

**Immanuel Council Minutes**  
**Wednesday, November 19, 2025 at 5:45 pm at Immanuel**

Zoom ID: 832 9354 1222 Passcode: 511991

Call-In Number: 1-312-626-6799

**Attendees:** Pastor Connie Monson, Yvette Fleming, Al Reedy, Jeff Stark, Randy Bestul, Eve Erickson, Mike Herrick and Leanne Homa

**Call to Order:** by Council President Yvette at 5:50 pm

**Pastor's Report:** leader in AAMN (Allies & Advocates for Migrant Neighbors) presentations (more below); Pastor Connie will lead Advent services from 12:30-1:00 pm on Wednesdays at Immanuel.

**Secretary's Report:** mm by Jeff to accept the October minutes, 2<sup>nd</sup> by Al, motion carried.

**Treasurer's Report:** per Randy, finances are doing well with about \$6000 overage for this year; Estate of Wilma Lamkin's Trust will be sending Immanuel \$100 per quarter; our synod Bishop is requesting 10% of all synod churches budget—we are currently sending 8% to the synod and 2% to Lutheran Social Services so we meet the expectation of contributing 10% of our general funding.

**Old Business:**

1. **Fellowship Hall Progress Update:** per Leanne, Jolma Electrical is scheduled to begin updating the electrical system in the Fellowship Hall on December 4<sup>th</sup>. Gordon Anderson is still overseeing the entire project.
2. **Cottage Meetings Report:** per Pastor Connie, results indicate these following priorities—1. Helping provide food security, 2. Care for elders in our community to age in place, 3. Community helpers—a library of people who can help in all sorts of ways to aid others who need the help—e.g. changing light bulbs, washing windows, raking, etc.
3. **Bible Camp Scholarships Report:** per the committee—Jeff, Yvette, Al & Pastor Connie—Jeff will create publicity posters & make applications available including availability by scan codes; first year will be focused on local children; Paulann Frederick wants to participate on the committee.
4. **Justice Seekers Report:** per Eve and Pastor Connie the next meeting is tomorrow evening (11-20-25) at 5:30 pm at Messiah Lutheran in Washburn. The meeting begins with a soup supper at 5:30 pm and a speaker at 6:00 pm. The speaker will focus on poverty and hunger among people in Bayfield County, Ashland County & the Bad River Tribe. Eve & Yvette will be attending.
5. **Allies and Advocates for Migrant Neighbors Report:** AAMN meeting at the Bell Town Hall had 27 people in attendance last evening (11-18-25). This is the fourth presentation made by Pastor Connie & Eve and focused on training attendees on how to be prepared for a rapid response when needed. More funding is needed.
6. **Paraments, Art, and Decorations for the Sanctuary Report:** by Eve & Pastor Connie—they will be asking a few people to be on a committee; there are synod guidelines to consider.

**7. Immanuel's Share of Pastor's Insurance Plan:** Bethesda & Immanuel will share the cost of the pastor's health care plan 50/50. Each church will contribute \$2690.53 for health insurance in 2025. Motion made by Jeff to approve, 2<sup>nd</sup> by Eve, motion carried.

**New Business:**

**1. ELCA Bishops Report regarding the Church's position on the treatment of migrants by our government**—all should read about this in the monthly newsletter online.

**Next Meeting:** Wednesday, December 17, 2025, at 6:00 pm

**Adjourned:** 6:30 pm, mm by Jeff to adjourn, 2<sup>nd</sup> by Al, motion carried

Submitted by Leanne Homa

Council Secretary