



# Indiana-Kentucky Synod

## Evangelical Lutheran Church in America

God's work. Our hands.

911 E. 86<sup>th</sup> Street, Suite 200  
Indianapolis, IN 46240  
317-253-3522  
[www.iksynod.org](http://www.iksynod.org)

## REPORT FOR ROSTERED MINISTER UNDER CALL FROM SYNOD COUNCIL OR ELCA CHURCH COUNCIL

Only the Bishop reviews these reports and will consult with you before sharing their contents to decide if sharing is appropriate. This demonstrates the value of our relationship and our dedication to supporting you in your ministry.

### Personal Information:

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Date: \_\_\_\_\_ Ordination Date: \_\_\_\_\_

Phone/Cell number: \_\_\_\_\_ Email: \_\_\_\_\_

Preference for Synod emails: **Home**  **Work** : Preference for Synod mail: **Home**  **Work**

**These questions invite you to share a picture of your life both inside and outside of ministry. You'll be asked about the people and communities that support you, how you experience daily life and balance, and where you turn in times of difficulty. You'll also reflect on your current ministry setting, what has been life-giving or challenging in this season, and how you envision a healthy, collaborative relationship with the Bishop and the Synod.**

1. Who are the important people, pets, or communities you spend time with outside of your ministry role, and what do they mean to you?
2. What does your daily life look like outside of ministry—family, friendships, hobbies, and community involvement?
3. How do your relationships and activities outside of ministry support, sustain, or influence your ministry work, and how do you seek balance between these and your ministry responsibilities?

4. When you face personal difficulty or an emergency, who do you tend to turn to for support, and are there supports you wish you had in this season—including ways the Bishop or Synod might appropriately accompany you?
  
  
  
  
  
  
5. Please provide the name and location of the congregation to which you belong.
  
  
  
  
  
  
6. Please share a bit about your current ministry setting—its context, character, and what makes it unique or meaningful for you.
  
  
  
  
  
  
7. Over the past year, which aspects or rhythms of your ministry have been most life-giving, and what moments (in life or ministry) stand out as especially significant, joyful, stretching, or formative?
  
  
  
  
  
  
8. In this season, how are you experiencing life and ministry—what particular joys, strains, hopes, or disappointments are you carrying, and how might the Bishop or Synod walk with you in them?

9. In what ways do you find connection, partnership, or friendship in the wider church or community, and what do those relationships provide for you?
  
10. How would you describe a healthy, mutual relationship between you, the Bishop, and the Synod, and what changes in communication or collaboration could help move toward that vision, especially given your non-traditional call?

**Compensation:** Do you feel your compensation is fair and/or in line with synod guidelines? YES  NO

1. Your call?      **Full-time**  **Part-time** ; if part-time, what percentage?  %
2. Cash Salary?      **YES**  **NO**
3. Housing?      **YES**  **NO**
4. Parsonage?      **YES**  **NO**
5. Social Security Allowance?      **YES**  **NO**
6. Pension?      **YES**  **NO** ; **Percentage?**  %
7. Other Reimbursements (Travel, Car)? **YES**  **NO**
8. Continuing Education? **YES**  **NO** ; **How many days?**
9. Paid Vacation? **YES**  **NO** ; **How many weeks?**  **How many Sundays?**
10. Medical/Dental Coverage?      **YES**  **NO** 
  - a. **Member**  **Spouse**  **Children**  **Coverage Waived**

**\*\*\*Follow-Up and Timing:** To help the Bishop respond in a timely and appropriate way, please indicate the following:

1. Would you like to schedule a one-on-one conversation with the Bishop (phone, Zoom, or in person)? YES  NO
2. Is this urgent and needs attention within a week of receipt? YES  NO
3. If not urgent, when would you hope for a follow-up?
  - a. Within 30 days? YES  NO
  - b. Within one to three months? YES  NO

***Thank you for taking the time to share. Your reflections are a gift to the Bishop and to the life of our synod.***

**EXTRA SPACE IF NEEDED - PLEASE REFERENCE QUESTION NUMBER**