



## What You Need to Know ABA's Safety Recognition Program

### **Q: Why did ABA establish a Safety Recognition Program?**

**A:** After significant planning and input from ABA's Board of Governors, ABA established a Safety Recognition Program in 2016. The program enables ABA to recognize individual member company sites that excel in safety while increasing workplace safety awareness and emphasizing the importance of employee safety in the baking industry.

### **Q: What are the program goals?**

**A:** Goals of the program are to:

- Recognize individual ABA members which have achieved a high level of safety performance as an ongoing effort to reduce work related injuries and illnesses
- Encourage employers to develop comprehensive safety and health programs at the individual plant level
- Improve employee morale at each work site, and communicate the baking industry's ongoing commitment to safety

### **Q: How do I participate?**

**A:** The program is open to ABA members with facilities under the jurisdiction of the Occupational Safety and Health Administration and U.S. State Plan States.

Participation FAQs:

- Fill out the application attached to this email.
- Participating members will be categorized by size of facility. Each individual facility will then be entered into competition with other facilities of similar size and employee population and will compete only with other companies within their size category.
- Award criteria are based on an evaluation of each participating facility's actual safety performance and implementation of effective safety and health management systems.
- Actual safety performance will be determined by a facility's Total Case Incident Rate (TCIR) and the Days Away, Restricted Work Activity (DART) and how they compare to industry average.
- An outside contractor will manage the program database.



**Q:** What is the program timeline?

**A:** Here are the key dates to remember:

- The ABA Safety Recognition Program officially launches in early each year. ABA members will receive a program application
- A program reminder about data collection will be sent to all participants in **June 2018**
- Safety data will be due in **early January 2019** for calendar year 2018
- The Safety Recognition awards to be made at the 2018 ABA Convention in **April 2019**

**Q:** Why should my company participate?

**A:** ABA encourages all members to participate in the Safety Recognition Program because it provides each company with an important opportunity to showcase its safety and health management systems. The Program also provides ABA members with a way to build employee morale while enhancing the baking industry's image with our customers and the public at large.