

**2025 Annual Report Minutes for Immanuel Lutheran Church**

**January 25, 2026 about 12:45 pm**

Attend in Person at Church or Join Zoom Meeting

Meeting ID: 229 508 663      Passcode: 056996

Dial in by your location: 1 312-626-6799

**I. CALL TO ORDER** at 12:55 pm by Council President Yvette Fleming; Members present: Sandy Faye, John & Diane Hall, Gordon & Kris Anderson, Yvette Fleming, Leanne Homa, Jeff Stark, Owen Polifka, Randy & Sharon Bestul, Shirley Huusko, Robert Schlack, Charlotte Calhoun, Rhiannon Tourdot, Al Reedy, Eve Erickson and Pastor Connie Monson.

**II. DEVOTIONS** by Pastor Connie Monson

**III. ADOPTION OF AGENDA** MM by Al Reedy to accept, 2<sup>nd</sup> by Jeff Stark, motion carried

**IV. MINUTES OF LAST ANNUAL MEETING (held January 26, 2025):** MM by Gordon Anderson to accept, 2<sup>nd</sup> by Jeff Stark, motion carried

**V. REPORTS**

A. Pastor's report—by Pastor Connie Monson—written report was reviewed

B. President's report—by Council President Yvette Fleming—written report was reviewed

C. Committee reports—by those who wrote them—written reports were reviewed

D. Financial report—by Financial Secretary Randy Bestul—2025 was a good year, reports were reviewed—MM by Eve Erickson to accept the 2025 Financial Report, 2<sup>nd</sup> by Robert Schlack, motion carried

**VI. OLD BUSINESS**

A. Remodeling of Fellowship Hall—by Gordon Anderson: main work is done—storage closet, cabinets, and electrical; smaller items to finish such as trim work, enlarging the openings to the stained-glass windows and installing LED lighting in them, finishing the inside of the closet and installing a few ceiling tiles. Comments by the congregation were very positive!

**VII. NEW BUSINESS**

**A. Elections - Nominating Report**

1. Church Council: 1 member term ending— Mike Herrick retiring

- Nominated for 3 Year Term: Robert Schlack—MM by Jeff Stark to cast a unanimous ballot, 2<sup>nd</sup> by Al Reedy, motion carried.

- Nominations from the floor: None

2. Council Alternates: 2 members' terms ending--Gordon Anderson & John Hall—terms ending

- Nominated for 1-year term: Both members renewed

- Nominations from the floor: None

3. Nominating Committee: - 3 members' terms ending--Kris Anderson, Robert Schlack & Sandy Bodner

-Nominated for 1-year term: Sandy Bodner--renewed

-Two Nominations for 1-year term from the floor: Eve Erickson & Kris Anderson nominated Diane Hall & Charlotte Calhoun. MM to by Gordon Anderson to accept all three nominees, 2<sup>nd</sup> by Shirley Huusko, motion carried.

4. Memorial Committee: -3 members' terms ending--Sharon Bestul, Diane Hall & Leanne Homa; Nominated for 1-year term: all three renewed; MM by Jeff Stark to accept all three nominees, 2<sup>nd</sup> by Eve Erickson, motion carried; -Nominations from the floor: None

5. Two Member Attendees to NW Synod Meeting for April 25, 2026--volunteers for 2026 are Eve Erickson & Jeff Stark; MM by Leanne Homa to accept Eve & Jeff, 2<sup>nd</sup> by Kris Anderson, motion carried

**B. Adoption of 2026 Budget**—MM by Eve Erickson to accept the budget, 2<sup>nd</sup> by Jeff Stark, motion carried

**C. Outreach & Missions**—MM by Eve Erickson to move the church council to create a standing Mission Committee of three, plus Pastor Connie as the ex-officio member, to manage the Missions; 2<sup>nd</sup> by Jeff Stark, motion carried

- **AAMN (Allies & Advocates for Migrant Neighbors) Report**—by Pastor Connie Monson & Eve Erickson; per Eve to know Constitutional Amendments 1,4, 5 & 14 to be prepared to understand people's rights during these times of mass deportations of people. Written report reviewed.
- **Justice Seekers Report**—by Pastor Connie Monson & Eve Erickson; monthly meetings held at Messiah Lutheran in Washburn and all are welcome. Written report reviewed
- **Cottage Meetings Choices have been determined**—discussion of plans to follow through in 2026; discussions covered environmental concerns such as adding solar panels to church roof, join local composting program, creating vegetable gardens for the community, forming a church environmental committee, connecting with other local environmental organizations rather than spearheading our own, creating a sign-up sheet for volunteering to help with specific missions, joining with another local group to help with who need assistance in the community. There is more to learn and discuss as our Mission Committee will form this year to determine priorities and the means to meet them. Written report reviewed

**D. Bible Camp Scholarships Report**—by Jeff Stark; posters and applications are printed and will be available this week. We have \$900 in the scholarship budget and depending on number of applicants, we can raise more money.

**E. Schedule next Annual Meeting—set for January 24, 2027**

**VIII. CLOSING PRAYER** by Pastor Connie Monson

**IX. Adjournment at 2:20 pm**-MM by Kris Anderson to adjourn, 2<sup>nd</sup> by Owen Polifka, motion carried.

Submitted by Leanne Homa  
Council Secretary