatravelchannel.com
407-895-8000

Chairman of the Board

Luis Martinez, CHAE, CPA
Tavistock Restaurant Collection
Luis.Martinez@Tavistock.com
(407) 605-5954

Directors

Randy Andersen, CHAE
Professional Accounting Solutions
RAndersen@Profact.com
(407) 461-2816

Justin McCann, CHTP
Millennium Technology Group
JMcCann@MTG-FL.com
(407) 996-0958

Lee Rouse
Marriott International
Lee.Rouse@GaylordHotels.com
(407) 586-0607

Devon Nicholson
Caribe Royale Resort & Suites
DNicholson@Cariberoyale.com
407-238-8000

HFTP Mid-Florida: Leadership, Scholarship, Participation, Service

Our Mission: To lead and advance the hospitality profession by providing a forum for continuous learning and knowledge sharing

The HFTP Mid-Florida Chapter Proudly Presents its

GENERAL MEMBERSHIP MEETING | Tuesday, April 23, 2024 6:00PM



Menu

Baby Kale Mixed Green Salad
Strawberries, Florida Orange Segments,
Shaved Radish, Toasted Sunflower Seeds,
Drunken Goat Cheese, Tajine Spiced
Walnuts
served with Caribbean Mango Dressing.

Roasted Natural Chicken Breast
Caramelized Shallots Apple Cider Sauce
Haricot Vert, Tomato Confit, Butternut
Squash Ravioli

Vegan Option:
Cauliflower Steak with Butternut Squash
Risotto
Broccolini & Grilled Artichoke with Green
& White Asparagus

Warm Rolls & Sweet Butter

Rosen Duo
Key Lime Cheesecake & Nutella Panna
Cotta

Freshly Brewed Starbucks Regular &
Decaffeinated coffee
Assortment of Herbal Teas

Wine Served During Dinner
House Wine Chardonnay & Cabernet
Sauvignon

Speaker & Program

Jonathan Beaver
Associate Professor in the
Department of Philosophy at
UCF and director of the UCF
Center for Ethics

will present

*Integrity as a professional
ethics problem in a digital
world*

Location & Parking

ROSEN CENTRE

9840 International Drive

Orlando, FL 32819

Parking is complimentary. Parking
tickets validated at the event

Costs

Members with RSVP \$65
Non-Members & Guests \$75
Student Chapter Members \$35

Additional Information:
R.S.V.P. is **required**.
Please visit our website
midfloridahftp.org or
respond to your personal
e-vite from the chapter
Secretary. Please RSVP or
cancel no later than 5:01
PM, Friday, February
24th. Unfortunately, we
cannot accept walk-ins, or
credit any no-shows or late
cancellations.

Also in this Issue:

- Letter from our President pg 2
- Upcoming Events pg 4
- M.O.M. Pg 5
- Golf Tournament info pg 5

**The opinions expressed in the Mid-Florida Chapter newsletter and web-site are solely those of the editor, web master or author of the article and are not associated with HFTP Global. Additionally, all works and publications are created entirely through volunteer time. Please excuse any mistakes or errors. Please consider volunteering content to be shared with your fellow members by emailing the Newsletter editor.*

President's Letter

Happy SPRING to the Greatest Chapter in the Universe!

Did you make it to our annual joint meeting with HHRA at the Orange County Convention Center? If not, you missed a great *breakfast!* (Thank you to Jack & Jeff for arranging that again this year, your chef is truly amazing!) We also had an excellent and well-versed speaker, so thanks to our colleagues at HHRA for securing him. Wage and Hour as it affects hospitality was a great topic and attorney Bret Yaw's discussion of the 80/20 rule and exempt position classification was especially interesting – what's worth pursuing, what is not, and why.

