



U.S. CELLULAR NAMED BEST PLACE TO WORK FOR DISABILITY INCLUSION

July 23, 2020 – U.S. Cellular announced that it earned a top score of 100% on the 2020 Disability Equality Index® ([DEI](#)) and has been named a Best Place to Work for Disability Inclusion. The DEI is a joint initiative between [Disability:IN](#) and the American Association of People with Disabilities ([AAPD](#)) and is acknowledged as the most comprehensive disability inclusion assessment tool designed and embraced by both business leaders and disability advocates.

“At U.S. Cellular, we strive to foster a culture of diversity and inclusion, and we know that hiring and supporting associates with unique perspectives and experiences makes us all better,” said Deirdre Drake, executive vice president and chief human resources officer at U.S. Cellular. “We are honored to be recognized for our disability inclusion practices, but our work is never done. We will continue working to create a welcoming environment where every associate feels they can reach their full potential and be successful.”

The 2020 DEI measured culture and leadership, enterprise-wide access, employment practices (benefits, recruitment, employment, education, retention/advancement and accommodations), community engagement and supplier diversity.

“The best way to attract, retain and grow talent with disabilities is to create an accessible, inclusive workplace. This year’s top scoring Disability Equality Index companies are demonstrating their commitment to many of the numerous leading disability inclusion practices featured in the DEI, recognizing that there’s still room for improvement,” said Jill Houghton, president & chief executive officer of Disability:IN. “We are proud to have developed strong partnerships with corporate allies who are committed to advancing disability inclusion and equality across their businesses in the United States and around the world.”

U.S. Cellular’s CapAble Associate Network is among eight volunteer Associate Resource Groups the company created that promote a culture of diversity and inclusion through programming, advocacy and continual learning to advance the associate experience through inclusiveness. The CapAble Associate Network focuses on providing educational and developmental resources and increasing the awareness of matters that affect people with disabilities.

For more information about U.S. Cellular’s diversity and inclusion initiatives, please go to <https://www.uscellular.jobs/diversity-and-inclusion>.

About U.S. Cellular

U.S. Cellular is the fourth-largest full-service wireless carrier in the United States, providing national network coverage and industry-leading innovations designed to elevate the customer experience. The Chicago-based carrier is building a stronger network with the latest [5G technology](#) and offers a wide range of communication services that enhance consumers’ lives, increase the competitiveness of local businesses and improve the efficiency of government operations. To learn more about U.S. Cellular, visit one of its retail stores or www.uscellular.com. To get the latest news, promos and videos, connect with U.S. Cellular on [Facebook.com/uscellular](https://www.facebook.com/uscellular), [Twitter.com/uscellular](https://www.twitter.com/uscellular) and [YouTube.com/uscellularcorp](https://www.youtube.com/uscellularcorp).

About the Disability Equality Index®

The [Disability Equality Index](#) (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities (AAPD) and Disability:IN, in consultation with

the appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy. Learn more at: www.DisabilityEqualityIndex.org

About the American Association of People with Disabilities (AAPD)

The [Disability Equality Index](http://DisabilityEqualityIndex.org) (DEI) is a national, transparent benchmarking tool that offers businesses an opportunity to self-report their disability inclusion policies and practices. It was developed by two national leaders, American Association of People with Disabilities (AAPD) and Disability:IN, in consultation with the appointed DEI Advisory Committee, a diverse group of experts in business, policy, and disability advocacy. Learn more at: www.DisabilityEqualityIndex.org