

### **Model Resolution**

**WHEREAS**, Governor Youngkin has released Executive Order 48, *Combatting Antisemitism and Anti-religious Bigotry in Virginia Public Schools and Institutions of Higher Education*, with the stated intention to “reaffirm the Commonwealth’s commitment to safe educational environments free from discrimination and continue to act against antisemitism and anti-religious bigotry in Virginia’s public schools and institutions of higher education;” and

**WHEREAS**, Executive Order 48 directed the State Council of Higher Education for Virginia to publish a model resolution for institutions of higher education to adopt, and specified four provisions to be included in the model resolution;

**WHEREAS**, [Institution Name] is committed to promoting and fostering an environment free of antisemitism and anti-religious bigotry;

**BE IT RESOLVED**, that [Board name] adopts the following provisions and directs the [president/chancellor/superintendent] of [institution name] to incorporate each provision in relevant and applicable policies of [institution name]:

- i. (a) In accord with Chapter 471 of the 2023 Acts of Assembly, [institution name] adopts the Working Definition of Antisemitism as adopted by the International Holocaust Remembrance Alliance on May 26, 2016, including the contemporary examples of antisemitism set forth therein.

This states that antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

- (b) The definition of antisemitism referenced in (a) above shall be incorporated into all student codes of conduct of [institution name];
- ii. [Institution name] shall treat harassment and discrimination that is motivated by or includes antisemitic intent, or bigotry against any religion, by any individual or as a result of school policies or programs on the school campus in the same manner

as any other form of discrimination prohibited by state or federal law;

- iii. [Institution name] shall include in all codes of conduct prohibited conduct as it specifically relates to antisemitism and anti-religious bigotry, which shall include, but not be limited to:
  1. harassment and discrimination against Jewish individuals in violation of Title VI of the Civil Rights Act of 1964, Pub. L. No. 88-352;
  2. antidiscrimination regulations provided by the United States Department of Education and the United States Department of Justice; and
  3. relevant state-level antidiscrimination laws.
- iv. In no case shall provisions i.-iii. above be implemented in any way that diminishes or infringes upon any right protected under the United States Constitution, including but not limited to the First Amendment to the Constitution, or under the Constitution of Virginia.

**FINALLY, BE IT RESOLVED** that the [president/chancellor/superintendent] shall submit a copy of this resolution to the Secretary of Education and the Executive Director of the State Council of Higher Education for Virginia no later than December 31, 2025.