Have you noticed the "Save the Date" notices to enable you to block your calendar well before the meeting invites come out? In addition, there is now a page on the chapter website that gives you the upcoming 3 events with their speakers. Your board is making an extra effort to help you better know and plan for our monthly meetings and see who the speakers are. Are you getting the message? WE MISS YOU. Recently I was asked what the benefit of an HFTP chapter is vs. the organization at large. My answer, without blinking an eye, was the camaraderie of the membership, having a colleague to talk through challenges and opportunities with, (ok, I said commiserate, but you get the idea) and people I trust to make recommendations when I have open positions. Don't miss out on the opportunity, I mean benefit, I mean opportunity and join us! Here are a few opportunities for you to plan for:

- The APRIL meeting is at Rosen Centre on April 23rd, for everyone's favorite topic - *ethics*
- The MAY meeting is at the NEW and STUNNING Evermore Resort on May 21st (Can't wait to see it Barb!) with Dr. Jorge Ridderstaat who will discuss economics
- The JUNE Meeting will be a networking Event at Caribe Royale on the 20th where Devon is planning something amazing.



I hope you can all make a commitment to see us at least once a quarter – network with your colleagues – and get the full benefit of your membership. We cannot wait to see you!

Gayle Edwards
President – HFTP Mid Florida Chapter

March General Membership Meeting: IN PICTURES



Mid FL Chapter President Gayle Edwards with HHRA President Kim Carson, SHRM-SCP present the speaker gift to our presenter Bret Yaw as Jeff Fernandez looks on.

2023-24 Committee Assignments

Call for Volunteers

Legislative/ By-Laws

Gayle Edwards* - GEdwards@Profact.com

Membership Relations/ Recruitment

Ashley Matthews - Ashley.Matthews@Sonesta.com

Lee Rouse - Lee.Rouse@Gaylordhotels.com

Communications/ Social Media/ Webmaster

Dennis Villegas - DVillegas@RosenHotels.com

Lori Schefstad - LSchefstad@Profact.com

Randy Andersen - RAndersen@Profact.com

Newsletter

Daron Sandberg* - DSandberg@RosenHotels.com

Admin/ Programs/ Speakers/ Education

Justin McCann* - JMcCann@MTG-FL.com

Locations

Devon Nicholson* - DNicholson@Cariberoyale.com

Job Board

Gayle Edwards* - GEdwards@Profact.com

Scholarship/ Awards

Michael Dryden* - Michael.Dryden@Hilton.com

Nominations

Luis Martinez* - Luis.Martinez@Tavistock.com

Chad Curtis - CCurtis@Rosenhotels.com

Chapter of the Year & Regional Conference

The Board*

Global Liaison

Luis Martinez* - Luis.Martinez@Tavistock.com

Engagement Committee

Christina Finch* - Christina@FinchSearchPartners.com

Lee Rouse - Lee.Rouse@Gaylordhotels.com

Angelika Balkarran - ABalkarran@ArnoldPalmer.com

Grethel Flores - Grethel.Flores@ConradHotels.com

Terri Nobles - Nobles.terri@gmail.com

Irina Pabis - Irina@floridatravelchannel.com

Member of the Month - Christina@FinchSearchPartners.com

Nametags - Ashley Matthews - Ashley.Matthews@Sonesta.com

Networking - Randy Andersen - RAndersen@Profact.com

Registration Table/ 50/50: The PAS Team

Community Service

Luis Martinez* - Luis.Martinez@Tavistock.com

Central Florida Hotel & Lodging Association Ex-Officio Board Member

Charity Golf Event

Jack Griffith* - Jack.Griffith@Sodexo.com

Jeff Fernandez - Jeff.Fernandez@Sodexo.com

Gayle Edwards - GEdwards@Profact.com

Camp Boggy Creek - It's all for the kids!

