

The Phoebe Deaconess and Old Folks Home

Governing Board of Trustees

The founding of *The Phoebe Deaconess and Old Folks Home* was led by a joint committee established in 1902 which transitioned to a Board of Trustees the same year. It was the dedication of the local stakeholders to meet and collaborate that led to the organization we are today. Our Board is as committed to the future of our organization as the early leaders of the German Reformed Church who transformed their vision into the current Phoebe Ministries.

“A temporary Board of Trustees was organized on September 18, 1902 in Christ Church Bethlehem, led by Dr. A.B. Koplin, who became the newly elected President of the Board. Their purpose was to procure a charter, to select a site for the necessary buildings, and to solicit funds for the establishment of the Institution.” 1903-1953 *The First Fifty Years of Phoebe Home by Dr. H.M. Klein*

Although we do not have a photograph of the early board members, this photo was taken at a meeting of the Board of Trustees in 1945. Rev. Dr. Franklin Moyer can be seen seated second from the left. At the time, he was Administrator of Phoebe Home and worked tirelessly for the success of the organization.



The volunteer board, currently consisting of 16 members; give their time and talents to ensure that the organization responds compassionately to the needs of the residents served by Phoebe.

M O R E >>>

Pictured below are those trustees who attended our August 6, 2018 board meeting:

1st row: Rev. Dr. Hilary J. Barrett, Donna Wright, Robert Miller, Chairperson; Dr. Deborah Sieger, Rev. Dr. Bonnie Bates

2nd row: John Lawton, Mitch Possinger, Scott Stevenson, our President/CEO; Rev. William H. Long, and Bob Bertolette



Today, Phoebe Ministries is governed by a board of community volunteers who are elected and may serve three consecutive terms of three years each. Our current board includes clergy and lay people representing the Penn Central Conference, the Pennsylvania Southeast Conference, and the Penn Northeast Conference of the United Church of Christ, and the community at large.

One of the board's fundamental responsibilities is working with the CEO to set direction for the organization. This includes establishing the mission and defining a vision of the future for the organization. The board works closely with the President/CEO and is actively involved in strategic planning and thinking. The board plays a critical role in building, protecting, and promoting the organization's public image by serving as ambassadors to the community. The board also ensures that the organization has diverse revenue streams and adequate infrastructure to deliver its programs and services and is responsible for preserving an organization's resources and assets. The board approves the annual operating budget and then monitors the organization's adherence to the budget throughout the year. Our Governing Board of Trustees meets seven times a year and receives periodic written updates from our President/CEO. Each board member may also serve on the standing committees of the board: Audit, Finance and Investment Committee; Church Relations Committee; Executive Compensation Committee, Institutional Advancement Committee; and Nominating and Governance Committee. ~~ The 115th Anniversary Committee: Mary Kay McMahon, Trina Johnson-Brady, Scott Brooks Cope, Andrea Dugan, Lisa M. Frantz, Lisa Gordon, Sue Schleiner, Debra J. Snyder, Joan Wickel

Trina Johnson-Brady, Community Relations Specialist, Marketing and Community Relations

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