Calendar

Dennis Villegas* - DVillegas@RosenHotels.com

Historian/ Photography

Michael Dryden* - Michael.Dryden@Hilton.com

Randy Andersen -- RAndersen@Profact.com

Irina Pabis - Irina@floridatravelchannel.com

MEET OUR APRIL SPECIAL GUEST AND PRESENTER

Jonathan Beever is Associate Professor in the Department of Philosophy at the University of Central Florida, and director of the UCF Center for Ethics. His interdisciplinary research engages intersections of ethics, technology, and environments, with a sustained focus on the development of ethical decision-making for his students, colleagues, and community. You can learn more about his work at jonathan.beever.org.



HFTP Global Events Calendar

Date	Event
June 24-27	HITEC - CHARLOTTE, NC
August 14-16	FLORIDA REGIONAL Opal Grand Delray Beach
October 23-25	2024 ANNUAL CONVENTION Uncasville, CT

March General Membership Meeting: IN PICTURES (continued)



Left: Attorney Brett Yaw presents to the joint breakfast meeting of the Mid Florida HFTP and the Central Florida HHRA.

Below: Attorney Nikolas Dean gives a legislative update to the group





SAMANTHA RODRIGUEZ

Mid-FL

APRIL

MEMBER-OF-THE-MONTH

Samantha is currently the Technical Support Manager for Millennium Technology Group, a subsidiary of Rosen Hotels & Resorts, where she oversees the operations of the Business Systems Analysts, Helpdesk, and on-field Technicians. With a tenure of 24 years within the Rosen Hotels & Resorts organization, her journey began as a Front Desk agent at Rosen Inn Lake Buena Vista in 2000. Over the years, she progressively advanced to roles such as Front Desk Assistant Manager at Rosen Centre, positions in Reservations Group Housing at Rosen Centre, and Sales at Rosen Shingle Creek. In 2010, she transitioned to Millennium Technology Group as an Application Specialist, a move that enabled her to leverage her extensive hospitality background to Information Technology. Throughout her career with Rosen Hotels & Resorts and its affiliates, Samantha has played a pivotal role in spearheading several impactful projects. These initiatives include the successful launches of Rosen Parramore PS8 preschool, the Rosen Aquatic and Fitness Center, as well as overseeing the replacement of the hotel group’s key lock and POS systems, among others. In her spare time Samantha enjoys spending it with her husband and their 11 year old son. She also enjoys watching sports, particularly football, basketball, and Formula One racing.

2023-24 HFTP Mid-Florida Calendar

Date	Time	Event	Location
Tue, Apr 2	6:00 PM	Board Meeting	Rosen Board Room
Tue, Apr 23	6:00 PM	General Membership Meeting	Rosen Centre
Tue, May 7	6:00 PM	Board Meeting	Rosen Board Room
Tue, May 21	6:00 PM	General Membership Meeting	Evermore Resort

POST
INTEGRATIONS

**Hotels are Us.
Credit Cards are Us.
Nuff said.**

postint.com
866.377.2649



Top left: Lee Rouse, Randy Andersen, Devon Nicholson, Justin McCann, Luis Martinez
Seated, left: Dennis Villegas, Ashley Matthews, Gayle Edwards, Irina Pabis.



HFTP Mid-Florida Chapter

22nd Annual

Charity Golf Tournament



Executive Committee

President
Gayle Edwards, CHAE
PAS
386-233-5478
GEdwards@Profact.com

Vice-President
Ashley Matthews
Sonesta Hotels & Resorts
689-206-9849
Ashley.Matthews@Sonesta.com

Secretary
Dennis Villegas, CHAE
Rosen Hotels & Resorts
407-885-1783
DVillegas@RosenHotels.com

Treasurer
Irina Pabis, CHAE
AmFund
(407)-895-8000
Irina@floridatravelchannel.com

Chairman of the Board
Luis Martinez, CHAE, CPA
Tavistock Collection
(407)-605-5954
Luis.martinez@tavistock.com

Directors

Randy Andersen, CHAE
Professional Accounting Solutions
407-461-2816
RAndersen@Profact.com

Justin McCann, CHTP
Millennium Technology Group
407-996-1783
JMcCann@MTG-FL.com

Lee Rouse
Marriott International
(407)-586-0607
Lee.Rouse@CaylordHotels.com

Devon Nicholson
Caribe Royale Resort & Suites
DNicholson@Cariberoyale.com

March 2, 2024

Dear Friend:

HFTP's Mid-Florida Chapter will be hosting our *22nd Annual* Charity Golf Tournament to benefit Camp Boggy Creek September 27, 2024. The event will be an 18-hole four-person scramble golf tournament and will be held at Celebration Golf Club. Attached are flyers which highlight the details on how you can be part of this special event. Last year's tournament garnered **\$23,400** for the Camp, taking our total contributions to **\$339,596.32!**

Your participation will benefit Florida's own Camp Boggy Creek. Their mission is "To foster a spirit of joy by creating a free, safe and medically-sound camp environment that enriches the lives of children with serious illnesses and their families." Camp Boggy Creek is a proud member of SeriousFun Children's Network . Founded by Paul Newman, SeriousFun Children's Network is a growing global community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families to reach beyond illness and discover joy, confidence, and a new world of possibilities, always free of charge. To learn more about Camp Boggy Creek, visit www.boggycreek.org.

Based in Austin, Texas, HFTP is the professional association for financial and technology personnel working in hotels, resorts, clubs, casinos, restaurants and other hospitality related businesses. The Mid-Florida Chapter includes almost 105 members from the major hospitality businesses throughout the greater Orlando – Kissimmee area. To learn more please visit us at www.midfloridahftp.org.

I look forward to hearing from you soon and working with you for this worthy cause. Together, we can make a difference in these children's lives and in our community. Please do not hesitate to contact me with any questions.

"Remember, It's All for the Kids"

Sincerely and respectfully,

Jack Griffith
Jack Griffith
Tournament Chairman
HFTP Mid-Florida Charity Golf Tournament
Phone: 321.303.0307
Email: jack.griffith@sodexo.com

Jeff Fernandez
Jeff Fernandez
Tournament Co-Chairman
Phone: 407.403.9375

Gayle Edwards
Committee Member



HFTP Mid-Florida Chapter



22nd Annual Charity Golf Tournament

Friday, September 27, 2024 - "8:00 Shotgun"

To Benefit:

Camp Buggy Creek

"Where children coping with chronic and life-threatening illnesses can just be kids!"

At:

"Celebration Golf Club"

For tournament reservation, please complete this form and return it with payment made payable to HFTP Mid-Florida no later than Friday, September 20, 2024 to HFTP Mid-Florida Chapter, PO Box 692004, Orlando, FL 32869-2004.

Full Name		Daytime Phone	
Address		Cell Phone	
Address		State / Zip	
City		E-Mail Address	

Please provide the names of the other players in your party. Use a separate form for five or more players.

Player #2		Player #4	
Player #3			

Each \$150 Single Entry Fee or \$600 for a foursome (inclusive of applicable taxes and fees) for the HFTP Charity Golf Tournament includes 18 holes of golf, a box lunch before, awards ceremony dinner afterwards, and free beverages on the course (limited to the donated product).

	Number of Single Entrants		x \$150 =	\$
Number of Foursome's		x \$600 =	\$	
Number of Boggy Packages *		x \$ 25 =	\$	
Number of 50/50 tickets **		x \$ 5 =	\$	
Raffle Ticket		X \$10 =	\$	
TOTAL PAYMENT			\$	

* Includes two "Boggys" (mulligans), one Sand throw and entry in the Hole-in-One, Closest-To-The-Pin, Longest Drive competitions and one 50/50 ticket. Limit one Boggy Package per player.

** Includes one 50/50 ticket.

Proper golf attire is required at all times and only recognized golf apparel will be permitted on the golf course. Only soft spikes are permitted on the golf course, practice green, and range.

For more information, please call: Jack Griffith at 321.303.0307 Email: jack.griffith@sodexo.com or visit www.midfloridahftp.org

Golf Registration Form

The mission of Camp Buggy Creek is to foster a spirit of joy by creating a free, safe and medically-sound camp environment that enriches the lives of children with serious illnesses and their families. Camp Buggy Creek is a proud member of SeriousFun Children's Network. Founded by Paul Newman, SeriousFun Children's Network is a growing global community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families to reach beyond illness and discover joy, confidence and a new world of possibilities, always free of charge.

The HFTP Mid-Florida chapter is a 501 (c) 6 organization. Contributions are tax deductible if they qualify as a business expense. Please contact your tax advisor if you need more information. All net proceeds will directly benefit Camp Buggy Creek, a not-for-profit organization, where children coping with serious illness can just be kids!



HFTP Mid-Florida Chapter

22nd Annual Charity Golf Tournament

Friday, September 27, 2024 – “8:00 Shotgun”

To Benefit:

Camp Boggy Creek

“Where children coping with chronic and life-threatening illnesses can just be kids!”

At:

“Celebration Golf Club”

YOU CAN BE A CORPORATE SPONSOR:

Platinum Sponsor \$2,200

- Includes one complimentary foursome golf entry.
- Company logo prominently displayed at registration and throughout the tournament literature (must send logo in jpg format).
- Custom sign – with company name – displayed on the course.
- **Full page ad** in the HFTP Mid-Florida Newsletter and listing on the HFTP Mid-Florida website.

Gold Sponsor \$1,700

- Includes one complimentary foursome golf entry.
- Company logo prominently displayed at registration and throughout the tournament literature (must send logo in jpg format).
- Custom sign – with company name – displayed on the course.
- **1/2 page ad** in the HFTP Mid-Florida Newsletter and on the HFTP Mid-Florida website.

Silver Sponsor \$1,200

- Includes two complimentary golf entries.
- Company logo prominently displayed at registration and throughout the tournament literature (must send logo in jpg format).
- Custom sign – with company name – displayed on the course.
- **1/4 page ad** in the HFTP Mid-Florida Newsletter and on the HFTP Mid-Florida website.

Beverage Cart Sponsor \$750 “SOLD”

- Company name on beverage cart
- Company name listing in the HFTP Mid-Florida Newsletter and on the HFTP Mid-Florida website.

Golf Hole Sponsor \$400

- Custom sign – with company name – displayed on the course and company logo on the golf course’s GPS system (must send logo in jpg format).
- Company name listing in the HFTP Mid-Florida Newsletter and on the HFTP Mid-Florida website.

To secure your corporate sponsorship in the tournament, please complete this form and return it with payment made payable to HFTP Mid-Florida no later than **Friday, September 20, 2024**, to HFTP Mid-Florida Chapter, PO Box 692004, Orlando, FL 32869-2004.

Company Name	Company Contact
Daytime Phone	E-Mail Address
Level of Sponsorship	<input type="checkbox"/> Platinum <input type="checkbox"/> Gold <input type="checkbox"/> Silver <input type="checkbox"/> Golf Hole <input type="checkbox"/> Beverage Cart <input type="checkbox"/> \$

SPONSOR Registration Form

The mission of Camp Boggy Creek is to foster a spirit of joy by creating a free, safe and medically-sound camp environment that enriches the lives of children with serious illnesses and their families. Camp Boggy Creek is a proud member of SeriousFun Children’s Network. Founded by Paul Newman, SeriousFun Children’s Network is a growing global community of independently managed and financed camps and programs creating opportunities for children with serious illnesses and their families to reach beyond illness and discover joy, confidence and a new world of possibilities, always free of charge.

The HFTP Mid-Florida chapter is a 501 (c) 6 organization. Contributions are tax deductible if they qualify as a business expense. Please contact your tax advisor if you need more information. All net proceeds will directly benefit Camp Boggy Creek, a not-for-profit organization, where children coping with serious illness can just be kids!